



Scouts *2003 - 2004 Annual Report* Canada



Scouts Canada



A N N U A L R E P O R T

Chief Commissioner and
Chair of the Board:
Mike Scott
St. Catharines, Ontario



Report to our Chief Scout and the
Corporation of the Boy Scouts of Canada
for the period September 1, 2003 to
August 31, 2004.

Executive Commissioner and CEO:
J. Robert (Rob) Stewart
Ottawa, Ontario

Chief Scout:
Her Excellency The Right Honourable
Adrienne Clarkson, C.C., C.M.M., C.D.
Governor General of Canada

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Cover Image(s): (Clockwise from top left) Neil Valois, Chris Ellsay, Bryan Mierau, Peter Ng, 1st Morinville Scouts, Rick Ross, 1st Morinville Scouts, Peter Ng, Neil Valois

Mission

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

Principles

Scouting is based on three broad principles which represent its fundamental beliefs. These include:

Duty to God: Defined as, "Adherence to spiritual principles, loyalty to the religion that expresses them and acceptance of the duties resulting therefrom."

Duty to Others: Defined as, "Loyalty to one's country in harmony with the promotion of local, national and international peace, understanding and cooperation," and "Participation in the development of society, with recognition and respect for the dignity of one's fellow-being and for the integrity of the natural world."

Duty to Self: Defined as, "Responsibility for the development of oneself." This is in harmony with the educational purpose of the Scout Movement whose aim is to assist young people in the full development of their potentials.

Practices and Methods

We define Scouting Practices as a system of progressive self-education including:

- A promise and law,
- Learning by doing,
- Membership in small groups,
- Progressive and stimulating programs,
- Commitment to the values of doing one's best, contributing to the community, respecting and caring for others, contributing as a family member,
- Use of outdoor activities as a key learning resource.

Web Site: www.scouts.ca

SCOUTING:

Watch Us Grow!

I am very pleased to report that over 1000 Scouts Canada groups increased their membership last year. That's roughly one third of our groups. I see this as a very positive step towards growing our Movement in Canada!

Our challenge again this year is to maintain our groups' sizes from last year. The more young Canadians we reach, the better able we are to achieve our Mission of contributing to the education of young people. Each and every child counts in this effort!

Following the theme of being *wise in the use of our resources*, Scouts Canada also continues to review its structure as it relates to staffing, offices, and Scout Shops, trying to consolidate where possible to be more cost effective in meeting the needs of our membership. Managing our resources wisely to provide maximum benefit for our members is the right and responsible thing to do.

We could not do what we do without the limitless energy and unfailing support of almost 30,000 volunteers. They are the lifeblood and the heartbeat of this organization: without them, Scouting simply could not be.

We will continue to focus our energies on achieving our Mission and we will DO OUR BEST to keep our youth, partners, sponsors and donors informed.

Good Scouting,

Mike Scott
Chief Commissioner



During the past year, a great deal of energy was focused on working towards a dynamic organization giving effective and efficient support to those leaders who provide weekly programs to thousands of youth in our care.

The members of the Board of Governors have begun acting upon a desire to communicate directly with our leaders to receive feedback on the areas critical to successful delivery of our program. These focus groups have and will continue to focus on advice from leaders on the types of things we should START, STOP and KEEP doing.

One of the key strategic elements of the coming year will be to dedicate effort to welcoming the diverse population that makes up this great country. A task force of volunteers and staff has begun regular communications to ensure the Movement is doing everything possible to open our doors and welcome all segments of society.

The strategy to engage youth in leadership, management and decision-making continues to evolve and we now welcome a youth voting delegate from each of the 20 councils in the country. They, along with the 20 Council Commissioners, form a team of volunteers working with the support of professional staff to provide strong leadership for Scouting.

While change is a constant and has dominated much of the past few years, we look forward to a period where the rate of change has slowed.

We have begun preparations to celebrate the 100th Anniversary of Scouting in 2007. In addition to activities within local councils, a National Jamboree will be held at Camp Tamaracouta, north of Montreal. This camp is the longest continually operated Scout camp in North America so it is a fitting place to celebrate our history.

I join the Chief Commissioner in celebrating the growth of Scouting in over 1000 groups this past year. Our goal for next year is to expand this growth to include many other communities.

I would like to thank our many partners, sponsors and volunteers for their role in helping Scouting maintain a vibrant place in Canadian society.

We will continue to be guided by the Scout Law.

Yours in Scouting,

Rob Stewart
Executive Commissioner and CEO



National Update

Program

The Program Services Committee and the Program Division continue to develop and provide resources and materials to assist leaders with delivery of the program and Scouters who provide service and support to section leaders.

