It starts with Scouts.

2011-2012

Manitoba Council Annual Report

MISSION

The mission of Scouting is to contribute to the education of young people through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.
Scouting's Mission is achieved by:

- involving youth throughout their formative years in a non-formal educational process
- using a specific method that makes each individual the principal agent in his or her development as a self-reliant, supportive, responsible and committed person
- assisting youth to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law

PRINCIPLES

Scouting is based on three broad principles which represent its fundamental beliefs:

Duty to God: Defined as "adherence to spiritual principles, loyalty to the religion that expresses them and acceptance of the duties resulting there from."

Duty to Others: Defined as "loyalty to one's country in harmony with the promotion of local, national and international peace, understanding and cooperation," and "participation in the development of society, with recognition and respect for the dignity of one's fellow-being and for the integrity of the natural world."

Duty to Self: Defined as "responsibility for the development of oneself". This is in harmony with the educational purpose of the Scout Movement whose aim is to assist young people in the full development of their potentials.

PRACTICES AND METHODS

Scouting Practices and Methods are defined as a system of progressive self-education including:

- A Promise and Law
- Learning by doing
- Membership in small groups
- Progressive and stimulating programs
- Commitment to the values of doing one's best, contributing to the community, respecting and caring for others, contributing as a family member
- Use of outdoor activities as a key learning resource

Under the Distinguished Patronage of
His Honour the Honourable Philip S. Lee, C.M.,O.M., Lieutenant Governor of Manitoba

Manitoba Council

Key Three	
Council Commissioner	Lorne Erb
Council Youth Commissioner	Scott Brandt
Executive Director	Don MacDonald
Leadership Team	
Council Commissioner	Lorne Erb
Council Youth Commissioner	Scott Brandt
Executive Director	Don MacDonald
Deputy Council Commissioner - Member Services	Colleen Champagne
Deputy Council Commissioner - Volunteer Development	Dean Parsons
Treasurer	Dave Abel
Succession Planning and Nominations	David King
Service Team	
Deputy Council Commissioner	Colleen Champagne
Service Area Commissioner – Wes Man	Bruce Bumstead
Service Area Commissioner - Lakeland	Jim Vnuk
Service Area Commissioner - Winnipeg North	Darren Naylor
Service Area Commissioner - Pembina Trails	Andy McLennan
Service Area Commissioner - Winnipeg East	Dawn Cumming
Assistant Deputy Commissioner - Outdoor Programs	Glenn Harrison
Assistant Deputy Commissioner - Recognition	Keith Laing
Program Initiatives	Maureen McConnell
Operations Team	
Popcorn	Ken McLeod
Scoutrees	Peter Elwick
Assistant Deputy Commissioner - Properties	Dale Pankiw
Assistant Deputy Commissioner - Enhancement & Profile	Gavin Findlay Jr.
Special Events	Jeff McLennan
STAFF	
Manitoba and Saskatchewan Councils' Council Executive Director	Donald MacDonald
Manitoba Council Field Executive	Daryl Wright
Manitoba, Saskatchewan, and Northern Ontario Councils'	
Operations Manager NO/MB/SK	Eileen Janowski
Registrations/Administrative Assistant	Shirley Schnellert
Administrative Assistant/ Scout Shop	Brittany Burke
Administrative Assistant/ Scout Shop	Diana Stoesz (Resigned during year)
Administrative Assistant	Pat Lysy (Retired during year)

Report from the Council Commissioner

When I look back, I want to thank the many volunteers and the staff members who supported me through some very difficult personal experiences during the year.

I attended two National Annual Meetings – the AGM in November, 2011 in Newfoundland and the spring meeting in March, 2012 in Toronto. Steve Kent, the Chief Commissioner and Chair of the Board of Governors initiated regular Conference Calls with the 20 Councils across Canada to help us to successfully launch our new association management system "Myscouts", and to keep us informed of the work being done to reinvigorate our Child and Youth Safety policies and procedures.

