

Scouts

2002 - 2003 Annual Report

Canada



SCOUTS CANADA



A N N U A L R E P O R T



Chief Commissioner and
Chair of the Board:
Mike Scott
St. Catharines, Ontario



Report to our Chief Scout and the
Corporation of the Boy Scouts of
Canada for the period September 1,
2002 to August 31, 2003.



Executive Commissioner and CEO:
J. Robert (Rob) Stewart
Ottawa, Ontario

Chief Scout:
Her Excellency The Right
Honourable Adrienne Clarkson,
C.C., C.M.M., C.D.
Governor General of Canada

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Mission

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

Principles

Scouting is based on three broad principles which represent its fundamental beliefs. These include:

Duty to God: Defined as, “Adherence to spiritual principles, loyalty to the religion that expresses them and acceptance of the duties resulting therefrom.”

Duty to Others: Defined as, “Loyalty to one’s country in harmony with the promotion of local, national and international peace, understanding and cooperation,” and “Participation in the development of society, with recognition and respect for the dignity of one’s fellow-being and for the integrity of the natural world.”

Duty to Self: Defined as, “Responsibility for the development of oneself.” This is in harmony with the educational purpose of the Scout Movement whose aim is to assist young people in the full development of their potentials.

Practices and Methods

We define Scouting Practices as a system of progressive self-education including:

- A promise and law,
- Learning by doing,
- Membership in small groups,
- Progressive and stimulating programs,
- Commitment to the values of doing one’s best, contributing to the community, respecting and caring for others, contributing as a family member,
- Use of outdoor activities as a key learning resource.

Cover Image: This year’s cover features youth members having fun in Prince Edward Island. Photo: Barrett & Mackay

Web Site: www.scouts.ca

Bringing on the Scouting Adventure!

- Better Than Ever!

This past year has been a year of change for Scouts Canada. We've welcomed a new Executive Commissioner and CEO, and I have had the honour to become your new Chief Commissioner. This coincides with many other adjustments to the corporate structure – all with the aim of streamlining Scouts Canada to make it function in the best way possible for our leaders and youth.

The ultimate goal of our Mission is to “help build a better world”. What better place to make that happen than within our own organization. We've listened to our youth – resulting in a new, “cool” uniform choice that has been a resounding success. Youth have also taken a front seat in all levels of decision-making in the organization.

Scouting has seen a number of significant developments in 2002-03. In January, we introduced Scout Hot Chocolate as a new national fund-raising program to complement Scout Popcorn and Scoutrees. Participation in these fund-raisers is key in keeping the cost of Scouting reasonable. National Retail Services lowered its prices on many items including uniforms, badges and crests. In this report you will also read about provincial Jamborees that took place this summer in Newfoundland and Labrador, Alberta, and British Columbia. These were highly successful events and my thanks and appreciation goes out to the thousands of leaders and other volunteers who made themselves available to our youth.

Scouting's redesigned national web site continues to improve communications throughout the organization and contains more forms and resources than ever before. Now, public relations material, membership application forms, permission forms, award applications, online registration and other relevant information are just a click away.

Through all of these advancements, Scouting continues to provide excellent outdoor programming for Canadian youth. We are fortunate and privileged to be working with top quality volunteer leaders who give so selflessly of their time and energy.

With the goal of maintaining and expanding our membership, we feel confident in our leaders to set a good example, share their knowledge and respect for the environment, and instill important leadership skills. Through these efforts, yet another generation of Canadian youth can enjoy the spirit of friendship and outdoor camaraderie that is Scouting.



Yours in Scouting,

A handwritten signature in blue ink, appearing to read "Mike Scott". The signature is stylized and fluid.

Mike Scott
Chief Commissioner

National Update

Program

The National Program Services Committee worked diligently this past year to bring our program and services in step with today's membership and our new structure. The Committee, along with councils and the many volunteers surveyed this year, brought about new and innovative ideas and programs to the Movement and will continue to do so in the coming years.

Starting in Spring 2003, Scouts, Venturers and Rovers now have a choice when it comes to their uniforms. The new options have taken on a more casual look and do much to enhance the Scouting experience. While it came as no surprise to our youth members, some of the adults in Scouts Canada were surprised to learn that the most popular uniform shirt color option is orange! Here's to our National Youth Committee and youth members from across the country for bringing about this very positive action.

The Coaching and Mentoring program was implemented this year. Volunteers can now avail themselves of many options in their learning experience. A passport has been created to allow the volunteer to track their progress much like a youth member would use a badge chart. Web-based support materials allow the volunteer to gather or download what they need at their own pace. All program-based learning objectives are now posted on the web for Woodbadge Basic and Advanced opportunities.

Scouts Canada has entered into a partnership with the Government of Canada that will result in a new Climate Change Education and Action Award and program resources. This groundbreaking initiative will raise awareness of the need for climate change action by focusing on related criteria and requirements of various badges at the Cub and Scout levels.

Throughout the summer, Scouts Canada worked on an exciting new Extreme Adventure web site. This site allows all Councils across the country to populate the site with information on their specific events. A registration page for each event is directed back to the appropriate Council so further information can be forwarded to the participant. All Extreme Adventures will, in the future, appear here (www.extremeadventure.ca). This site was financed through a grant from Sears Canada Inc.

Other exciting initiatives included our badge program (which had some great new updates this year) and our Cub book, which now has a more polished look.

Communicating our Message

While Scouts Canada did not have sufficient funds this year to conduct a national advertising campaign, local public relations were alive and well. Councils were provided with news release templates, public service announcement copy, and opinion editorial pieces with which they could approach local media.

In addition, a new strategy was developed to substitute Scouts Canada's annual catalogue with a more targeted marketing approach. Two "Welcome Back" brochures were developed that specifically targeted youth members based on their age group: one for Beavers and Cubs, and another for Scouts, Venturers and Rovers. These bilingual brochures showcased multiple aspects of our organization including uniforms, outdoor equipment, programs, registering on-line and fund-raising. These brochures were mailed directly to each member in late August 2003. In order to better respond to the needs of our leaders, a sixteen-page insert in the August/September *Leader Magazine* provided all program resources required by a leader for their Scouting year.

Scouts Canada's national web site (www.scouts.ca) continues to be a major focus for the organization. More and



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Our new Extreme Adventure web site allows all Councils across the country to populate the site with information on their specific events.



Two "Welcome Back" brochures were mailed directly to each member in late August 2003.



The Leader Magazine provided helpful information throughout the year.



more resources for youth members and leaders are added each month, making the site the one-stop-shop for Scouts Canada. An on-line version of the Scouts Canada Catalogue was also added to the site in August, allowing members to create shopping lists that can be faxed to Scout Shops across the country.

National Retail Services

A full review of our Scout Shop pricing strategy was conducted this year which led to a reduction of retail pricing on uniforms, badges, crests, books and publications. This has resulted in very positive feedback from members.

Scouts Canada began a process of nationalizing its Retail Services in 2002-03. The goal for September 2003 was that all retail and resale activities and Shop operations come under one single organizational structure for the benefit of Scouts Canada and all its members. This important structural and reporting change will allow the Shops to be much more price-competitive and will ultimately lead to an increase in overall revenues.

On-Line Registration

Scouts Canada launched an on-line Membership Management System nationwide in 2002. Since that time, based on feedback from Group Registrars, the software was upgraded to make entering and confirming registrations easier. Scouts Canada has initiated a National Processing Centre to assist with the administrative side of the registration process. The Scouts Canada Personal Information Protection Policy also took effect in November 2002.

Human Resources

With financial assistance from the McConnell foundation as well as a significant member donation, Scouts Canada launched a Multi-Rater Feedback system. The web-based system tabulates responses from a variety of peers, volunteers, community contacts and others with whom each employee works, to provide detailed feedback on demonstrated skill and ability. Combined with an emphasis on targeted performance outcomes, employee training and development

continues to become increasingly focused on supporting the National Operations Plan.