We are pleased to report that we have completed and introduced the Learning Objectives "For Those Who Help Others". These competency-based learning objectives are focused on assisting Group Commissioners, Group Committees, Area and Council Commissioners and Service Scouters as they provide service, support and training for new leaders. Councils retain the flexibility to assess individual needs, then provide opportunities through training, coaching/mentoring and on-the-job training for Scouters in these roles. Consistent with the Basic and Advanced Learning Objectives, a Passport was developed to assist Scouters in tracking and recording their progress.

Scouts Canada's Climate Change Education Action Program was officially launched on Parliament Hill in conjunction with our sponsor the Government of Canada. We were very pleased to have representatives from the Delphi Group, Alcan Inc., and Nexen Inc., our partners in this initiative, attend the launch. We also had a number of youth present who demonstrated a variety of Climate Change activities. Research and development of program related resources is now complete. Materials will be made available on our web site and in Scout Shops as soon as production is finalized.

We have been working with Trails Canada to develop and introduce a Trail Inventory Manual, which will assist youth and leaders with identifying and recording trail features. These features will be inventoried on the Trails Canada web site as a resource for those looking for hiking opportunities. Today the site (www.trailpaq.ca) contains approximately 4000 trails from across the country with the hope of reaching 10,000 in the near future. Not only is Scouting providing a community service, but we're also expanding our opportunities for outdoor programs!

Recognizing that leaders are working with youth from various backgrounds trying to cope with pressures from home and elsewhere, Dr. Catherine Lee, a child psychologist and former leader, has written a series of *Leader Magazine* articles to help leaders become aware and sensitive to issues youth may be experiencing. We have received lots of positive feedback on these helpful articles.

A new Diversity column in the *Leader Magazine* will highlight initiatives in the field, successes in the Chinese and Muslim communities, diversity workshops and assist leaders with developing programs reflecting the cultural diversity of Canada. We've also added a regular column to the magazine in French.

Always looking for partnerships and programs to enhance our programs we have discovered Exchanges Canada. In partnership with "Youth Exchanges Canada Sports and Group Program" (www.csfep.com), a number of Scouting groups have been able to travel across Canada experiencing cultural differences while sharing in the Scouting spirit. Exchanges occurred between British Columbia and Quebec, as well as Nova Scotia and the Yukon. Use of Scouting properties for accommodations and programs makes these exchanges easy and fun.

Once again through financial assistance from the McConnell Foundation, we have completed a follow-up review of the implementation of the SCOUTSabout program. A number of learnings that will be of assistance with new programs in the future have been identified.

We have also received financial assistance from Canadian Imperial Bank of Commerce (CIBC) for our Youth Leadership Initiative. Materials to support this initiative are being developed to be released shortly. The initiative focuses on working with schools and universities to provide practical experience for youth in outdoor education programs, early childhood development programs, and other suitable venues.

The Program Services Committee and Program Division played a critical role in revising Bylaw, Policies and Procedures (B.P.& P.) and related procedures. This document can be found on Scouts Canada's web site for quick, easy access by Scouters.

Communicating our Message

In an effort to educate Canadians about Scouting, councils are being provided with public relations kits that they can customize and deploy in their local communities. The kits consist of news release templates, opinion-editorial pieces, and public service announcement copy. These are created and provided to councils leading up to special occasions or events like Scout-Guide Week and fall registration.

For the second year now, two "Welcome Back" brochures were mailed to youth members in August and specifically targeted youth members based on their age group: one for Beavers and Cubs, and another for Scouts, Venturers and Rovers. These bilingual brochures showcased multiple aspects of our organization including uniforms, outdoor equipment, programs, registering on-line and fundraising. In order to better respond to the needs of our leaders, a 24-page insert in the August/September *Leader Magazine* provided all program resources required by a leader for their year of Scouting.

Scouts Canada's national web site (www.scouts.ca) continues to be a major focus for the organization. More and more resources for youth members and leaders are added each month, making the site the one-stop-shop for Scouts Canada. Electronic newsletters also made their debut this year, providing youth and adults with



Photos: Neil Valois

Scouts Canada's Climate Change Education Action Program was officially launched on Parliament Hill.

**Matthew Cutler from ▶
the Board of Governors.**



Scouts Canada and Trails Canada are working together to provide a community service through a resourceful web site.



The Leader Magazine provided helpful information throughout the year.



information specific to their interests using the technology available from the Membership Management System.

Retail Services

Scouts Canada centralized the management and administration of its Scout Shops across the country on September 1, 2003. This new way of doing business has resulted in many efficiencies and has allowed us to lower retail prices on all Scouting products, introduce outdoor products to all major Scout Shops and provide members with direct retail mail targeted to their role in the organization.