The National team and the Board of Governors adopted a much more rigorous requirement for adult membership in the Scout organization. It was designed to protect both our youth members and the volunteers who lead programs. The Manitoba Service Team under the direction of Dean Parsons, DCC-Training offered many training events starting in July and August to provide opportunities for new and returning leaders to meet the membership requirements effective September 1st, 2012:

- Interview results and reference information had been entered in "MyScouts"
- A clean Police Record Check and Vulnerable Sector Search filed with the Service Centre
- Code of Conduct agreed to on line or a signed copy filed at the Service Centre
- All returning leaders completed the
    - Child and Youth Safety
    - Accessibility Awareness training
    - Wood Badge 1 Module 1
    - Mandatory training was available in person and through e-learning. Manitoba Council joined all the other Councils committing to 100% of leaders would be screened and trained before they started working with youth

Steve Kent recently announced a new initiative entitled ScoutLook 2020. Scouting was developed to teach youth about the environment, leadership and citizenship. We as adult members of the organization have to be seen reclaiming ourselves as an organization with these principles. The program review committee is attempting to revitalize the Programs so that Scouts Canada can re-invent itself.

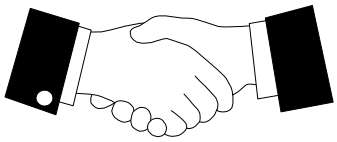
I am encouraged to see membership growth in groups where younger men and women have been recruited as leaders; where more challenging outdoor programs have been offered to the youth; where leaders have taken the Wood Badge Part I and II Training; and where both adults and youth are having fun.

There are many adult members who attempt to fill several roles – Section Leader, Group Commissioner or Committee Member, Officer, Trainer, Council position and a Committee person for Special Events. It is my desire to see all Section Leaders with one job, a job well done, and that new people be recruited to fill these other positions. The Council needs good people with Scouting experience and a commitment to the welfare of the youth, adults and the organization.

In Manitoba, there were 412 adults who helped to bring these programs to the youth in the past year. On behalf of the youth members and Council, I was to express appreciation and thanks to those men and women, and also I want to acknowledge the support of the many spouses, partners and families and to thank them. I would also like to remind everyone of the "Thanks" button that is on the front page of the National Website to THANK a leader today using this new process. May God bless you all.

Respectfully submitted,
Lorne Erb, Council Commissioner

OUR PARTNERS



Scout Groups are sponsored by various institutions that operate one or more of Scouting's programs for their youth. We are proud to have been in partnership with the following sponsors in 2011-12:

Anglican Church	2	Lions	1
Canadian Forces	1	Lutheran Church	4
Church of Latter-Day Saints	3	Kinsmen	2
Community Groups	7	Other	8
Parent Sponsored	13	Royal Canadian Legion	5
United Church	6		

Manitoba Membership

2011-12 Membership	
Beaver Scouts	426
Cub Scouts	514
Scouts	325
Venturer Scouts	89
Rovers	24
Scouts About Youth	60
Total Youth	1438
Adults	392

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Manitoba Council wishes to thank the committed efforts of thousands of adult volunteers, sponsors, funders and parents for their tireless work on our behalf of the young people we serve. Council also wishes to thank the staff for their hard work and dedication to the Movement. Scouting cannot be successful without these collective efforts.

SCOUTS CANADA
MANITOBA COUNCIL

SUMMARIZED FINANCIAL STATEMENTS

For the Year Ended

August 31, 2012

Auditor's Report
Summarized Balance Sheet
Summarized Statement of Revenue and Expenditures
Summarized Statement of Changes in Net Assets

REPORT OF THE INDEPENDENT AUDITOR'S REPORT ON THE SUMMARY FINANCIAL STATEMENTS

To the Members of
Scouts Canada, Manitoba Council

The accompanying summary financial statements, which comprise the summary balance sheet as at August 31, 2012, the summary statement of revenue and expenditures and summary statement of net assets for the year then ended, are derived from the complete audited financial statements of the Scouts Canada, Manitoba Council for the year ended August 31, 2011. I expressed an unmodified audit opinion on those financial statements in my report dated October 22, 2012.

The summary financial statements do not contain all the disclosures required Accounting Standards for Not for Profit Organizations. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Scouts Canada, Manitoba Council.

Management's Responsibility for the Summary Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian Accounting Standards for Not for Profit Organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement whether due to fraud or error.

Auditor's Responsibility
My responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagement to Report on Summary Financial Statements."

In common with many charitable organizations, Scouts Canada, Manitoba Council derives part of its revenue from the general public, which are not susceptible to complete audit verification. Accordingly, my verification of receipts from those sources was limited to accounting for amounts deposited.

Opinion
In my opinion, except for the effect of adjustments, if any, had all receipts been susceptible to complete audit verification, the accompanying summary financial statements for the year ended August 31, 2012 are a fair summary of those financial statements.