International News

The Canadian Contingent to the 20th World Scout Jamboree in Thailand was comprised of 205 youth, leaders, contingent staff, and International Service Team members from Scouts Canada and L'Association des Scouts du Canada.

A World Jamboree is usually an experience of a lifetime and the 20th was no exception. Canadian youth and adults enjoyed mingling with 24,000 other participants from 140 countries where they were exposed to a wealth of cultural and educational experiences. A highlight was working closely with our colleagues in L'Association des Scouts du Canada in the spirit of cooperation and sharing.

The International Relations Committee approved Brotherhood Fund grants to support several Scouting community development projects around the world. These included projects in Africa Region, Bolivia, Czech Republic, Georgia (Eurasia Region), Kenya, Fiji, India and Philippines.

One special project that is very close to our hearts began in Seoul, Korea in 1991, just prior to the 17th World Jamboree. A youth and some adults from the Canadian contingent waited in an emergency room for the youth to have a cast put on his ankle. A 2-year-old girl was wheeled into the waiting area; her legs having been severed in an automobile accident. The youth and adults returned to the youth hostel where the contingent was staying and told their story. The contingent decided to raise money at the jamboree for little Si-Won Hong with very successful results. Si-Won and her mother traveled to the Shriners Hospital for Crippled Children in Montreal several times for treatment and new prostheses. Scouts Canada lost track of the Hong family for a few years when they moved to another city, but we recently re-established contact. Si-Won is now 15 years old and doing very well in her studies. A grant was sent to the Hong family in 2003 that will provide her with new prostheses.



A reduction of retail pricing on uniforms, badges, crests, books and publications has resulted in very positive feedback from members.



The 20th World Scout Jamboree was an experience of a lifetime.



With the help of Scouts Canada, Si-Won and her mother traveled to the Shriners Hospital for Crippled Children in Montreal several times for treatment and new prostheses.

Today young Si-Won leads a meaningful life helping others.

Provincial Highlights

Northwest Territories & Nunavut (185 members)

The Northwest Territories and Nunavut Council represents Scouting across the northern third of Canada. The area's combined population of only 75,000 covers over 3 million square kilometres. Only two of its groups are connected by road – and they are over 3000 km apart!

This past year has focused on preparing the North for the coming structural changes to Scouts Canada. The Council will be divided and dissolved after 30 years, and will again become part of two southern councils; in the case of the Northwest Territories – Northern Lights Council, and for Nunavut – one of the eight Councils in the Province of Ontario. Already, support from these southern friends can be seen through increased servicing and support. The Council is hopeful that this will help to address logistical issues so that we can focus on membership growth and returning Scouting to the important place it once held in many small Northern communities.

British Columbia and Yukon (18,997 members)

It's been a busy year for all of the volunteers and staff working within BC-Yukon. The Provincial Youth Committee continued to deliver a strong, effective voice and presence for our youth in the management of various Council affairs.

The year's highlight was the successful delivery of our Provincial Scout Jamboree. A group of veteran Scouters transformed four years of planning and hard

work into the delivery of an action-packed week of outdoor adventure centred out of Camp Byng on the Sunshine Coast. The gathering saw over 2,500 Scouts, Venturers and leaders from across BC, Canada, USA and as far away as Ireland come together in friendship and fellowship.

Alberta (20,394 members)

Alberta's provincial reorganization from five regions to two is now complete. Both regions continue to develop alternative programming including Extreme Adventure and SCOUTSabout along with the core programs. The development of new relationships with local partners has strengthened Scouts Canada's position in the community.

The Alberta Jamboree offered a wide variety of site-specific programs.



Camp Impeesa, a high adventure base in Southern Alberta, operated with great success this year despite forest fires in the vicinity. The Alberta Jamboree was held simultaneously in two locations and offered a wide variety of site-specific programs. Scouts from across the province

and western Canada were in attendance. The smiles on departing faces indicated that it was a great success. Regional and local camps and events continued to develop friendships and skills in youth of all ages and cemented their membership in the brotherhood of Scouting.

The Chinook Council's membership increased modestly in 2002-03 thanks to dramatically increased participation in short-term programs. The new 23rd Calgary Group, sponsored by Woods Homes, provided youth at risk with the opportunity to participate in both a core Scout troop and three Extreme Adventure groups. Special thanks to Clarica Canada for their generous support of this initiative.

Saskatchewan (4,930 members)

Membership and group support were the main areas of concentration for the Saskatchewan Council during the 2002-03 Scouting year. A systematic approach was developed to ensure that those groups requiring immediate support and assistance from key volunteers and staff received it. Recruitment and retention continued to be stressed right up to the section level.

Saskatchewan Scouting has continued its ongoing partnerships with supporters to help fund programs, including: Saskatchewan Lotteries Trust Fund, United Ways of Regina and Saskatoon, Scouts Canada Trust, Human Resources Development Canada, Saskatchewan Scouting Foundation, Provincial and Municipal grant programs and business sponsors.

The year's highlight for BC-Yukon was the successful delivery of their Provincial Scout Jamboree.



This support allowed the Council to explore new opportunities and expand existing programs.

The summer day camp program had another successful year and it is hoped that even more youth will be involved next summer. In addition to three week-long summer camps, Wilderness Rendezvous, Campanoe Challenge, and Pi-Anue all offered great camping experiences to hundreds of youth. Planning is also well underway for ESSJAY '04 Provincial Jamboree in August 2004.

**Manitoba
(4,082 Members)**

The continued implementation of Manitoba Councils's new servicing structure was an important focal point this past year. It reflects a renewed commitment to the servicing of groups and the delivery of quality programs. Recruiting Group Commissioners and providing them with Service Team training was also a priority with two very successful courses conducted.

Marketing and promotional activities included countless school talks, mall displays, family fun nights, parades and a Scouting Skills competition at the Red River Exhibition. Province-wide Scoutrees participation remained a strong example of Scouting's commitment to environmental stewardship; as did numerous "pitch in" and recycling efforts.

Groups completed the "How Are We Doing?" check-up in an effort to build solid Area servicing plans for Area Commissioners and to monitor national Program Standards.

**Ontario
(61,702 members)**

This past year saw Ontario's Council Youth Representatives, Council Commissioners and Council Executive Directors working on an action plan involving eight

major result expectations that work in concert with the National Operations Plan. Close to 500 senior Scouters met in February and April to finalize and begin implementing the action items. Almost 300 Area Scouters also participated in the April meeting along with more than 50 local Council and Area youth representatives.

Many Ontario youth members and volunteers were recognized over the past year for their accomplishments and contributions. Sixty young men and women were presented with their Queen's Venturer Awards by the Lieutenant Governor at Queen's Park in Toronto. Sixteen adults from the Quebec and Ontario Councils were recognized for their outstanding service to Scouting at a ceremony presided over by Chief Commissioner Mike Scott at the Colony Hotel in Toronto in April.

**Quebec
(6,338 members)**

For the first time in many years, Quebec hosted a Cuboree. It was held at Tamaracouta on the last weekend in May and was attended by approximately 600 youth and 100 adults, from Ontario and Quebec. The Inuit theme for the weekend was developed into a number of activity areas and resulted in a very successful event.

Approximately 55 inner-city youth attended Sunshine Fun, a seven-day camp at Tamaracouta. This year was especially successful because the Council worked closely with *Le Service de Police de Montréal* to help recruit deserving youth from across the city. The Quebec Council also reached out to the aboriginal community through Project Loon. Some 50 Cub-aged children from schools in the Kanawake Mohawk Community attended a week-long camp at Camp Jackson Dodds. From the look on their faces on the return bus trip, a good time was had by all. Thank

you to the volunteers and staff for helping with this important project.

Pour la première fois depuis plusieurs années, le Québec a tenu un Louveree. Cet événement a eu lieu à Tamaracouta le dernier week-end de mai, environ 600 jeunes et une centaine d'adultes de l'Ontario et du Québec y ont participé. Le thème Inuit choisi pour le week-end a donné naissance à de nombreuses activités qui ont contribué à la réussite de l'événement.

