



# THANK YOU FOR YOUR INVOLVEMENT

Special Thanks to Nolan Smith for design and layout.



# NORTHERN ONTARIO COUNCIL ANNUAL REPORT 2012/13



*One Path, Tonnes of Adventure*





**NUMBER OF HONORS AND AWARD RECOGNITIONS SUBMITTED TO DATE:**

Barbe Boire received the Award of Commendation and she was presented on Oct. 20th.

Dave Rowlinson did the two day training webinar for Group Commissioner

Milestone Colony Woodbadge One E-Learning -- Tara Fleet, Tracy Pigeon, Caroline Lalonde, Rose Wilson, Joelle Racine, Pam Mathews. Milestone Woodbadge Pack-James Seaton, Greg Hutton, Chase Fluke-Mathews, Pam Mathews, Melanie Bringleon. Milestone Woodbadge one for Troop- Lloyd Wilson, Chase Fluke-Mathews, Kenny Hermiston, Pam Mathews, Eric Lalonde

Milestone Woodbadge One Company- Pam Mathews, Eric Lalonde

Neil McLean 10 years - presented at #19 end year potluck June 5th

Jeff Mathew 5 years - presented at #19 end year potluck June 5th

James Seaton - 5 years - presented at B.P. Area Dinner February 23rd

Dave Rowlinson 5 years & Commendation - John Wesley Banquet May 28th

Chris Wright 5 years - presented to him at his home.

Greg Hutton 15 years - presented at B.P. Area Dinner February 23rd

Sandra McLean 15 years - presented at John Wesley Banquet May 28th

Sandra Barnes 20 years - presented at 21st Barbeque June 11th

Wayne Godfrey 60 years - presented at B.P. Area Dinner February 23rd

Judy Hughes 20 years - presented at Bar River Group Committee Meeting March 4th

Sandra Barnes Certificate of Commendation - presented at Scouter' Night March 3rd.

Rose Wilson Certificate of Commendation - presented at B.P. Area Dinner February 23rd

Doug Grainger Certificate of Commendation - presented at B.P. Area Dinner February 23rd

Dave Rowlinson Certificate of Commendation - presented at B.P. Area Dinner February 23rd

Sandra McLean Bar to the Medal of Good Service - presented at B.P. Area Dinner February 23rd

Mike Bringleon- Certificate of Commendation - presented at Bar River Barbeque June 10th.

August 24th

Have received Certificate of Commendation for Nicholas Speers which he will receive at first opportunity.

We had our float in the Rotary Parade this summer and took 2nd place for non-professional. I was out of town so our Youth Commissioner took the ball and ran with it. He did a great job.

We are losing Leaders in certain positions such as treasurers, secretaries, registers. The reason they say that they don't want to waste their time doing a Woodbadge and more training when they don't work with youth.

Sandra McLean  
Area Commissioner  
Sault Ste.Marie

# SAULT STE. MARIE AREA

## CURRENT MEMBERSHIP:

Group #s	Youth	Adults	% increase/decrease from last year -comments
Bar River	20	8	End Year Numbers
11 Westminster	39	8	End Year Numbers
19 Korah West	22	12	End Year Numbers
20th John Wesley	40	15	End Year Numbers
21st Eastside	41	19	End Year Numbers
Area Team	-	3	Area Commissioner/Area Register/Events Co./Training Team and Leaders make 10.
<b>Area Total</b>	<b>162</b>	<b>65</b>	<b>End Year Numbers</b>

## UPCOMING PROGRAM EVENTS:

Inclusive dates	Event/Activity	Location	Contact
June 24th	Council Callhome	Candy Stott	
July 6th to 13th	Canadian Jamboree	Alberta	Dave Rowlinson
July 16th	Rotary Parade Planning	Cambrian Mall	Sandra McLean
July 20th	Rotary Parade	Queen Street	Sandra McLean
May-September	Fall Registration	Group Meeting Halls	Group Commissioners
September 8th	Scouter's Night	John Wesley Church	Sandra McLean

## SUCCESS STORIES (BRAGGING CORNER)

Was not able to attend #20 year end G.C. meeting due to family commitment.

I attended Beaverie to show my support and see how everything was going. A few Leaders said it was very much unorganized with only one person having planned everything. Next year we will go back to the format of area event area planned. We tried it the way the DAC for Beavers wanted and it did not go over well but the children had a good time.

