

Saskatchewan Council 2012-2013 Annual Report





MISSION

The mission of Scouting is to contribute to the education of young people through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

Scouting's Mission is achieved by:

- involving youth throughout their formative years in a non-formal educational process
- using a specific method that makes each individual the principal agent in his or her development as a self-reliant, supportive, responsible and committed person
- assisting youth to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law

PRINCIPLES

Scouting is based on three broad principles which represent its fundamental beliefs:

Duty to God: Defined as "adherence to spiritual principles, loyalty to the religion that expresses them and acceptance of the duties resulting therefrom."

Duty to Others: Defined as "loyalty to one's country in harmony with the promotion of local, national and international peace, understanding and cooperation," and "participation in the development of society, with recognition and respect for the dignity of one's fellow-being and for the integrity of the natural world."

Duty to Self: Defined as "responsibility for the development of oneself". This is in harmony with the educational purpose of the Scout Movement whose aim is to assist young people in the full development of their potentials.

PRACTICES AND METHODS

Scouting Practices and Methods are defined as a system of progressive self-education including:

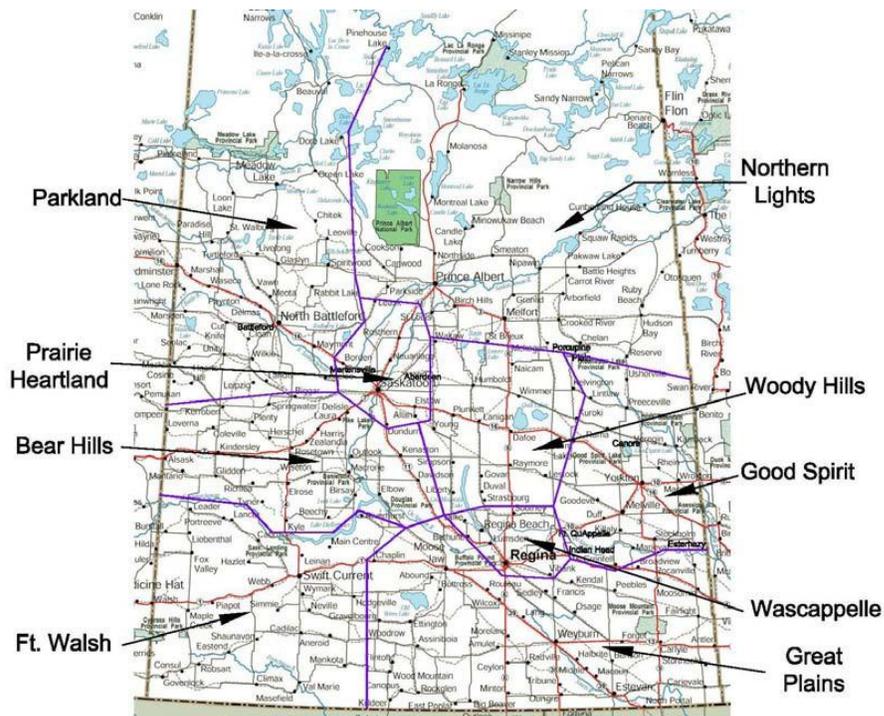
- A Promise and Law
- Learning by doing
- Membership in small groups
- Progressive and stimulating programs
- Commitment to the values of doing one's best, contributing to the community, respecting and caring for others, contributing as a family member
- Use of outdoor activities as a key learning resource



**Under the Distinguished Patronage of
Her Honour the Honourable Vaughn Soloman Schofield, S.O.M, S.V.M., Lieutenant Governor of Saskatchewan**