Environ 55 jeunes des quartiers défavorisés ont participé à un camp de sept jours à Tamaracouta. L'expérience de cette année a été particulièrement réussie parce que nous avons travaillé en collaboration étroite avec *Le Service de Police de Montréal* afin de recruter des jeunes garçons et filles particulièrement méritants.

Cette année, le Conseil a également tendu la main à la communauté autochtone par l'entremise du Projet Loon. Une cinquantaine d'élèves/élève d'âge louveteau des écoles de la communauté Mohawk de Kahnawake ont part Kanawake ont participé à un camp d'une semaine à Jackson Dodds. À voir leurs mines réjouies lors du retour en autobus, nous ne pouvions que constater que tous aientont eu du bon temps. Merci aux bénévoles et au personnel qui ont apporté leur aide à cet important projet.

**New Brunswick
(3,128 members)**

"Bring a Friend" and "Free Trial" initiatives proved successful in attracting youth to Scouting programs in 2002-03. With the assistance of a grant, New Brunswick Council hired a Membership Development Worker to promote and develop Scouting programs in Southern New Brunswick.

There are numerous highlights that show this year to be very active and

Scouts from across Alberta and western Canada attended AJ03. The smiles indicated that it was a great success.



Photos: Julian Celms

successful. This past summer, more than two hundred Scouts, Venturers and leaders enjoyed a week of outdoor Scouting at the Newfoundland and Labrador Jamboree. Three hundred and fifty Cubs and Beavers spent a day of winter fun at the giant toboggan run organized by Petit-coadiac Scouting. For the second year, Gretna Green Venturers hosted the Miramichi River Run during the May long weekend with over eighty Venturers canoeing the river. In June, two hundred Scouts from New Brunswick and the United States took part in a weekend of Scouting friendship and maritime challenges at the International Camporee held at New River Beach.

Five hundred dollars was raised to purchase bicycles for the World Scout Brotherhood Fund which sponsors the Street Scouts program in Kenya.

**Nova Scotia
(7,471 members)**

The Nova Scotia Council continued to communicate and connect with its membership about significant changes affecting the organization. The Fall Forum, held in early September, provided key members of the regions and areas with the opportunity to share successes, discuss concerns and celebrate

achievements. Several Town Hall meetings also allowed members to understand new developments and to provide feedback to senior members of the Council.

Recognition of both youth and adults was promoted this year, with a special Provincial Queen's Jubilee Award created and presented at the Annual Meeting. The Honours and Awards Committee was active, promoting recognition of long and outstanding service.

The position of Assistant Provincial Commissioner – Servicing was created, emphasizing the direction and commitment of the Council to support the adults who provide the weekly programs to the youth of Nova Scotia.

**Prince Edward Island
(543 members)**

The Prince Edward Island Council reviewed its staffing needs and hired a membership development worker in 2002-03. This person not only supports the focus of the council, but has also been instrumental in starting new groups and sections.

Several successful, well-attended events took place throughout the year. The 20th anniversary of "Challenge Trails"

took place at Camp Riverdale, with excellent participation from the troops on the Island. The Kub Kar and Scout rallies were also very popular.

**Newfoundland and Labrador
(3,878 members)**

The 2003 Newfoundland and Labrador Jamboree held at Camp Nor'Wes, the provincial campsite near Terra Nova National Park, has received many positive reviews from participants. Over 600 Scouts, Venturers and leaders along with about 125 staff combined to produce a most enjoyable and memorable event. Groups from Newfoundland and Labrador, Nova Scotia, New Brunswick, Quebec, Yukon, Pennsylvania, and North Carolina participated.

For over 70 years, "Toy a Job" envelopes have been distributed to Scouting groups in the St. John's area to encourage youth to earn funds for the Scout Toy Shop to support families in need at Christmas. Through the financial efforts of our membership and the generous support of the public of toy donations collected at the Village Mall, the Council was able to provide over 555 toy packages to the Community Food Sharing Association who distributed the toys through the food bank outlets in the metropolitan area.

2002-03

	CERTIFICATES OF COMMENDATION	MEDALS FOR GOOD SERVICE
NWT/NUNAVUT	2	1
BC/YUKON	34	49
ALBERTA	42	24
SASKATCHEWAN	1	3
MANITOBA	5	6
ONTARIO	76	142
QUEBEC	2	5
NEW BRUNSWICK	35	7
NOVA SCOTIA	82	26
PEI	1	1
NEWFOUNDLAND & LABRADOR	21	1
INTERNATIONAL	0	0
Totals	301	265

Awards

JACK CORNWELL AWARD

(For high character and courage)

Bradie M. Fontaine, Calgary, AB
Anthony Francis Koufus,
Laval, QC (Posthumous)
Mitchell Andrew Norrad, Picadilly, NB

AWARD FOR FORTITUDE

(For perseverance despite physical or mental impediments to involvement)

James Attwater, Burnaby, BC
Bill Carthew, Port Colborne, ON
Scott Clarke (Venturer), Calgary, AB
Wayne P. Costello, Toronto, ON
Karim Damani, Vancouver, BC
Jamie G. Deline, Matheson, ON
Daniel Desrochers, Iroquois Falls, ON
Sharon Eaton, Richmond, ON
Sean Falle, Calgary, AB
Robert William Gibson, Pickering, ON
James Andrew Golab, Windsor, ON
Ian MacDonald, Toronto, ON
Craig Edwin McLean, Gold River, BC
Billy Meade, Toronto, ON
Richard J. Oxendale (Venturer),
Burns Lake, BC
Carol Roberts, Burnaby, BC
Daniel Alexander Roberts,
Burnaby, BC
Rodney Michael Laurie Veltin,
Maple Ridge, BC

SILVER CROSS

(For gallantry, with considerable risk)

Jeffrey Douglas Watts, Richmond, BC

BRONZE CROSS

(For gallantry, with moderate risk)

Boris Borzic, Thornhill, ON
Gordon McLean, Hamilton, ON
Brent Tower, Maple, ON

MEDAL FOR MERITORIOUS CONDUCT

(For especially meritorious conduct not involving heroism or risk of life)

Sean Alexander (Scout), Timberlea, NS
William Davies (Scout), Barrie, ON
Shannon Christine Gilroy,
White Rock, BC

CERTIFICATE FOR MERITORIOUS CONDUCT

(For meritorious conduct worthy of recorded commendation but which does not justify a medal or bar.)

Peter Arts, Ingersoll, ON
Brian Attfield, Kanata, ON
Jeffrey Bushell, Ingersoll, ON
Tyler Campbell, Hamilton, ON
Robb Ellison, Hamilton, ON
Anthony Bryce Englot, Lorette, MB
Cory I.W. Faber, Hamilton, ON
Sean Harker, Gibsons, BC
Lewis C. Harrison, Prince Albert, SK
Niël Havemann (Scout), Jarvis, ON
Jordan Hill (Scout), Medicine Hat, AB
Brandon Hiltz (Cub), Hantsborder, NS
Mason A. Hummell, Hamilton, ON
Alex Jackson, Calgary, AB
Jason Lang, Carleton Place, ON
Wendy Lang, Carleton Place, ON
Paul J. Langlois, Prince Albert, SK
Jennie Lucow, Richmond, BC
Tyler A. McGinnis,
North Battleford, SK
James Michael McLaren,
Winnipeg, MB
Fraser John Meyer, Victoria, BC
Neville Garrod Meyer, Victoria, BC
Deryk Tyler Murray, Ingersoll, ON
Jason Nickerson (Venturer),
Riverview, NB