Was present for Council Call.

Pasta and Awards night was well done. Lots of great food and awards handed out. I enjoyed the evening along with everyone else.

Cuboree took place and everyone deserved a medal for being out there! The black flies and mosquitoes were horrendous. The camp chief did not do a good job according to the leaders. He never put out any paper work till 3 days before or attended the Scouter's nights to let the other Leaders know what he intended as far as awards and activities.

June 9th we had a great year end Scouter's night with everyone bringing treats, fruit and vegetable trays and we had a Leader Cub Car Race. Fun was had by all.

June 5th attended #19 Korah West year end barbecue and chatted with Leaders.

June 10th attended Bar River year end barbecue and surprised Mike with the Award of Commendation. Everyone Cheered.

June 11th attended 21st Eastside Barbecue handed out awards to Sandra Barnes and watched as a few Leaders made comedy awards for each Leader. E.g. Sandra Barnes won most injuries with all the falls and broken bones she has suffered this year.

# COUNCIL LEADERSHIP

## Council Service Team

Candy Stott - Council Commissioner  
 Carly Skan - Council Youth Commissioner  
 Larry Rivers - DCC of Child and Youth Safety  
 David Chezzi - DCC of Fundraising  
 Tom McGibbon - DCC of Recognition  
 Thomas McGibbon - DCC of Training

## Council Key Volunteers

David Chezzi - Treasurer  
 Karen Luczak - Deputy Elections Officer  
 Bruce Hole - Ontario Incorporated Body Representative

## Area Commissioners

Ralph Jenkins - Black River  
 David Allen - Ken Kee  
 Anna Wright - Nipissing  
 Rick Geurts - Rainy River  
 Sandra McLean - Sault Ste Marie  
 Thomas McGibbon - Sudbury  
 David Allen - Sunset  
 Brent Preston - Thunder Bay

## Area Youth Commissioners

Dustin Mason - Ken Kee  
 Dylan Warren - Rainy River  
 Kenneth Hermiston (Kenny) - Sault Ste Marie  
 Charlotte Diotte - Sudbury

## ENOSSC

Barry Hardaker - Council Executive Director  
 Jeff Benson - Operations Manager  
 Pamela Bazinet - Administrative Assistant  
 Carolyn Pink - Bookkeeper  
 Ladka Stodola - Registrar  
 Lyn Williams - Accountant  
 Corinna Milan - Administrative Clerk  
 Ute Sack - Camp Administrator  
 Brent Kaesler - Program Manager COP's  
 Marilyn Johnson - Properties Manager  
 Kathryn Brown - Revenue Development Manager

# COUNCIL COMMISSIONER

## SERVICING

I was honoured to be appointed Northern Ontario Council Commissioner as of September 1, 2012. Within a few weeks, my CED (Barry Hardaker) had me in tow to meet the Scouters of Thunder Bay Area (and visit their Area Camp, Grey Wolf), and to hear their concerns and ideas for growth and retention at their Scouters' club through an open forum.

We then proceeded to Sault Ste. Marie, to attend their local Scouters' Club and an open forum setting in which questions and local issues and initiatives were discussed. This was a valuable exercise to be able to talk face to face with not only the ACs, but also with the Scouters.

Visits to Sudbury area followed in October, to attend their Chief Scout's Award and Medal of the Maple Ceremony and to attend an area Group Commissioners meeting, and to hear their concerns and plans to bring their area camp, Wilabosca, up to code. Kathryn Brown was kind enough to accompany me to this meeting, and gave valuable input on funding.

In March, Carly Skan (NOC CYC) and I attended a Scouters' CJ fundraiser in Sault Ste. Marie, followed by a Chief Scout's and Medal of the Maple Ceremony in the Council Chambers of the City Hall in Thunder Bay...another honour to have been invited to the ceremony.

April was an opportunity to attend the Kub Kar Rally and meet with the Leaders of Haileybury, along with the AC from Timmins.

In May, Carly Skan(CYC) and I had the opportunity to attend the OIB annual Meeting and Silver Acorn Ceremony in Barrie.

June gave us the pleasure of attending the Chief Scout's Ceremony in Nipissing In July, Carly and I headed to CJ13 in Calgary for Offer of Service, and a fun filled week!