2012 – 2013 COUNCIL TEAM (DCC = Deputy Council Commissioner)	
Council Commissioner	Jim Mason
Council Youth Commissioner	Christian Nielsen
DCC – Training	Mary Lou Saccary
DCC – Recognition	Owen McKeith
Child & Youth Safety	Jon Hopper
DCC – Council Services	Randy Carnduff
Council Legal Advisor	Allen Goudie *
	Neil Robinson
Council Treasurer	Darren Polasek
Area Commissioner – Parkland	Vacant
Area Commissioner – Prairie Heartland	Kenton Neufeld
Area Commissioner – Northern Saskatchewan Rivers	Vacant
Area Commissioner – Woody Hills	Chris Valgardson *
Area Commissioner – Fort Walsh	Harold Litzenberger
Area Commissioner – Wascappelle	Kevin Sykes
Area Commissioner – Great Plains	Michael Kuntz
Area Commissioner – Good Spirit	Dean Rugland
Recording Secretary	Shirley Larson
CENTRAL CANADA SERVICE CENTER STAFF (Servicing Saskatchewan and Manitoba Councils)	
Area Support Manager – Saskatchewan Council	Eric Schmitt
Admin. Assistant	Brittany Burke
Council Registrar	Shirley Schnellert
Operations Manager	Eileen Janowski
Council Executive Director	Don MacDonald
National Retail Services Staff	
Regina Scout Shop	Janet Focht

*Resigned during term.



Message from the Council Commissioner

At the end of my term as Saskatchewan Council Commissioner I want to express my appreciation and confidence in our front line Scouters, Service Scouters, Trainers and their families who support and allow them to give of their valuable time to deliver Scouting's programs and activities. I'd especially like to recognize Christian Nielsen our Council Youth Commissioner for continuing to bring the energy and enthusiasm we need to support our volunteers. It has been my privilege to serve as Commissioner through this time of refocusing on delivering safe fun programs that develops youth better prepared for success.

The 2012-13 Scouting year saw an decrease of 250 core members largely in the junior section. We had positive news in some Groups but every Area was down this year. The Agency Chiefs' Child and Family Services summer program grew again this year. When we review the success where our numbers are up we have growth and retention through engaging the youth in planned and exciting programming with their Scouters! Our strategic focus has to continue to be focused on training and servicing support for front line Scouters.

Scouts are known for camp. This was a busy year. CJ13 attracted Scouts, Venturers, Rovers and Scouters from all over Canada to Sylvan Lake this summer. Events like CJs don't happen without the commitment of countless volunteers. I'd like to thank every Saskatchewan Venturer, Rover and Scouter who attending as a Scouter or Offer of Service.

Our 3 summer standing camps Wilderness Rendezvous, Camp Pi-Anue and Campanoe again delivered programs to enthusiastic youth who were caught up in the fun. The youth and Leaders had a great time! The Cub Scout camp was a whirlwind of activity chock full of smiling faces and tired Scouters. Please thank your camps' staff for a memorable summer! We appreciate those Areas organizing those many special events that bring youth and Leaders together. Thank you Scouters all.

Our Area Support Manager Eric Schmitt continues be a refreshing whirlwind of activity! He and our Executive Director, Don MacDonald spent more time face-to-face servicing Groups and supporting our service teams. Eileen Janowski (Operations Manager) and Shirley Schnellert (Council Registrar) and the Central Canada team continue to go the extra mile for us. Thank you all for the good natured support you give us in the field. You are an essential part of our team.

Essential training, screening, getting Groups up and going and yes, myscouts.ca, will take precedence again in the next Scouting year...then we will refocus on the Council's strategic activities again: servicing, training and retention while you focus on the fun stuff with the youth!.

Good Scouting all. You are welcome at my campfire anytime.

Jim Mason

Message from the Council Youth Commissioner

So has past another exciting and fast-paced scouting year in Saskatchewan. 2012-2013 brought with it a mixed bag for scouting in Saskatchewan.

Some of the highlights to celebrated:

1. The continued success of our outstanding summer camps: Campanoe Challenge, Pi-Anue and Wilderness Rendezvous. These camp not only make the scouting experience one that is truly year round but foster unique skills and friendships that the youth will carry forward with them throughout their lives. Thank you to the committees who organize and run these events.
2. In the past year the Saskatchewan Council Youth Network has put together and run courses training youth in all three of; FLEX (Fun Leadership Experience for Cubs), FAST (Fun Active Scout Training) and, FOCUS (Future of Canada united Through Scouting for Venturers and Rovers).
3. This summer also brought upon one of the closest Canadian Jamboree's in our provinces history giving the youth the opportunity to attend this once on a lifetime event. Which included making friends with people from across the country, challenging activities and performances by The Arrogant Worms and Fighting for Ithaca. Special mention goes out to the Offers of Service who dedicated there time in everything from transportation and sub camps to canoeing and site services, without you guys this would have never been possible.