Liam B. Power (Cub), Cold Lake, AB
Donna Rabey, Newmarket, ON
Stephanie Rathier, Nepean, ON
Jeremy R.A. Ross (Scout),
Aylesford, NS
Christopher Teal, Newmarket, ON
Shane Tenetuiik, Battleford, SK
James Thomas, Shawnigan Lake, BC
Bryon J. Urquhart, Saskatoon, SK
William Wong, North York, ON
Kelvin Young, Markham, ON

SILVER WOLF

(For service of the most exceptional character to Scouting, normally of national importance)

Ramsay Roome, Timberlea, NS ☺

BAR TO THE SILVER ACORN

(For further especially distinguished service to Scouting)

Jeannette Aleya, Thamesford, ON
Luisa Ayllon, St. Laurent, QC
Bernard G. Bellamy, Scarborough, ON
Harry A. Bruce, Toronto, ON
Dr. Hsin Kan Chen, Vancouver, BC
Margaret E.A. Fray, Toronto, ON
Robert P. Lum,
Dollard Des Ormeaux, QC
Donna Margaret Peacock,
Vancouver, BC
Joan Randall, Elgin, NB
Colin Wallace, Toronto, ON

SILVER ACORN

(For especially distinguished service to Scouting)

Edyth Mae Bishop, St. Thomas, ON
Richard Brown, Cloverdale, BC
John Butters, Maitland, NS
Alan Dawkins, Penticton, BC
Glen A. Dick, Vernon, BC
John Doomernik, Simcoe, ON
John Dunlop, Pickering, ON
Ewan Evans, Ottawa, ON
David Fairfield, Edmonton, AB
John Frank Ferguson, Eckville, AB
Herbert Franklin, Peterborough, ON
Robert (Bob) Freill, Saint John, NB
Jude Grass, Burnaby, BC
John Hazelwood, Edmonton, AB
Susan (Sue) Carmen Howard,
Bedford, NS
Larry R. Jones, Lethbridge, AB
Joan Kaylor, Dorval, QC
Gwen Kendrick, North Vancouver, BC
Father Duncan MacMaster, Halifax, NS
Richard Morris,
Dollard Des Ormeaux, QC
Don Morse, Burnaby, BC
Greg Perry, Coquitlam, BC
James Robertson, Halifax, NS
Laughlin "Red" Trowsdale,
North Bay, ON
Richard M. (Dick) Williams,
Kanata, ON
David Winter, Lower Sackville, NS

BAR TO THE MEDAL OF MERIT

*(For further especially good service
to Scouting)*

Sheila Barry, York, ON
Harry Blackmore, Paradise, NL
Elton Lovitt Blades, Cold Lake, AB
Marcel Brosseau, Kitimat, BC
Gordon Cameron, Roland, MB
Lori Ann Carey, Hamilton, ON
Robert Craig, London, ON
Jon Davison, Truro, NS
Ben Debranowski, Surrey, BC
Richard Elop, Ancaster, ON
Edward John Evask, Toronto, ON
Jacquelyn French, Hamilton, ON
Erika Gabel, Toronto, ON
Jerrold Wm. Jasper, Woodstock, ON
Alex Mason Kinnaird, Hamilton, ON
Edward Learning, Holyrood, NL
Geoffrey McFarlane, Kitimat, BC
Neil Stirling Ogden, Lethbridge, AB
Kathleen (Kathy) Peach,
Lower Sackville, NS
Dr. Vello Soots, Toronto, ON
Betty Louise Titterson,
Scarborough, ON
William (Bill) Totten, Windsor, ON
Robert (Bob) Williams, Surrey, BC

MEDAL OF MERIT

(For especially good service to Scouting)

Paul Albert, Armstrong, BC
Tom Banfield, Lower Sackville, NS
Susan L. Barnett, Welland, ON
William A. Belier, Toronto, ON
Le-Anne Bennnett, Armstrong, BC
Annette Bermack, Lethbridge, AB
Anna Bone, Middle Sackville, NS
Dianne Bonneteau, Armstrong, BC
Dennis Paul Bowering, Garson, ON
Paul Brault, Winnipeg, MB
Jim Bryce, Hamilton, ON
James Butters, St. John's, NL
Gregory Byron, Port Coquitlam, BC
John Carlson, Oakville, ON
Judy Chartrand, Barrie, ON
Mo Yee Chung, Toronto, ON
Joanne Clarke, St. John's, NL
Katherine Clooney, Maitland, NS
William J. Connolly, Elginburg, ON
Yvette Couture, Winnipeg, MB

Don Cranley, Peterborough, ON
Jerry Crawford, Pickering, ON
Deborah Kay Dale, Calgary, AB
Bernie Delahye, Langley, BC
Kevin Donovan, Waterloo, ON
Dan Drummond, Gatineau, QC
Randy Dwyer, Middle Sackville, NS
Fred Earle, Mount Pearl, NL
Pamela Eisan, Lower Sackville, NS
Stuart Eley, Brampton, ON
Mary Elop, Ancaster, ON
Terry Flanagan, Scarborough, ON
Michael Ronald Foster, Calgary, AB
Diane Gagnon, Essex, ON
Peter Gill, Beaverlodge, AB
David Gilmour, Bridgewater, NS
Gregory Douglas Goulin, Windsor, ON
Jo-Anne Gravelle, Hamilton, ON
Michelle Green, Lower Sackville, NS
Eric Richard Hagglund, Calgary, AB
Cathy Haliburton, St. Albert, AB
Paulette Harrison, Calgary, AB
Alan Hartrick, Toronto, ON
Carolyn Haynes, Brossard, QC
Garey Haynes, Brossard, QC
Hans Juergen Heck, Winnipeg, MB
Francis Hermsen, Wallaceburg, ON
Michael Hiller,
Cap-de-la-Madeleine, QC
Carl Holke, Deep River, ON
Douglas Hughan, Kitimat, BC
Sharon Hunter, Amherst, NS
Brent Hussey, Dorval, QC
Marilyn Johnson, Gloucester, ON
Claire Johnstone, Rockland, ON
Gib Kostiuk, Winnipeg, MB
Perry Kotkas, Calgary, AB
Odette Lafontaine, Beaconsfield, QC
Edwin J. Lattimore, Toronto, ON
Robert Lewis, Hamilton, ON
David C. Limb, Gibsons, BC
Anne Lockhart, Amherst, NS
David Luscombe, Toronto, ON
Suzan Lusignan, Rigaud, QC
Bruce MacAusland, Freetown, PE
Craig MacDonald, Delta, BC
Terry MacDonald, Amherst, NS
Neil MacKinnon, Westmount, QC
Linda Maki, Calgary, AB
Geoff Manuel, Port Dover, ON
Chesley Marshall, Toronto, ON
Ann McGee, Truro, NS
Kevin McGreer, Surrey, BC

Craig E. McLean, Gold River, BC
Janet Moulton, Elderbank, NS
Arthur Musson, Maple Ridge, BC
John O'Neill, North Vancouver, BC
Shelley Oulton, Breton, AB
Bruce Parks, Belle River, ON
Henry Patterson, Dunville, NL
William Pauley, Flin Flon, MB
Kevin Penner, Surrey, BC
Robert B. Pissey, Hamilton, ON
Cathy Plinke, London, ON
James Kingsley Pollock, Brantford, ON
David Polster, Duncan, BC
James Pound, Coquitlam, BC
Art Pozzi, Lethbridge, AB
Florian Proulx, Iroquois Falls, ON
Donna Rabey, Newmarket, ON
Ivan Rafuse, Amherst, NS
Jane Redin, Brantford, ON
Colin Rempel, Cold Lake, AB
Susan Rosove, Ottawa, ON
James Saunders, Beaver Bank, NS
Stephen Sauve, Ottawa, ON
Robeert Hans Schmitt, Boisbriand, QC
George Peter Semple, Toronto, ON
Jeanne Sieg, Armstrong, BC
Bill Somers, Winnipeg, MB
Ronald Spracklin, St. John's, NL
Andrew Squires, Toronto, ON
Al Stephens, Calgary, AB
Susan Sweet, Peterborough, ON
Art Swenson, Delta, BC
Andy Sywenky, Ardrossan, AB
Rennie Taylor,
Collingwood Corner, NS
Annette Thompson, London, ON
Deborah Tragni, Scarborough, ON
David C. Upham,
New Westminster, BC
George VanYsseldyk, Langley, BC
Robert Bruce Watson, Calgary, AB
Peggy Weaver, Sambro, NS
Douglas Whelan,
Conception Bay South, NL
Sharon Whelan,
Conception Bay South, NL
Lois Wightman, Amherst, NS
Michael John Wilcox, Toronto, ON
Sheila Wiley, Woodstock, ON
Glenn Wright, Toronto, ON
Keith Yorke, Maitland, NS
Wallace F. Zaugg, Calgary, AB
Beverly Watson, Athelstan, QC