## GROWTH

Northern Ontario is quite large in area, and in order to improve servicing, the Key 3 has been working toward reducing the number of areas from 13 to 5. This comes into effect as of September 1, 2013. Some groups may shift to a different area, borders are being redefined as determined by the ACs ....most areas will probably be renaming themselves.

It has been a most rewarding first year filled with monthly teleconferences, and frequent telephone calls to the ACs. My CED has been more than supportive and accessible whenever needed, and for that I am sincerely grateful. I look forward to my second year with enthusiasm!

Respectfully submitted,

Candy Stott  
Council Commissioner,



## CJ' 13 TRICERATOPS SUB CAMP

This past summer, from 6 July though to 13 July 2013, over 5,000 participants and 1,700 volunteers gathered together at Camp Woods near Sylvan Lake, Alberta, at the 2013 Canadian Scout Jamboree.

Northern Ontario / Voyageur / White Pine Council was fully represented at the Jamboree, not only because of our Scout Troops who attended, but also because we were responsible for one of the eight sub-camps at CJ. That responsibility was shared with Northern Ontario / Voyageur / White Pine Councils and, collectively, we were Sub Camp Triceratops.

With a team of 27 dedicated scouters from across the three Councils but also from outside our borders, the sub-camp team gathered a couple of days earlier than the participants to get the sub camp ready to house over 600 participants from right across Canada. A lot of time was spent preparing camp sites, but Team Triceratops also had to get it's own Headquarters Area ready to greet participants and respond to their needs.

The Jamboree theme was dinosaurs, and it made sense that Sub Camp Triceratops would "go big or go home" with our thematic camp gate. Two of our team members took a small scale model triceratops kit and enlarged it numerous times, twice, resulting in two 8 ft tall by 20 ft. long purple dinosaurs to frame our camp gate. We adopted the colour purple as it seemed a good fit with the friendly dinosaur theme.

The Sub Camp Team included all 3 Council Commissioners; 2 Council Youth Commissioners; the Deputy National Youth Commissioner for Central Canada; in addition to 3 Scouters from Boy Scouts of America and various others volunteers from Section level through to Area - all bringing tremendous depth of knowledge and experience to the challenge of running a sub camp. To round out the Council representation, the Council Executive Director (Barry Hardaker) was also part of the overall Sub Camps Management Team.

For Northern Ontario Council, the team included Candy Stott (Council Commissioner); Carly Skan (Council Youth Commissioner); Karen Lucsak; Tom McGibbon; Dave Rowlinson; and Chase Matthews

For Voyageur Council, the team included Jim Peverley (Council Commissioner) and Alan Clapp

For White Pine Council, the team included Gord Varey (Council Commissioner); Zachery Prescott (Council Youth Commissioner) as well as Diana Gould; Jason Lutz; Gord Fry; Dave Mizzi; Rick & Cheryl Flanders; David Franklin; Wayne Seddon; and Mat Murchison

Although most of the team was able to meet and train together at the NO/WP Council Pre-CJ Camp, it was only at CJ'13 that the whole team came together for the first time - and they rocked !

From greeting patrols as they arrived on the first day at the main gate; to ensuring food boxes were delivered on time (even when the delivery truck ran off the road!); we made sure that program changes were promptly advised; health & first aid services contacted where necessary; and our guests had fun right on through the whole 8 days until they packed up and left the site to head on back home or on to other adventures. Team Triceratops was actively engaged with all of our participants and we helped make sure that everyone had a great time and gathered lots of great memories of the Jamboree.

Overall, our participants had a great time, Team Triceratops had a tremendously successful and fun time, we made loads of new scouting friends and we all headed home afterwards very tired but very satisfied.

Well done Team Triceratops, you represented your Councils with distinction.

Genesse Walker-Scace  
Deputy Sub Camp Chief

Stewart Bowman  
Sub Camp Chief

# SCOUTS WORLD JAMBOREE 2015

scouts.ca/japan2015



It starts with Scouts.



JOURNEY INTO TOMORROW

# JAPAN

## COUNCIL YOUTH COMMISSIONER

This past year has been a busy one for the youth in Northern Ontario Council. Growing the CYN, youth training, meaningful youth involvement in all sections, and recognition of our incredible participants across the council are just some of the highlights from the 2012-2013 Scouting year.