James R Zatulsky

Regina, Saskatchewan
October 22, 2011

JAMES R. ZATULSKY
CHARTERED ACCOUNTANT

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SCOUTS CANADA MANITOBA COUNCIL

SUMMARIZED BALANCE SHEET AS AT AUGUST 31

ASSETS	August 31 2012	August 31 2011	September 1 2011
Current Assets			
Bank	$ 91,692	$ 178,138	$ 178,138
Accounts Receivable	23,313	13,341	13,341
Prepaid Expenses	8,726	13,618	13,618
	123,731	205,097	205,097
Capital Assets	28,147	1,821	1,821
Due from Related Parties	153,688	124,302	124,302
	$ 305,566	$ 331,220	$ 331,220
LIABILITIES			
Current Liabilities			
Accounts Payable	$ 12,278	$ 60,054	$ 60,054
Deferred Revenue	38,932	7,560	7,560
	51,210	67,614	67,614
Employee Future Benefits Payable	21,860	32,155	32,155
Replacement Reserve	29,274	45,615	45,615
NET ASSETS			
Operating Fund	79,196	94,392	94,392
Internally Restricted	36,519	31,621	31,621
Externally Restricted	59,360	58,002	58,002
Invested in Capital Assets	28,147	1,821	1,821
	203,222	185,836	185,836
	$ 305,566	$ 331,220	$ 331,220

APPROVED ON BEHALF OF THE COUNCIL

Dave Abel, Treasurer

Lorne Erb, Council Commissioner

SCOUTS CANADA MANITOBA COUNCIL

SUMMARIZED STATEMENT OF REVENUE AND EXPENDITURES
For the Year Ended August 31

	2012	2011
REVENUE		
Membership Fees	$ 219,148	$ 247,202
Fundraising Activities		
Popcorn	148,302	164,760
Scout Trees	11,192	13,705
Other	14,659	17,656
Camping Operations	722	2,046
Donations and Sundry	24,650	10,851
Event Fees	17,697	15,216
Retail and Property Share	14,106	13,886
Training Fees	3,754	6,032
United Way	48,000	48,000
	502,354	539,354
EXPENDITURES		
Membership Fees – National Assessment	107,181	104,470
Fundraising Activities		
Popcorn	113,404	120,155
Scout Trees	–	256
Wages and Benefits	138,669	160,063
Administration	42,016	46,867
Amortization	7,556	397
Camping Operations	5,836	10,560
Communication and Promotion	1,149	484
Events	26,201	23,187
Property Operation and Maintenance	58,135	55,607
Replacement Reserve (Recovery)	(16,341)	7,500
Staff and Volunteer Training	4,470	4,905
Travel and Meetings	40,404	48,884
	528,680	583,335
Net Revenue (Expenditure) for the Year before Other Income	(26,450)	(43,981)
Other Income		
Council Operations Contribution from Boy Scouts Manitoba Properties Inc. Council Continuity Fund	37,577	–
NET REVENUE (EXPENDITURES) FOR THE YEAR	$ 11,127	$(43,981)

SCOUTS CANADA MANITOBA COUNCIL

SUMMARIZED STATEMENT OF CHANGES IN NET ASSETS
For the Year Ended August 31

	Operating	Restricted	Invested In Capital Assets	2012	2011
BALANCE AT THE BEGINNING OF THE YEAR	$ 94.392	$ 89,623	$ 1,821	$ 185,836	$ 229,974
Excess of Revenue Over Expenditures	11,127	–	–	11,127	(43,981)
Changes during the Year	(26,323)	6,256	26,326	6,259	(157)
BALANCE AT THE END OF THE YEAR	$ 79,196	$ 95,879	$ 28,147	$ 203,222	$ 185,836

2012coutsManitobaSummary

Manitoba Council would like to acknowledge financial support from the following:

FUNDERS

United Way of Winnipeg

Service Canada – HRSD Program

DONATIONS

1st Sun Valley, 4th Winnipeg, All Charities Campaign, B. Baines, Butlers Compound, Canada Helps, Canadian Online Giving Foundation, City Of Winnipeg, D. Denesovych, Lorne Erb, L. Ingram, J or D Johnson, Ross A. Johnston, Ken McLeod, William McKelvey, D. Milne, Vernon Nelson, Al Nixon, Amy Ogden, PODS Winnipeg, Sentinel Self Storage, J.P. Stoneman, Sunlife Financial, Terracon Development, United Way Of Winnipeg, Winnipeg Foundation

Youth and Volunteer Recognition

Our Honours and Awards Ceremony was held at Government House, February.21st 2012. His Honour the Honourable Philip S. Lee, C.M.,O.M., Lieutenant Governor of Manitoba presented the awards to this year's recipients.