CHIEF SCOUT'S INVESTITURE RECIPIENTS NOVEMBER 15, 2002

Jack Cornwell Decoration

Shaun Harms
Quill Lake, SK

Brent Robert Jan Jaworski
Elmira, ON

**Dustin Listman
(Posthumous)**
Waterloo, ON

Spencer Aaron Moase
Guelph, ON

Michael Philip Pritchard
Toronto, ON

Jana Turner (Posthumous)
Caroline, AB

Silver Cross

Denise Marshall
Dashwood, ON

Douglas Marshall
Dashwood, ON

Patrick Quinn
Grand Bay-Westfield, NB

Silver Cross

Jessica Braithwaite
Saskatoon, SK



Richard Kennedy
Prince Albert, SK

Seth Gillan
Hamilton, ON

Thomas A. Yasman
Calgary, AB

Medal For Meritorious Conduct

Roger Cooper
Beeton, ON

Eric Wainwright
Orillia, ON

Sean Andrew Jaworski
Elmira, ON

Silver Fox

Richard L. Burdick
San Marco, TX, USA

Bertil Tunje
Sjömärken, Sweden

Silver Wolf

Grace Belzner
Calgary, AB

Laurence R. Fox
Scarborough, ON

Ramsay Roome ☺
Halifax, NS

Silver Maple Leaf

Phil S. Newsome
Brockville, ON

SCOUTING WORKS!

Each month *Leader Magazine* features "Scouting Works" – testimonials from youth who have been awarded a Fondation Scouts Canada Foundation academic scholarship. Here is a small sampling of their comments:

Being a role model to younger Scouts and sharing my love for the environment has been a great experience. I hope to pass on to others a respect for each other, a respect for nature, and a desire to accept leadership roles.

– Andrew Eaton,
Pasadena, NL

Through Scouting, I have increased my confidence, and become more aware of nature and the peace it has to offer.

– Robert Pollock,
Saskatoon, SK



When I try to explain the value of Scouting in my life, only one word comes to mind: priceless.

– Iris Yu Yu Lin,
Richmond, BC

From the time I was very young, the one

constant in my life has always been Scouting.

– John Temesi,
Hamilton, ON



Through Scouting, I've learned that trust and respect aren't things you are born with; you've got to work hard to earn them.

– Eddy Hajjar,
Roxboro, QC



Scouting laid a strong foundation, from which honesty, fun, learning, community service and achievement naturally grow.

– Kimberley TownSchon,
Crescent Beach, BC

Fund-raising

Fund-raising has taken on a new element of excitement and opportunity for Scouts Canada. Welcoming new businesses to support one of Canada's largest youth organizations, communicating the need to support Scouts Canada's three official fund-raisers, and offering hands-on support to our professionals and volunteers are high on the list of objectives set down by our new National Director of Fund-raising.

Delivering our message into the homes of our members has always been a challenge. This year Scouts Canada's three fund-raising campaigns were included in a direct mailing to our Scouting membership. This new direction has brought promising results. Increased inquiries about Scouts Canada fund-raisers have supported our proactive direction to get the message to our Scouting families.

Three thousand videos on the *Ideal Year of Scouting* were distributed, newspaper and radio fund-raising ads have been created and are being used in the field, and three new campfire blanket fund-raising crests will be introduced in January, 2004. Monthly stories and ads appear in *Leader Magazine*, and a great Scouts Canada web site that supports our fund-raising program is in place and widely used.

Scoutrees

Over seventy million trees have been planted by Scouting members since 1974. Scoutrees is first and foremost an environmental program. Through sponsors and donors, income from this program helps fund local Scouting activities and council programs, and also provides needed support to the Brotherhood Fund for Third World development projects. Special thanks to the Canadian Council of Snowmobile Organizations (CCSO) for their support in 2002-03.



This year Scouts Canada's three fund-raising campaigns were included in a direct mailing to our Scouting membership.

Scout Popcorn

A new look to our Scout Popcorn product line and ongoing support to the Scouting community has provided good results to our campaign. Sales increased over 6% from the previous year.

Scout Hot Chocolate

The rich and creamy taste of our newest fund-raiser, Scout Hot Chocolate, received a unanimous "two thumbs up" from our field last winter. The attractive 250g box of Scout Hot Chocolate retails for only \$6.00 and contained a value-added coupon for Chapters-Indigo-Coles. Top-sellers had an opportunity to win various prizes including the 2003 Grand Prize trip to Disney World.

Other Scouts Canada fund-raising initiatives included a sponsorship program and affinity programs such as Scouts Canada/MBNA Mastercard.

Fondation Scouts Canada Foundation

This past year has seen significant new projects come to fruition for the Fondation Scouts Canada Foundation – including the formation of the 1st Centennial Scout Group, consisting of Canada's King's Scouts, Queen's Scouts, Chief Scouts and Queen's Venturers. Former members will reconnect with the Movement, and through their support form a legacy to benefit Scouting in the future. This group, and active Scout leaders, are also invited to participate in the 2007 Centennial Scouters Program.

Other projects included a country-wide Major Gifts and Planned Giving Program, as well as the continued operation of the Fellowship Program and National Salute Awards in Toronto, Ottawa and Montreal. The Foundation's Awards, Grants and Scholarships for 2003 totaled \$242,550.

This past year included the formation of the 1st Centennial Scout Group.



National Salute Awards were presented in Toronto, Ottawa and Montreal.



Corporate Campaign Donors



Donations made from September 1, 2002 to August 31, 2003

GOLD

The Pathfinder Scout Donor - \$5,000 and over

CHUM Charitable Foundation

General Motors of Canada

RBC Foundation

Sears Canada Inc.

The Bank of Montreal

SILVER

The Voyageur Scout Donor — \$1,000 - \$4,999

Bosch Rexroth Canada Corp.

CIBC

The Clifford & Joan Hatch
Foundation

The E.W. Bickle Foundation

General Mills Canada
Corporation

George Westin Ltd.

Jolliett Energy Resources Inc.

Shawcor Ltd.

OPGI Management GP Inc.

Proctor & Gamble Inc.

R.A. Beamish
Foundation

SuperPages

The Bank of Nova Scotia

The Birks Family
Foundation

The Co-operators Group Ltd.

Tolko Industries Ltd.

Wawanesa Insurance Co.

BRONZE

The Pioneer Scout Donor — \$500 - \$999

Ashburton Holdings Inc.

Canada Life Insurance Co.

Embassy West Hotel

Four Seasons Hotels & Resorts

Kitchen Craft of Canada Ltd.

National Life

L.V. Lomas Ltd.

Maple Leaf Foods Inc.

Nacan Products Ltd.

Scotiastore

Sony of Canada Ltd.

Tetra Pak Canada Inc.