These successes along with weekly program are stepping stones of the path to success. This would not be possible without the strong support of our volunteers from the group level all the way up to those who have council positions. Another special mention is deserved for all the staff who work tirelessly day in day out to make sure Saskatchewan has the support it needs to run great scouting program.

Take the time thank these scouters for all they do by visiting scouts.ca/thanks.

Looking ahead we once again need to refocus our attention on growth and recruitment. Saskatchewan saw yet another year of decrease following the previous year's success. These challenges need to be addressed. Youth involvement will play a key role in growing scouting; from the cub sixes to Area Youth Commissioners all youth should be presented with the opportunity to lead. This responsibility to not only others, but themselves is what keep the program strong. The motto of Canada's largest rover crew is "If you're not growing, you're dying" let us keep this in mind. Growth is a collective ideal and even if a group grows by one youth member this is growth.

Our goals for the 2013-2014 scouting year need to be focused on this well rounded growth. From growth in our Youth Network and active AYC's and increasing youth leadership opportunities to personal growth through training and development. We all need to grow. Now more than ever. With Saskatchewan's population at an all-time high there is no reason this cannot be achieved.

Let's make 2013-2014 a year of overwhelming success. Together we can achieve. All we have to do is start.

**Yours in Scouting,
Christian Nielsen**

Youth Training Report

We introduced two new youth training course this year. FLEX for Cub Scouts and FAST for Scouts. The courses were piloted in Prairie Heartland and Wascappelle areas. A total of 20 Cub Scouts and 36 Scouts completed the courses. The courses were a great success and we intend to expand to more areas in the upcoming year.

We experimented with two different formats for FOCUS this year. FOCUS in a Cabin was the traditional style of course at Rowen's Ravine. FOCUS on the Trails was a new format for us where we taught the course while hiking the trails at Seeonee. There are some slight modifications to be made but the overall format seemed to work. 18 youth attended FOCUS for a total of 74 youth trained.

A large thank-you goes out to the awesome team of Scouts, Venturers and Rovers I had running these courses with me. I look forward to working with them again and adding more members next year.

Richie Rance, DCYC Youth Training & Special Events

Membership

	2011-2012	2012 - 2013
Beaver Scouts	612	517
Cub Scouts	647	608
Scouts	355	354
Venturer Scouts	76	93
Scouts About Youth	203	265
Total Youth	1906	1837
Rover Scouts	13	17
Adults	631	569
Total Members	2537	2423

Communities Served by Scouting during the 2012-2013 Scouting year:

Aberdeen	Assiniboia	Balgonie	Battleford	Big River
Canora	Coronach	Esterhazy	Estevan	Fort Qu'appelle
Humboldt	Hudson Bay	Indian Head	Kennedy	Laird
Last Mountain	Lumsden	Maple Creek	Marengo-Westcliff	Prairie Valley
McLean	Melfort	Melville	Moose Jaw	Moosomin
North Battleford	Outlook	Oxbow	Pilot Butte	Prince Albert
Porcupine Plain	Regina	Rosetown	Rosthern	Saskatoon
Spiritwood	Swift Current	Weyburn	Yorkton	

Saskatchewan Council wishes to thank the committed efforts of thousands of adult volunteers, sponsors, funders and parents for their tireless work on our behalf of the young people we serve. Council also wishes to thank the staff for their hard work and dedication to the Movement. Scouting cannot be successful without these collective efforts.

Properties held by Scouts Canada, Saskatchewan Council Inc. as of August 31, 2013;