In order to ensure the long-term financial health of our Scout Shop system and better use our limited resources, it became necessary to close a number of Shops that were consistently generating losses. Reducing the number of Shops from 35 to 24, we are now able to increase our average sales per Shop, reduce our operational costs, reduce our inventory level by over \$200,000, and improve cash flow. The cost savings thus generated will be reinvested to better service our membership all across Canada. This will include enhanced online services, improved mail order fulfillment, and expanded product lines at better prices.

Information Management

Scouts Canada launched its online Membership Management System nationwide in 2002. Since that time, the software has been upgraded a number of times to permit faster and more accurate registration of members. In addition, Internet access to the Membership Management System has been upgraded to provide for better access during the registration season.

Scouts Canada continues to operate a National Processing Centre to assist with the administrative side of the registration process. This year we began implementing the "Technology and the Mobile Scout Executive" strategy. This is key to field servicing for the entire country. Scouts Canada also began the process of consolidating telecommunications and cellular services under one provider in order to provide councils with the best and lowest cost services possible.

Human Resources

In November 2003, Scouts Canada commenced a staff restructuring, centralizing administrative activities at the National office, consolidating multiple council administration and management operations into single Administration Centers, and redesigning jobs to eliminate duplication of services. By December 2004, Scouts Canada will have eliminated 65 full-time positions, 12 of which are senior management.

These changes have allowed Scouts Canada to reduce operating costs, while reallocating staffing resources towards membership development and volunteer and program delivery support. This

restructuring would not have been possible without the financial support of several councils, and in particular the Provincial Council for Ontario.

Scouts Canada also wishes to recognize and thank those numerous employees who continued to provide professional and caring support to our members through their notice periods. Despite the necessity of the actions required by Scouts Canada, their commitment to the Movement is genuinely appreciated.

International News

Scouts Canada's International Relations Committee approved several Canadian Scout Brotherhood Fund grants this year totaling just over \$30,000.

Grants to the Africa Region were used to help purchase a used van for the Africa Region Office, to support the Kenya Extension Scouts (Street Scouts) and to translate their *Scouting in the Schools Manual* into French for use in the French-speaking countries of Africa. A grant to the Asia-Pacific Region assisted them in conducting a Scout Leader Training Course in Afghanistan.

The Canadian Scout Brotherhood Fund also has a mandate to provide assistance in the case of disaster in Canada. A Brotherhood Fund grant was given to Okanagan Area for Camp Dunlop that was damaged in the Okanagan Mountain Park fire in 2003.

At the World level, funds are beginning to be set aside to support "Operation One World" for helping Scouts from developing countries attend the 21st World Scout Jamboree in 2007.

Three Canadians have been honoured with awards from other Scouting bodies this year. The World Scout Committee of the World Organization of the Scout Movement has awarded the Bronze Wolf to Jack Sinclair, for outstanding services of the most exceptional character. The Bronze Wolf is the only award made by the World Scout Committee. The Interamerican Scout Committee conferred the Youth of the Americas award on Ralph Ross for his extensive involvement in Scouting in the Interamerican Region. At its Annual Meeting in May, Boy Scouts of America presented John Gemmill with their Silver World Award in recognition of his service of exceptional character to youth.

International Commissioner Tyler Arrell travelled to El Salvador in early August to attend the 22nd Interamerican Region Scout Conference. Other Canadians who attended were John Neysmith, a member of the Interamerican Scout Committee and John Gemmill, a member of the World Scout Committee. Tyler took advantage of the opportunity to meet with several representatives of Nicaragua Scouting concerning a potential project for 2005.



A new way of doing business allowed us to lower retail prices, introduce outdoor products to all major Scout Shops and provide members with direct retail mail targeted to their role in the organization.



The Brotherhood Fund continues to assist Scouts from developing countries worldwide.

Provincial Highlights

BRITISH COLUMBIA/YUKON (18,836 members)

With the adoption of By-law No. 2, BC/Yukon has been restructured into three councils consisting of the existing Fraser Valley Council, Pacific Coast Council (which included the previous Burnaby and Vancouver-Coast Regions) and the rest of BC/Yukon, now called the Cascadia Council. A single consolidated operations centre responsible for all administrative functions in BC/Yukon is now located in Vancouver, with field staff located throughout.

To assist with the transition, councils have taken a number of steps. One of the more prominent ones is providing free training for all Scouters at the Basic (Wood Badge 1) and Advanced (Wood Badge 2) levels. As a result, a plethora of training events occurred early in the Scouting year. The former BC/Yukon Membership Development and Recruitment Team, consisting of volunteers and staff, has been resurrected in order to more effectively recruit new members.