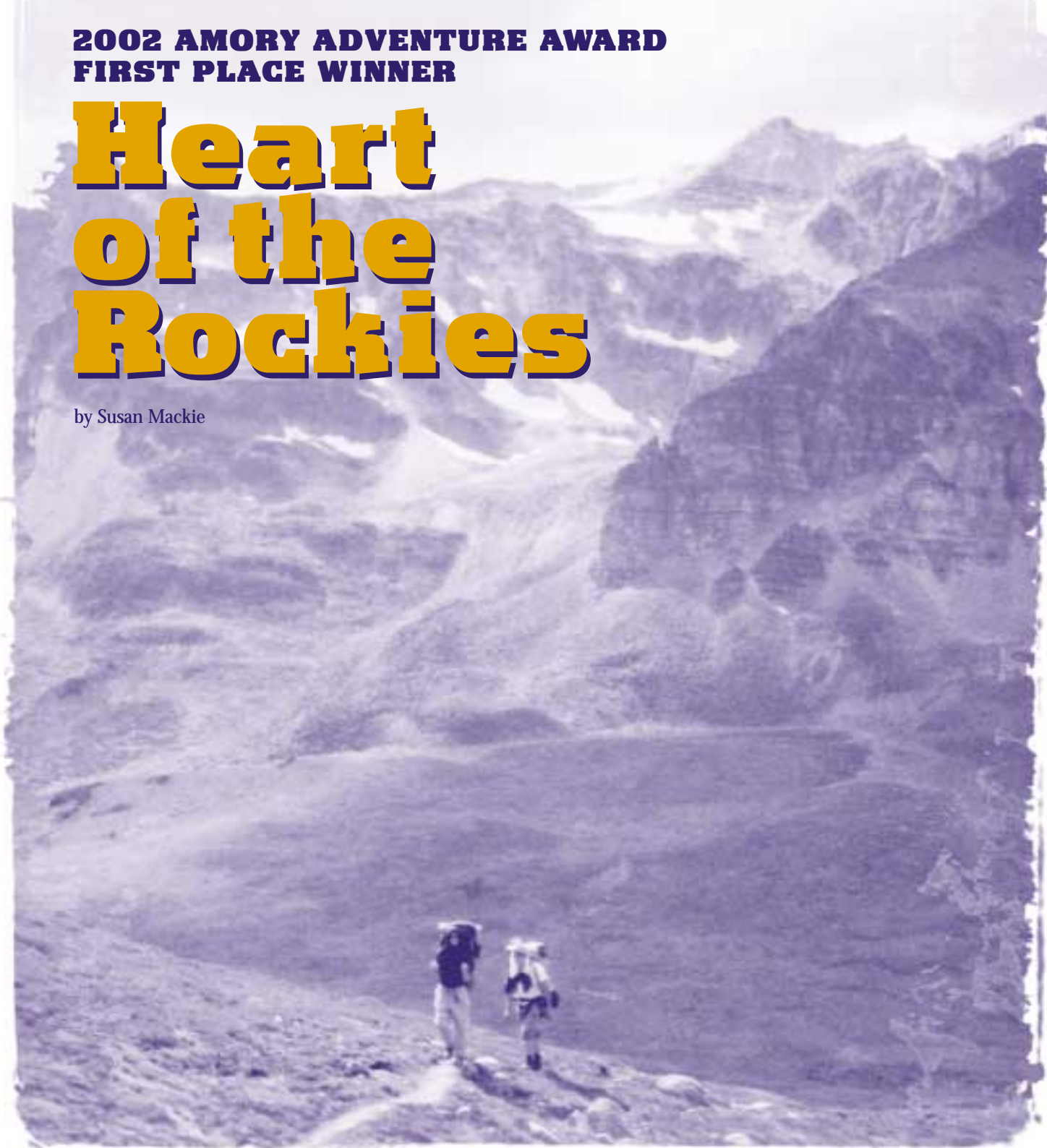
The McCain Foundation

Yamaha Motor
Canada Ltd.

**2002 AMORY ADVENTURE AWARD
FIRST PLACE WINNER**

Heart of the Rockies

by Susan Mackie



“Reaching the eastern slope, I think I never saw a fairer valley.”

– *Mary Schaffer, explorer*

The Canadian Rockies. Majestic. Spectacular. Everlasting and eternally beautiful. No wonder the 1st Whitecourt Venturers from BC chose this area for the challenge that would win them the first place 2002 Amory Adventure Award.

No other location in the Canadian Rockies is as closely linked with a single individual as Maligne Lake is with Mary Schaffer. Plucky and courageous, with the heart of an explorer, Mary was the first non-native woman to explore much of Banff and Jasper national parkland.

Almost one hundred years later, participants Derek Bakker, Matt Greene, Greg Hilchie, Rick Greene, and Jim Hilchie from British Columbia would feel Mary’s spirit with them as they completed an eight-day hike through the Skyline trail.

Loaded with gear, supplies and high spirits, they started down the trail at a steady pace. They found their uncondi-

tioned legs were burning by the time they got to the top of the pass; as yet unaccustomed to the rigors of hiking. Stopping to bask in the spectacular views seemed a great reward for their hard work.

Sheer slopes quickly changed to a switchback trail as they headed into the Brazeau valley. By the time they reached the second bridge across the river, they wisely stopped to check their feet for any signs of blisters. None being found, they quickly started moving again, prodded by highly motivational horseflies and mosquitoes.

Dawn broke the next day at 7 a.m. The trail snaked along the Brazeau for a half kilometre before turning steeply north-west, uphill, where a few switchbacks led them up through 150 feet of dense conifers. With legs still aching from the day before, they broke the treeline and emerged into the sun, through untouched meadows fragrant with ferns and grasses. At only 10 a.m. the sun made its presence known, beating down mercilessly on the Venturers' heads. Wrapping shirts around their heads as makeshift turbans, they managed to prevent the rays from scorching their necks.

After lunch at a nearby stream, the group lingered to savour the sight of the massive cliffs of Four Point Valley and the spectacular views below. The heat of the afternoon sun had turned the few small pools of water that had collected into parched, dry dirt. The view of the glaciers took their breath away.

Filling up their bottles at Poligne Creek, the 1st Whitecourts followed much of the route Mary's group had used when they explored this area close to a century ago. As one of the Venturers put it, they were "tracing in the footsteps of a legend".

The fifth day of hiking would lead the Venturers over a mountain pass. From their vantage point at the top of Maligne, they understood what Mary Schaffer meant when she said she "never saw a fairer valley". Like a watercolour painting the meadow swept down from the purple mountain peaks, to blend its delicate pale greens, yellows and pinks into the darkest green of the forest below.

At long last the Venturers reached Maligne Lake. It was five kilometres from Trapper Creek, a hike made easier by their lighter loads. They would never forget the feeling as they came face-to-face with their dream - the surrounding forest quiet and pristine; the lake the colour of sapphire.

Crossing a bridge at Evelyn Creek, the group followed a steep, switchback trail for a rise of about 400 metres. The scorching sun forced frequent rest stops, but allowed them to bask in the splendor of the scenery around them. From the top of the world, the sweeping panorama below was magnificence itself; a picture postcard for the Rocky Mountains. Maligne Lake sparkled in the southeast corner; Sampson peak punched a hole through the clouds; and the pinnacle of the Rockies, Mt. Robson, stood silent sentinel.

The winding trail was a tough slog, through deep trenches, fallen branches and thick sticky mud that clung to their boots. But the flinty trail's toughness made way for a path at the top of Big Shovel pass, where they came upon a flock of mountain sheep, grazing lazily in the hot afternoon sun. This secret glimpse of wildlife was a thrill usually hidden from the eyes of travellers.

Exhausted and hungry, they stopped for a welcome lunch, which their fatigue made delicious in the fresh air. A swim was in order, but where "refreshing" described Trapper Creek and "mellow" expressed the Brazeau River, the Fiddle River could only be termed "painfully chilling" - a true polar bear plunge!

A cold hard rain woke the 1st Whitecourt Venturers on the final day of their hike. After the spectacular vistas of the days before, this leg of the trip would prove, as one of the Venturers put it, "downhill all the way".