PROPERTY DESCRIPTION	LOCATION	CAMP MANAGEMENT COMMITTEE
1 st Esterhazy Scout Hall and Camp	Esterhazy	Esterhazy Group
5 th Hillcrest Scout Hall	Moose Jaw	Moose Jaw Group
8 th Yorkton Scout Hall	Yorkton	8 th Yorkton Group
83 rd Scout Camp	Rowan's Ravine Provincial Park	83 rd Regina Scout Group
Anglin Lake Camp	Christopher Lake	Saskatchewan Council
Heritage Lake Scout Camp	Candle Lake	73 rd Saskatoon Scout Group
Camp Gilwell	Prince Albert	4 th Black Eagles Scout Group
Camp Seeonee*	Vanscoy	Seeonee Camp Committee
Camp Thompson*	Swift Current	6 th Swift Current Scout Group
Camp Totowamihc*	Moose Jaw	Camp Totowamihc Camp Committee
Cypress Hills Camp	Cypress Hills Provincial Park	Maple Creek Scout Group
Estevan Scout Camp	Estevan	Estevan Scout Group
Gillis Lake Scout Camp	Moose Mountain Provincial Park	Pi-Anue
Good Spirit Scout Camp	Good Spirit Provincial Park	Good Spirit Camp Committee
High Hills Scout Camp	Lumsden	79 th Regina Scout Group
Lloydminster Scout Hall*	Lloydminster	Lloydminster Scout Group
Melfort Food Concession	Melfort Fair Grounds	Melfort Scout Group
Prince Albert Scout Hall	Prince Albert	4 th Black Eagles Scout Group
Rangifer Canoe base	Nemeiben Lake	Saskatchewan Council
Rosetown Scout Hall	Rosetown	Rosetown Scout Group

NOTE - * designates properties which are owned, whole or in part.

Scouts Canada, Saskatchewan Council
Summarized Financial Statements
August 31, 2013

**Robert D. Szautner,
Chartered Accountant Prof. Corp.**

Independent Auditors' Report

To the Members of Scouts Canada, Saskatchewan Council:

The accompanying summarized financial statements, which comprise the summarized statement of financial position as at August 31, 2013, the summarized statements of revenue and expenditures, summarized statement of changes in net assets and summarized statement of cash flows for the year then ended are derived from the audited financial statements of Scouts Canada, Saskatchewan Council for the year ended August 31, 2013. I expressed a qualified audit opinion on those financial statements in my report dated October 29, 2013.

The summarized financial statements do not contain all the disclosures required by Canadian Accounting Standards for Not-for-Profit Organizations. Reading the summarized financial statements, therefore, is not a substitute for reading the audited financial statements of Scouts Canada, Saskatchewan Council.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these summarized financial statements.

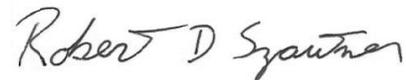
Auditors' Responsibility

My responsibility is to express an opinion on the summarized financial statements based on my procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, Engagements to Report on Summary Financial Statements.

Opinion

In my opinion, the summarized financial statements derived from the audited financial statements of Scouts Canada, Saskatchewan Council for the year ended August 31, 2013 are a fair summary of those financial statements, in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

Regina, Saskatchewan



October 29, 2013

Chartered Accountant

Scouts Canada, Saskatchewan Council Summarized Statement of Financial Position

As at August 31, 2013

	2013	2012
Assets		
Current		
Cash	206,383	270,526
Term deposits	1,370,126	1,354,148
Accounts receivable	31,388	21,382
	1,607,897	1,646,056
Capital assets	18,830	24,780
	1,626,727	1,670,836
Liabilities		
Current		
Accounts payable and accruals	14,564	37,991
Deferred revenue	25,865	19,608
Future benefits payable	25,444	27,433
Trust funds and designated funds	188,256	177,289
	254,129	262,321
Due to related parties	37,062	131,560
	291,191	393,881
Net Assets		
Invested in Capital Assets	18,830	24,780
Unrestricted surplus (deficit)	18,423	(46,108)
Internally restricted reserves	1,298,283	1,298,283
	1,335,536	1,276,955
	1,626,727	1,670,836

Approved on behalf of the Council

Council Youth Commissioner – Christian Nielsen

Council Treasurer – Darren Polasek

Scouts Canada, Saskatchewan Council
Summarized Statement of Revenue and Expenditures
For the year ended August 31, 2013

	2013	2012
Revenue		
Membership fees	264,363	302,915
Saskatchewan Parks and Recreation Association grant	74,494	72,324
Fundraising activities	352,886	353,280
Donations	4,506	19,873
Camping operations	1,400	1,960
Events	15,404	49,751
Training fees	9,245	6,012
Interest	16,035	14,352
Other	3,720	19,252
	742,053	839,719
Expenditures		
Administration	26,184	21,445
Amortization	5,950	8,742
Camping operations	10,153	17,464
Communications & promotion	4,930	6,705
Events	19,365	48,644
Fundraising	232,309	244,143
Membership fees –national assessment	104,621	129,082
Other	1,840	322
Property operation and maintenance	32,213	50,100
Staff and volunteer training	11,010	5,787
Travel and meetings	51,625	50,919
Wages and benefits	183,272	157,295
	683,472	740,648
Excess of revenues over expenditures	58,581	99,071