Chief Scout Award

Daniel Dierickse	1st Crestview
Jami Holden	103rd Churchill Park
Gary Sauve	1st Southdale

Queen's Venturer Award

Benjamin Bawdon	1st Stonewall
James Vnuk	1st Stonewall

Medal of the Maple

Benjamin Bawdon	1st Stonewall
Collin Bonwick	49th Winnipeg
Scott Brandt	163rd Winnipeg
Ben Erickson	1st Southdale
Ryan Lucenkiw	1st Southdale
Tyler Mailey	1st Southdale
Jeff McLennan	53rd Winnipeg
Drewe Stapleton	49th Winnipeg
Kyle Smith	49th Winnipeg
Derek Tan	43rd Winnipeg
James Vnuk	1st Stonewall

Medal of Merit

Brian Barton	1st Thompson
Anne Gray-Kaspick	1st Thompson

Medal of Good Service

Greg Bailey	23rd Brandon
Joy Chapman	1st River Park South
Douglas Darr	1st Kirkfield
Sandra Dufour	3rd Winnipeg
Larry Kiska	1st Sun Valley
Staphane Normandeau	1st Kirkfield
Richard Puttenham	1st Kirkfield
Aarin Singh	1st Thompson
Nicole Singh	1st Thompson
Kelly Wadelius	1st The Pas
Troy Werstroh	1st The Pas
Umberto Willner	1st The Pas
Keith Young	1st The Pas

Bar to the Medal of Merit

Gord Bergen	103rd Churchill Park
Keith Dobson	1st Thompson
Glen Harrison	103rd Churchill Park
Candace Huggard	1st Crestview
Louise Lawrie	1st Churchill
Albert Swaenepoel	1st Souris

LONG SERVICE AWARDS

5 Years of Service	10 Years of Service	25 Years of Service
Anne Gray-Kaspick	Miao Zhou	Mike Papst
Brian Barton	Lisa Wong	
Kelly Phillips	Keith Dobson	
	Lyle Laybolt	
	Perry Oxford	

SCOUTING IN MANITOBA: THE YEAR IN REVIEW

The 2011-2012 Scouting year was a year of challenge and success. Manitoba experience membership growth for the first time in years. Late in the previous Scouting year the 5 Pillars of volunteer support were released to Councils. We were challenged to meet outcome objectives for orientation of leaders, formal training, program tools, feedback and recognition and in person support. Meeting the objectives of volunteer support in a geographically large Council has been a challenge but one the Leadership and Service teams remain committed to.

All five pillars became more critical as Scouts Canada also reviewed and renewed our commitment Child and Youth Safety. In March Manitoba Council committed to 100 % of leaders being fully screened and completing mandatory training before they work with youth. Screened leaders who receive immediate mandatory training (orientation) are better prepared to provide fun safe programs. Child and Youth Safety is not just protecting participants from abuse it's also about ensuring we offer the most challenging programs after considering how we can manage risks.

Manitoba ended the year in a positive financial position. We continue to explore ways to increase revenues without increasing fees and reduce costs without reducing our ability to provide in person support to Groups and Areas. In July 2012 we moved the Council Service Centre to 1071 Autumnwood Dr. This cost saving along with some changes made in Saskatchewan will dramatically reduce our office occupancy costs.

Council continues its efforts to establish Scouting in non-traditional markets. Our partnership with the Islamic Social Service Association provided a summer camp program at Camp Amisk again this year. Our partnership with the Manitoba Forestry Association Envirothon program introduced high school students to Scouting at Camp Amisk.

Manitoba Council ensured the highest return on profits from the very successful Trails End Scout Popcorn Campaign was kept at the group level. As well, the Scoutrees re-forestation program continued as an excellent fundraiser and an ecological good turn.

IT STARTS WITH SCOUTS

Kids in Scouts have fun adventures discovering new things and experiences they wouldn't have elsewhere. Along the way, kids develop into capable, confident and well-rounded individuals, better prepared for success in the world. Scouts is the start of something great.
1-888-SCOUTS NOW
Scouts.ca
SCOUTS CANADA
It starts with Scouts.