The slow, cold drizzle reflected their feelings that day; they were tired and ready to go home. But along the trail a lone elk appeared, as if to say goodbye; a final reminder of the beauty they had seen on their journey through the heart of the Rockies.
- Susan Mackie is Editor of Leader Magazine. *

On top of the world



Spectacular views greeted the company around every turn.



The Venturer company's boots pictured below, remind us of the previous trek of years ago.



"We were tracing in the footsteps of a legend."





National Amory Adventure Awards

2nd Place

It was an adventure to remember for the 22nd Nechako Venturers (BC) whose trek across Monkman Pass captured the imagination and admiration of the Amory Adventure Award judges; winning them second place.

They wanted to prove that the spirit of adventure and respect for the memories of the past were still very much alive in the youth of today. Their eight-day adventure proved just that, as they gamefully met the challenge of one of British Columbia's most difficult trails.



Mark Asquith, Dirk Graham, Ian Sinclair, Brian Medley and advisors Gord Simmons and Wendy Dale are to be commended for their hard work and rigorous planning.



3rd Place

Experienced canoeists like Newfoundland and Labrador's First Paradise Venturers know a challenge when they see one. They chose a six-day canoe trip from South Broad Cove to Minchin Cove – during which their strength, stamina and teamwork skills would be tested to the max.

With caves to explore, mountain terrain to cross, and paddling some of the most beautiful waters in Canada, it's no wonder this trip through Terra Nova Park received third place in this year's Amory Adventure Awards.

Congratulations to Matthew Carroll, David Carroll, Melanie Groves, Brian James, Lames LaFreniere, Matthew Morgan, Bethany Morgan, Timothy Morgan and advisors Joseph Carroll, Paul James and Craig Moores.



Census 2002 - 2003



SECTION	Total
Beavers	36,260
Cubs	38,444
Scouts	20,478
Venturers	5,314
Rovers	1,116
SCOUTSabout	1,666
Extreme Adventure	232
TOTAL YOUTH	103,510
Adults	29,664
GRAND TOTAL	133,174

THE BOY SCOUTS OF CANADA NATIONAL OPERATION

Summarized Statement of Financial Position
August 31, 2003, with comparative figures for 2002
(in thousands of dollars)

	2003	2002
Assets		
Current Assets:		
Cash	\$ 292	\$ 139
Accounts receivable	1,064	1,601
Inventory	2,484	1,661
Prepaid expenses	175	575
	4,015	3,976
Investments	2,061	2,767
Capital assets	3,228	3,504
Prepaid pension costs	809	1,091
Benefit recovery receivable	607	168
	\$ 10,720	\$ 11,506
Liabilities and Fund Balances		
Current liabilities:		
Accounts payable & accrued liabilities	902	1,174
Deferred revenue	263	305
	1,165	1,479
Inventory rebates payable	392	405
Accrued post-retirement benefits	4,162	3,861
Fund balances (deficiencies):		
Operating Fund	(2,878)	(2,293)
Restricted Funds	3,622	3,532
Investment in capital assets	3,228	3,504
World Scout Foundation Fund	1,029	998
	5,001	5,761
	\$ 10,720	\$ 11,506

See accompanying notes to summarized financial statements.

THE BOY SCOUTS OF CANADA NATIONAL OPERATION

Notes to Summarized Financial Statements Year ended August 31, 2003

1. Basis of presentation:

These summarized financial statements reflect the operations of The Boy Scouts of Canada National Operation only, and do not include revenue, expenses, assets and liabilities of the Provincial Councils or other councils of the Boy Scouts of Canada.

2. Future operations:

These financial statements have been prepared on a going concern basis in accordance with Canadian generally accepted accounting principles. The going concern basis of presentation assumes that the National Operation will continue in operation for the foreseeable future and be able to realize its assets and discharge its liabilities and commitments in the normal course of business. There is significant doubt about the appropriateness of the use of the going concern assumption because the National Operation has incurred a deficit in its operating fund from normal operations of \$1,363,000 for the year ended August 31, 2003 (2002 - \$814,000) and has negative unrestricted net assets of \$2,878,000 at August 31, 2003 (2002 - \$2,466,000). In addition, membership in Scouts Canada has been declining and, effective September 1, 2001, Scouts Canada is self-insured for child abuse coverage.

These factors raise doubt about the National Operation's ability to continue as a going concern. Scouts Canada is in the process of implementing a restructuring plan. Management believes that the successful implementation of this restructuring plan will result in a return to profitable operations by the National Operation within two years.

The National Operation's ability to continue as a going concern is subject to it obtaining adequate debt financing to fund its operations during the restructuring period, generating sufficient revenues to fund its past deficits and future operations and building an appropriate self-insurance fund for child abuse claims. No assurance can be given that sufficient debt financing and revenues will be available to the National Operation.

The financial statements do not include adjustments that would be necessary if the going concern assumption were not appropriate. If the going concern basis was not appropriate for these financial statements, then adjustments would be necessary in the carrying value of assets and liabilities, the reported revenues and expenses, and the statement of financial position classifications used.

3. Scout Shop operations:

Effective September 1, 2002, the method under which Scout Shops ("the Shops") belonging to Councils share their profits with the National Operation was changed. Prior to September 1, 2002, the National Operation sold goods to the Shops at a mark-up. Under the new method, the National Operation sells goods to the Shops at cost and the Shops remit 19% of their gross sales to the National Operation. This has been recorded in the financial statements as Revenue Sharing - Scout Shops.

The National Operation related to the Councils, the profit earned on goods sold to the Shops at a mark-up for goods still in the inventory of the Shops at August 31, 2002. This rebate payable does not have any set repayment terms.

Effective September 1, 2003, National Operation will assume ownership from the Councils of all the Shops across Canada. The National Operation will purchase the inventory of the Shops for a negotiated percentage of its book value at August 31, 2003. Management estimates the amount of inventory to be purchased at approximately \$700,000. The purchase amount is expected to be paid to the Councils over a period of five to seven years.

4. Related parties:

The National Operation collects its membership and insurance fees from all members through the Councils. In addition, Retail Services warehouse sales are made to Scout Shops operated by Councils. The National Operation provides payroll services to the Councils and recovers the paid salary and benefits from the Councils. The President of the Company with which the National Operation has contracted its warehouse services serves as the senior volunteer of The Boy Scouts of Canada. As per the conflict of interest guidelines of the Boy Scouts of Canada, the appropriate declarations have been made.

Complete financial statements with notes are available upon request.

THE BOY SCOUTS OF CANADA NATIONAL OPERATION

Summarized Statement of Operations

Year ended August 31, 2003, with comparative figures for 2002
(in thousands of dollars)

	Operating Funds 2003	Restricted & Endowed Funds 2003	Total 2003	Total 2002
Revenue:				
Retail Services sales	\$ 1,944	\$ -	\$ 1,944	\$ 3,963
Revenue sharing – Scout Shops	803	-	803	-
Membership fees	1,522	-	1,522	1,468
Insurance fees	-	2,158	2,158	912
Donations & sponsorships	277	198	475	838
Fund-raising	557	-	557	464
Fees for services	140	124	264	717
Canadian Leader subscriptions	188	-	188	186
Investment income (loss)	25	(28)	(3)	197
Other	200	65	265	385
	5,656	2,517	8,173	9,130
Expenses:				
Salaries & benefits	12,001	-	12,001	11,953
Recovery of salaries & benefits	(9,736)	-	(9,736)	(9,563)
Retail Services cost of sales	1,406	-	1,406	2,768
Insurance & legal	-	954	954	1,012
Communication & promotion	945	-	945	405
Administration & building	537	82	619	585
Fund-raising	319	-	319	317
Canadian Leader Magazine	314	-	314	297
Warehouse operation	210	-	210	242
Corporate meetings & travel	195	-	195	190
World Bureau fees	173	-	173	162
Training & relocation	97	-	97	273
Program	53	142	195	320
Other	68	-	68	67
Interest	19	-	19	11
International Relations	-	31	31	107
Transfer to World Bureau	-	48	48	122
World Jamboree fees	-	212	212	-
World Jamboree travel	-	455	455	-
Amortization of capital assets	418	-	418	269
	7,019	1,924	8,943	9,537
Excess (deficiency) of revenue over expenses before the undernoted	(1,363)	593	(770)	(407)
Canadian Jamboree	2	(23)	(21)	(23)
Endowed donations – World Scout Foundation	-	31	31	70
Deferred bulk sale profit	-	-	-	(600)
Council inventory rebate	-	-	-	(405)
Excess (deficiency) of revenue over expenses	\$ (1,361)	\$ 601	\$ (760)	\$ (1,365)

Auditors' Communication

The National Operation of the Boy Scouts of Canada

The accompanying summarized statement of financial position and the summarized statement of operations are derived from the complete financial statements of The Boy Scouts of Canada National Operation as at August 31, 2003 and for the year then ended on which we expressed an opinion without reservation in our report dated October 24, 2003. The fair summarization of the complete financial statements is the responsibility of management. Our responsibility, in accordance with the applicable Assurance Guideline of The Canadian Institute of Chartered Accountants, is to report on the summarized financial statements.