Scouts Canada, Saskatchewan Council Summarized Statement of Changes in Net Assets

For the year ended August 31, 2013

	<i>Invested in Capital Assets</i>	<i>Internally Restricted</i>	<i>Unappropriated</i>	2013	2012
Net assets, beginning of year	24,780	1,298,283	(46,108)	1,276,955	194,822
Excess (deficiency) of revenues over expenditures	(5,950)	-	64,531	58,581	99,071
Additions	-	-	-	-	983,062
Net assets, end of year	18,830	1,298,283	18,423	1,335,536	1,276,955

Scouts Canada, Saskatchewan Council

Summarized Statement of Cash Flows

For the year ended August 31, 2013

	2013	2012
Cash provided by (used for) the following activities		
Operating activities		
Excess of revenues over expenditures	58,581	99,071
Amortization	5,950	8,742
(Increase) decrease in:		
Accounts receivable	(10,006)	(9,347)
Increase (decrease)		
Accounts payable	(23,427)	16,517
Deferred revenue	6,257	19,083
Future benefits payable	(1,989)	(10,628)
Due to related parties	(94,498)	87,469
Trust funds and designated funds	10,967	(3,241)
Cash provided by (used for) operations	(48,165)	207,666
Investing activities		
Purchase of capital assets	-	(20,910)
Additions to reserves	-	983,062
Cash provided by (used for) investing	-	962,152
Increase (decrease) in cash resources	(48,165)	1,169,818
Cash resources, beginning of year	1,624,674	454,856
Cash resources, end of year	1,576,509	1,624,674
Cash position represented by:		
Cash	206,383	270,526
Term Deposits	1,370,126	1,354,148
	1,576,509	1,624,674

Council Fundraising

National Fundraiser

Our annual Trail's End Popcorn fundraiser took place once again during the fall of 2012. Our youth and volunteers sold over \$527,780 worth of popcorn which resulted in \$169,582 in profits to our Groups and were used across the Council to support Scouting's programs. A special thank you goes out to **Ron and Bev Creelman of Saskatoon**, for organizing and managing this year's tremendous campaign.

Saskatchewan Scouting Foundation

The 5th Annual Gilwell Club fundraising breakfast was held this May and again successfully raised funds that benefit the youth of Scouts Canada here in Saskatchewan through our very strong outdoor programs.

Over the past 5 years we have raised over \$55,000 that has been distributed to our outdoor programs for them to purchase large ticket items that they otherwise could not afford. The financial support of this event in the past has helped purchase canoes, spot me locators to safely monitor our youth, plus other camp equipment such as propane fridges, propane freezers, larger propane stoves, equipment trailers, canoe trailers and gear trailers for moving our equipment into the camps (two of our program camps operate in wilderness settings with no infrastructure in place and our gear is stored off site) for our programs to help the directors better serve our youth. We do not just give the camps the money, they have to tell us what they are going to use the funds for and how they are going to pay for the balance, While we support our camps, the Foundation feels that they should have an interest in what they are purchasing and we normally finance them to about 50% of the purchase price. So yes we leverage the donated dollars and that \$55,000 that has been so graciously donated has turned into a \$110,000 of equipment. So yes this is a very worthwhile endeavor.

Most of the funds raised with this endeavor comes from the Corporate side here in Saskatchewan. With major sponsorships coming from Potash Corporation, Sask Power, Sask Energy, Sask Tel, Connexus Credit Union, and Scotiabank. While the list is long with Corporate Sponsors and not wanting to miss somebody, this event is very well supported by the business community as a whole.