Growing the Council Youth Network (CYN) not only bigger, but also stronger was, and will continue to be, an important effort. We have added to our team, encouraged meaningful youth involvement, and made great strides in making our presence known. This is something that Northern Ontario Council has struggled with in the past, and the CYN has worked hard this past year to create a great foundation that will only be a jumping off point in years to come.

Youth training has grown exponentially in our council this year. FOCUS courses were readily available in multiple areas, and all courses were extremely successful. Many youth took training (both formal and informal) in order to be SIT's, Activity Leaders, Kim and Keo's giving back to their groups!

Across the council, the CYN and other youth leaders worked to ensure that the youth voice was being heard at all levels. Participants had the opportunity to help plan their own programs and outdoor activities as well as give feedback to their leaders. The youth are excited to be able to shape their own Scouting experience!

Chief Scout awards, Queen's Venturer awards, Certificates of Commendation, and Medal's of the Maple were all presented to youth in Northern Ontario Council this year. We are excited that the youth are being provided with the quality program and leadership to allow them to reach their full potential. These ceremonies were fitting and well attended encouraging others to follow in the footsteps of these wonderful youth leaders. Congratulations again to all who were recognized, keep up the great work!

The 2012/2013 Scouting year was a great one for the youth in our Council, and we can only get bigger and better from here!

Yours in Scouting,

Carly Skan  
Council Youth Commissioner

# CHILD AND YOUTH SAFETY

This year brought forth a number of major changes that affected not only new Adult members but members of our Rover Scout section; youth members working as activity leaders or Scouters in Training and volunteers who had been registered in the system for sometime. Rovers Scouts even participating as a youth member have to supply a clean Police Record Check, participate in a Woodbadge courses, supply references and an interview. Activity leaders and SIT's had to do the same except supply a PRC. Existing volunteers had to be up to date on all trainings including a Woodbadge 1 in the section they were working. New leaders had the full year to complete their requirements but registered leaders had to complete their missing requirement by Dec 31, 2012.

Needless to say this on the most part was not done in time and January our pending leaders file ballooned to 165 bodies. Many long term leaders could not see why they could not be grandfathered and at the end of the year we remained with 93 Scouters who in the upcoming year will not be able to reregister. This year has proven to be a major challenge even with the hard work of all administrators. Hopefully the upcoming year will be better.

One positive made this year was a change to Police Record Check. If an active Scouter who has a PRC with a clean VULNERABLE SECTOR check requires a renewal they will not have to request a new VUINERABLE SECTOR check. This should speed up the renewal process because it was this check that normally flagged the need for fingerprints and the long wait for a PRC. This will also allow us to use BACKCHECK which can normally provide a PRC in 24 hours.

Larry Rivers  
DCC Child and Youth Safety

# OPERATIONS MANAGER

Where to begin? In September 1, 2012 we welcomed Northern Ontario Council as a partner within the newly renamed Eastern and Northern Ontario Scouting Service Centre (ENOSSC) joining Voyageur and White Pine Councils. Under this newly formed tri-Council operation each Council was able to share the costs and maintain the previous year's fee structure.

Introduction of the new Myscouts registration system and Volunteer Screening/Compliance matters were the main focus last year, which presented all members with many challenges; however like good Scouts we all did our best to make it work. Throughout the year your Council office took every opportunity to address concerns and fix issues, but with any new systems and processes they take time to work out the kinks. We are already seeing progress in the new Scouting year.

Throughout any given Scouting year the Council office is responsible for dealing with administrative duties and interactions with approximately 240 Groups and 4000 volunteers. The compliment of staff at the Council office assist with everything from: registration, Myscouts, training, recognition, subsidy assistance, website maintenance, finance, fundraising, donations, tax receipts, membership reporting and a host of other odd jobs (covered under "other duties as required"). In short, it is a very busy place.

I would like to thank the administrative staff who are the rock upon which the foundation of the office is built: Pamela (Insurance, Contracts, Popcorn), Corinna (Training, Recognition and Program support), Lynn L. and Ladka (Registration/Myscouts support), Lyn W. and Carolyn (accounting and bookkeeping). Carolyn Pink has moved on for the new year to explore new challenges outside of Scouting and I would like to thank her for her three years of dedicated service and wish her well.