In our opinion, the accompanying financial statements fairly summarize, in all material respects, the related complete financial statements in accordance with the criteria described in the Guideline referred to above.

These summarized financial statements do not contain all the disclosures required by Canadian generally accepted accounting principles. Readers are cautioned that these statements may not be appropriate for their purposes. For more information on the entity's financial position, results of operations and cash flows, reference should be made to the related complete financial statements.



Chartered Accountants

Ottawa, Canada
October 24, 2003

RESPONSIBILITY FOR FINANCIAL STATEMENTS

The accompanying financial statements are the responsibility of the management of the National Operation and are prepared from information contained in the National Operation's financial statements which are prepared in accordance with Canadian generally accepted accounting principles and standards.

Management maintains a system of internal accounting controls to ensure that transactions are accurately recorded on a timely basis and are properly approved. This system results in reliable financial statements.

The Audit Committee reviews the annual financial statements and recommends them to the Board of Governors for approval. The financial statements have been examined by the Boy Scouts of Canada National Operation's appointed auditors whose appointment was ratified at the Annual Meeting. The Auditors have free access to the Audit Committee with or without management present to discuss the results of their audit work and their opinion on the adequacy of internal accounting controls and the quality of financial reporting.



J. Robert (Rob) Stewart
Executive Commissioner and Chief Executive Officer

2002 – 03 National Committees

Audit Committee

Chair – Bernie Lutes
Surrey, BC

Canyouth Publications

Board of Directors
Chair – Donald Keyes
Ottawa, ON

Committee on Co-operation

Chair – Alain Dubeau
St-Bruno, QC

Governance Committee

Chair – Bruce Grant
St. John's, NL

Honours and Awards Committee

Chair – Joan Randall
Elgin, NB

International Relations Committee

Chair – Tyler Arrell
Verdun, QC

National Review Board

Chair – (Vacant)

Nominating Committee

Chair – Laurence R. Fox
Scarborough, ON

Program Services Committee

Chair – Jeff Smith
Chateaugay, QC

Property and Insurance Advisory Committee

Chair – John M. Paul
Ottawa, ON

Youth Committee

Chair – Bonita Brick
Lashburn, SK



CORPORATE OFFICERS

Chief Scout
Her Excellency
The Right Honourable
Adrienne Clarkson, C.C., C.M.M., C.D.
Governor General of Canada

Chair of the Board
Bruce Grant
St. John's, NL
(Until May 2003)

Vice-Chair of the Board
– Strategic
Ian D. Mack
Arlington, VA, USA

Vice-Chair of the Board
– Finance
Laurie Dye, FCGA
North Vancouver, BC

Executive Commissioner and
Chief Executive Officer (CEO)
J. Robert (Rob) Stewart
Ottawa, ON

Chief Commissioner and
Chair of the Board of Governors
Mike Scott
St. Catharines, ON
(Appointed May 2003 – National
Commissioner until May 2003)

Past Chair of the Board
Laurence R. Fox
Scarborough, ON
(Until May 2003)

~
Bruce Grant
St. John's, NL
(Since May 2003)

Honorary Legal Counsel
Robert J. Loughton, QC
Ottawa, ON

BOARD OF GOVERNORS

Chair of the Board

Bruce Grant
St. John's, NL
(Until May 2003)

Vice-Chair of the Board – Strategic

Ian D. Mack
Arlington, VA USA

Vice Chair of the Board – Finance

Laurie Dye, FCGA
North Vancouver, BC

Executive Commissioner and Chief Executive Officer (CEO)

J. Robert (Rob) Stewart
Ottawa, ON

Chief Commissioner and Chair of the Board of Governors

Mike Scott
St. Catharines, ON
(Appointed May 2003
– National Commissioner
until May 2003)

Past Chair of the Board

Laurence R. Fox
Scarborough, ON
(Until May 2003)

~
Bruce Grant
St. John's, NL
(Since May 2003)

Kathryn Brown
Pickering, ON

Michael Caines
Victoria, BC

Mike Cleland
Mississauga, ON

David Cooper
Markham, ON

Leigh Cotterill
Calgary, AB

Richard Druce
Victoria, BC

Stephen D'Souza
Vancouver, BC

Alain Dubeau
St-Bruno, QC

Roger Kingsley
Winnipeg, MB

Bernie Lutes
Surrey, BC

Graham Milton
Regina, SK

Lorne Moase
Stratford, PE

Robert Patzelt,
Bedford, NS

David Searle
Vancouver, BC

Ann Wilson
Calgary, AB

OPERATIONS ADVISORY COMMITTEE

Executive Commissioner and Chief Executive Officer (CEO)

J. Robert (Rob) Stewart
Ottawa, ON

Chief Commissioner

Mike Scott
St. Catharines, ON

Divisional Executive Director – Operations Division

John R. (Bob) Hallett
Ottawa, ON

Divisional Executive Director – Program Division

Ross Francis
Ottawa, ON

Divisional Executive Director – Western Division

Douglas Campbell
Edmonton, AB

Divisional Executive Director – Central Division

Barry Hardaker
Ottawa, ON

Divisional Executive Director – Eastern Division

Jerry Walsh
Halifax, NS

Comptroller
Sally Clarke, CA
Ottawa, ON

Deputy National Commissioner – West

Leo Bruseker
St. Albert, AB
(Resigned 2003)

Deputy National Commissioner – Central

Kim Derry
Ajax, ON

Deputy National Commissioner – East

Gary Thurston
Amherst, NS

Assistant National Commissioner – Youth

Bonita Brick
Lashburn, SK

Assistant National Commissioner – Program

Jeff Smith,
Chateauguay, QC

International Commissioner

Tyler Arrell
Verdun, QC

Divisional Youth Representative – West

Thane Bonar
Victoria, BC

Divisional Youth Representative – Central

Matthew Cutler
Fonthill, ON

Divisional Youth Representative – East

Dan Williamson
Amherst, NS

NATIONAL OFFICE EXECUTIVE STAFF

Executive Commissioner and
Chief Executive Officer (CEO)
J. Robert (Rob) Stewart

Operations Division

Divisional Executive Director – Operations
John R. (Bob) Hallett

Director
– Information Management
Tom Obright

Director
– National Retail Services
Paul Pouliot

Comptroller
Sally Clarke, CA

Director
– Human Resource Services
Bill Palamar

Director
– Fund-raising
Howard J. Osterer

Program Division

Divisional Executive Director
– Program
Ross Francis

Director
– Beavers/Cubs/Outdoors
Julian Celms

Director
– Scouts/Venturers/Rovers
Ian Mitchell

Director
– National Communication Services
K. Jennifer Austin

Director
– International Relations & Special Events
Bob Butcher

Fondation Scouts Canada Foundation

President and Executive Director
John Rietveld, APR