Garry Brown, President, Saskatchewan Scouting Foundation

Program Camps 2013

Three program camps are operated in the province; Campanoe Challenge, Camp Pi-Anue, and Wilderness Rendezvous. These 3 program camps have combined operating years of 102 years (Campanoe Challenge 31 years, Camp Pi-Anue 30 years, and Wilderness Rendezvous 41 years). Approximately 8,000 youth and 4,000 adults have attended these camps since their inception. We believe that these camps do make a difference. When the youth arrive at camp the first time and you look at them they are wide eyed and you can see the uncertainty in their eyes and on their faces, for some this may be the first time away from Mom and Dad for any length of time. They are thinking can I do this, will I be able to survive, and then at the end of the week you look into those same faces and you see the pride and sense of accomplishment. They have been given the opportunity to succeed at something and they have excelled at it and they walk with their heads just a little bit higher, their chests pushed out.

That is what it is all about!

Campanoe Challenge - July 27th – August 04th

Another successful year (their 30th) with 48 youth and Troop Leaders plus 38 staff for a total of 788 Paid Camper nights.

Camp Pi-Anue 2013 - June 29th – July 7th

Another successful year (their 31st) with 45 youth plus 35 adults for a total of 732 Paid Camper nights.

Wilderness Rendezvous 2013 - June 29th – July 7th

Another successful year (their 41st) with 78 youth plus 63 adults for a total of 1202 Paid Camper nights.

Youth and Volunteer Recognition

Our 2012-13 Honours and Awards Banquet was held on March 23rd, 2013 in Regina. A special thank you goes out to **Owen McKeith of Saskatoon** who chaired the nomination committee and coordinated the arrangements for the award Ceremony.



Chief Scout Award

Braeden Nicholson	Saskatoon
Dylan Gall	Regina
Greyson Tress	Saskatoon
Thomas McKeith	Saskatoon



Medal of the Maple

Erica Saccary	Regina
Nicholas Holroyd	Regina



Medal for Meritorious Conduct

Kenny Morgan	Saskatoon
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Bronze Cross

Kenny Morgan	Saskatoon
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Bar to the Silver Acorn

Shirley Larson	Saskatoon
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Silver Acorn

Ronald Creelman	Saskatoon
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Bar to the Medal of Merit

Colleen McCaw	Saskatoon
Holly Nagel	Regina
Mary-Lou Saccary	Regina
Michael Kuntz	Moose Jaw
Penelope Ulmer	Regina
Ronald Creelman	Saskatoon

Medal of Merit

Allan Saccary	Regina
Cheryl Berndt	Saskatoon

Bar to the Medal of Good Service

George Holroyd	Regina
Wendy Smith	Regina
Teresa Hitchings	Saskatoon

Medal of Good Service

Chad Schinmann	Saskatoon
Dean Rugland	Yorkton
Dillon Broeska	Regina
Elizabeth Smith- Windsor	Saskatoon
Glen Hammond	Regina
Harvey Webb	Craven
Hillary Lam	Regina
Ho Lam Ng	Regina
Jaclynn Doehl	Regina
James Kirby	Regina
Karen Siganski	Regina
Kathleen Schroeder	Saskatoon
Kent Latimer	Yorkton
Kenton Neufeld	Saskatoon
Kristen Sawchuk	Saskatoon
Megan Blair	Weyburn
Paul Langlois	Regina
Richie Rance	Aberdeen
Rob Hipkin	Saskatoon
Sarah Kent	Saskatoon
Steven Hitchings	Saskatoon
Syrta Emery	Strasbourg
Tim Lu	Regina
Tyson Goebel	Regina

Certificate of Commendation

A. Nicki Keys
Allan Saccary
Amie Turnbull
Amie Turnbull
Audrey Webb
Audrey Webb
Audrey Webb
Benjamin Eng
Beverley Creelman
Bob McIntyre
Braden Pound
Brent Badrock
Brian Reece
Bryan Mierau
Cary van der Gucht
Cathy McAnally
Chad Paton
Chad Schinmann
Charlene Keen
Cheryl Berndt
Cheryl Kirschman
Christian Nielsen
Christopher Clark
Colleen McCaw
Cortney Matkowski
D. Mark Hansen
Dale Ruder
Daniel Elliott
Daniel Schultz
Darla Ewaskow
Darla Rugland
Dave Mamprin
David Keen
David T Spurr
Dean Rugland
Debra M Stumborg
Derek Lajambe
Derrick Lamb
Deven Roy
Dillon Broeska
Donald Cook
Doug Gryba
Doug Wakabayashi
Douglas Jones
Dustin Schroeder
Dustin Schroeder
Elizabeth Gibbings
Erica Saccary