There's a Group of dedicated volunteers who we have leaned on heavily for administrative support with everything from sorting and alphabetizing files to preparing packages and mail-outs for a variety of special projects. So a big "THANK YOU" to the 7th BP Guild and "Team Judd" for all your help this year! (missing from the picture - Bill Fettes (Gone Home), and Dick Williams)

Jeff Benson  
Operations Manager



## Annual Membership Numbers

	2011-1	2012-13	(+/-) Diff	%age
Full-time Participants	910	774	-136	-14.9%
Full-time Volunteers	364	377	+13	+ 3.6%
Totals	1274	1151	-123	- 9.7%

# PROPERTIES MANAGER

## HIGHLIGHTS FOR THE 2012-13 SCOUTING YEAR INCLUDE:

- Property wardens/rangers providing quarterly and year-end compliance reports.
- Camps maintaining and reporting on annual usage statistics. Calendar days camp was booked, number of campers and camper days.
- Incident reports from other Councils brought the safety of bunks into the spotlight. All camps have been advised to ensure guardrails are in place for all upper bunks.
- National has created a country-wide camps directory. Accessible through tab on MyScouts. Some properties in NOC have provided details to be included. Updates set for September 2013.
- Insurance for buildings and contents was successfully achieved through a new Broker. Four properties have opted into insurance plan.
- Came to light couple properties are paying land taxes. Properties under Scouts Canada should be tax exempt. Matter being followed-up in fall 2013.
- Camp Wilbosca was recipient of grant under Community Infrastructure Improvement Fund. Project focus is renovation of washrooms and entry ramps with accessibility and environmental practices as driving forces.
- National Property Committee (NPC) has been formed as working committee reporting to the National Board of Governors (BoG). Two-fold mandate: 1) review property transactions and provide recommendation to BoG and 2) provide bank of subject matter experts to assist in advancing major property projects. NPC is developing a Property Tool Kit. Info can be found on Scouts Canada website, <http://www.scouts.ca/ca/national-property-committee>.
- National Camping Strategy is in place to support usage of our numerous properties.

## CHALLENGES FOR 2012-13 SCOUTING YEAR INCLUDE:

- Securing sufficient revenues through user fees to cover increasing expenses.
- Limitation of not renting to Third Party entities. BoG expanded usage to Non-Scouting entities providing the usage did jeopardize our charitable or tax exemption status. In Ontario, a conflict does exist relative to our tax exemption status. Ontario Incorporated Body (OIB) preparing a brief for submission to the Ontario Provincial government, to support the request for an amendment to the provincial law.
- Private use of Scouting properties is considered "third party" usage. This is not permitted under current conditions, as per details above regarding amendment to provincial legislation.

Marilyn Johnson  
Properties Manager



ADVENTURE 14

NEWFOUNDLAND  
JOURNEY TO THE EDGE OF THE EARTH

2-9 August 2014 [scouts.ca/adventure14](http://scouts.ca/adventure14)



It starts with Scouts.

# REVENUE DEVELOPMENT

Scouts Canada, Northern Ontario Council is proud to recognize the many Corporations, Foundations, Small Businesses, Service Clubs and Government Agencies that have provided us the necessary funding to operate the programs and projects within Northern Ontario Council.

The support that these organizations provide is generous and invaluable. It is with sincere thanks that we recognize the support from the following:

- Government of Canada, Economic Action Plan: Through the Community Infrastructure Improvement Fund support for the retrofit of Main lodge at Camp Wilabosca, Sudbury to improve accessibility for those with disabilities
- Scouts Canada, Ontario Incorporated Body: Through their guidance and management of our investment funds, support for our financial investments in staffing, membership growth strategies, marketing and communications for 2014
- Scouts Canada, National Office: Through the Queen's Jubilee Fund, support for the Chief Scout / Queen's Venturer Awards ceremony
- Individual Doors: Many thanks to parents, individuals and Scouters for personal contributions. These donations were well spent and contributed to many youth having a valuable opportunity to participate in Scouting programs and summer camps.
- Business Donors: Providing gift in kind and donations to support youth events and fundraising campaigns, such a Trail's End Popcorn through the provision of such things as storage space, transportation and employee support.

In summary, Scouts Canada, Northern Ontario Council has had a successful year raising funds to operate the needs of local Scouting. Thank you to our many supporters for funding these worthwhile initiatives. We appreciate your assistance.

Kathryn Brown  
Manager, Revenue Development

# SPONSOR RECOGNITION

*Thank you to our many Contributors.*