Certificate of Commendation

Floyd Andersen	Keith Ashdown	Neil Campbell	Ruben Manz
Frank Guger	Ken Swann	Nichola Johnston	Ryan Abrahamson
Gail Shirley	Kenneth Yuzik	Nicholas Holroyd	Samantha Evans
Garth Lissinna	Kenny Morgan	Nicole Dulle	Sandra Hellings
George Holroyd	Kent Latimer	Olivia Hilderman	Sarah Kent
Gillian Roberts	Kenton Neufeld	Orion Croteau	Sean Peters
Glen Hammond	Kevin Hitchings	Owen McKeith	Shane Zess
Gord Irvine	Kevin Kohlert	Patricia Cason Kent	Shelly Schultz
Gordon Nicholson	Kevin Quist	Patrick Abdai	Shirley Larson
Gordon Roberts	Kevin Roberts	Paul Boczulak	Stephanie Code-Jones
Graham Webb	Kevin Safinuk	Paul Ellerman	Steve Gurski
Grant Crawford	Kevin Sykes	Paul Langlois	Steven Busch
Greg Blanchette	Kim Smith	Paula Senger	Steven Hitchings
Harold Litzenberger	Kristen Sawchuk	Paula Yablonski	Susanne Cairns
Harvey Webb	Kristina Rance	Paulette Patchin	Susanne Cairns
Heather Bekar	Kyle Mierau	Penelope Ulmer	Syrita Emery
Hillary Lam	Lana Abrahamson	Quinton McGregor	Teresa Hitchings
Ho Lam Ng	Laurence Eng	Randel Abrahamson	Tim Lu
Holly Nagel	Lawrence Murray	Randy Doll	Tim Neufeld
Jaclynn Doehl	Les LeMaire	Randy Hills	Trishia Winslow
JAIME RATT	Lisa Tam-Eng	Raymond Nixdorf	Troy Roach
James Kirby	Lorna Strome	Reema Sauve	Tyson Goebel
James Mason	Lynn Eremondi	Richard Rance (Sr.)	Wayne Fullawka
James Melby	Mark Warner	Richie Rance	Wayne Klotz
Jean-Paul Belanger	Mary-Lou Saccary	Rob Allen	Wayne Schlapkohl
Jean-Pierre Bautista-Hunter	Megan Blair	Rob Hipkin	Wendy Smith
Jocelyn Lachapelle	Michael Kuntz	Robert Young	William Harron
John Spykerman	Michelle Busch	Ron Irvine	Yvette Woodrow
Joseph Carroll	Mike Kirby	Ronald Creelman	
Karen Siganski	Mitchell Lapchuk	Ronald Ross	
Kathleen Schroeder	Nancy O'Dell	Ronald Schmiedge	
	Natasha Watkins	Rosanne Izzard	

Long Service Awards

10 Years of Service	15 Years of Service	25 Years of Service	Queen's Diamond Jubilee Commemorative Medal
Brian Reece	Christine Thorn	Laughlin Arthur	Beverley Creelman
Charlene Keen	Nancy O'Dell		Bryan Mierau
Garth Lissinna	Nova Bautista-Hunter	30 Years of Service	Cheryl Berndt
Larry Gall	Russell Tataryn	Brent Hattie	Christian Nielsen
Lea Zimroz	Ruth Biller	Michael Diegel	Robert Eisner
Owen McKeith	Wanda Rance	Ray Neumeier	Ronald Creelman
Paul Peli		William Thorn	
Richard Zimroz			
	20 Years of Service	35 Years of Service	
	Penelope Ulmer	Glenda Ashdown	
	Teresa Stephanson		
	Wayne Fullawka		
	William Harron		

**Saskatchewan Council gratefully acknowledges financial support
from the following;**

FUNDERS

Saskatchewan Parks and Recreation

DONATIONS

Saskatchewan Scouting Foundation, Olean Jones, Brian Mireau, Don MacDonald, Randy Carnduff, 49th Regina, Siegfried Poppen, Curtis House Estate, Retail Wholesale Distributor, Mrs. Jean Thomas, United Way of Regina, Concentra Financial