Fraser Valley's Camp Whonnock was opened this year with great enthusiasm and development is ongoing at Camp McLean. A full camp program year was successful thanks to the dedication of leaders, Service Scouters and staff.

ALBERTA/ NORTHWEST TERRITORIES (19,768 members)

The Chinook Council continued its focus on reaching youth who do not normally have the opportunity to join Scouting. In partnership with the YWCA, a new SCOUTSabout group operated at a women's emergency shelter. Two Extreme Adventure groups operated in partnership with Hull Child and Family Services involving youth with developmental and behavioral challenges. The partnership with Woods Homes expanded to include a second group integrating their clients with youth from a nearby community in Calgary.

Chinook Council expanded its summer high adventure - Impeesa Extreme. Scouts and Venturers from Alberta, Manitoba, and Saskatchewan participated in week-long mountain backpacking adventures along with Boy Scouts of America units from Kansas and Washington.

Northern Lights concentrated its resources on school presentations and Fun Nights, resulting in the creation of several new groups and a 99% retention rate.

Successful Northern Lights Council program activities included a council-wide Beaver-ee, Sixer/Second Conference, Ski Night, West

Edmonton Water Park Night, Spring Thaw, Mad Trappers, Devon Winter Challenge, Fort Edmonton Camps, and its first Youth Forum.

As part of recent structural changes, Northern Lights Council began providing field servicing to groups in the Northwest Territories. A high degree of quality outdoor programming is currently underway.

SASKATCHEWAN (3,688 members)

Over 400 youth and adults from all over Saskatchewan represented Scouting in the 2003 Grey Cup Parade in Regina. Scouts Canada's 72-foot float depicted Scouting through Extreme Adventure summer and winter activities for all ages. The parade was televised nationally.

In its 32nd year, Wilderness Rendezvous took place in July in the West Block of Cypress Hills. Approximately 95 youth and 55 adult leaders enjoyed a hiking/pioneering camp. Participants came from Alberta, British Columbia, and Saskatchewan.

Regina's Scout Day took place in August and included displays at three major malls in the city to increase the awareness of Scouting. This provided excellent exposure for Saskatchewan Scouting.



◀ **Saskatchewan represented Scouting in the 2003 Grey Cup Parade with a 72-foot float, depicting Scouting through Extreme Adventure summer and winter activities.**



Camp McLean hosted its annual Camp Kick-Off 2003. Youth members and adult volunteers put their basic camping skills to use while having fun at the same time.

Photos courtesy of Fraser Valley Council

Photos courtesy of Jackie Keesey

MANITOBA (3,515 members)

A great deal of focus was put on implementing Manitoba Council's new servicing structure with special attention to recruiting and providing orientation to Group Commissioners and Service Team training. In addition, the first annual Scouters Conference, "Building for Tomorrow," brought together Group Chairs, Group Commissioners and Area Service Team members from across the province.

Manitoba Council was successful in starting a number of new groups. These include groups serving the Manitoba School for the Deaf and the Filipino community. Special events included a Scouting Skills competition at the Red River Exhibition and a Sleepover with the Winnipeg Goldeyes and Manitoba Moose.

Manitoba youth members and volunteers were recognized over the past year for their accomplishments and contributions. Fifteen young men and woman were presented with their Chief Scout's Award and 26 adults were recognized for their outstanding service to Scouting at a ceremony presided by Chief Commissioner Mike Scott.

This past summer, the Winnipeg office began providing administrative support to Saskatchewan, Manitoba and Northern Ontario Councils. Field support continues to operate locally in those councils.

ONTARIO/NUNAVUT (57,963 members)

Two councils in Ontario achieved 100% of the previous year's membership – Shining Waters and White Pine. Community development continues to be a focus within all eight councils in the province. The Chinese community saw an increase of some 800 members. Efforts

continue in the Jamaican, Filipino, First Nations and Muslim communities. The Chinese Jamboree held at Blue Springs Scout Reserve this past summer attracted close to 1000 young people from Chinese groups in Manitoba, Saskatchewan, Quebec, British Columbia, Toronto, Shining Waters, as well as Santa Clara County Boys Scouts of America, and Hong Kong.

All eight Ontario councils are now fully restructured so that program service and delivery are done in a partnership model.

All eight Ontario councils are now fully restructured so that program service and delivery are done in a partnership model with staff working directly with Council Commissioners, Area Commissioners and Group Commissioners. Administrative Centres are now located in London, Toronto, and Ottawa, with Winnipeg providing administrative services to Northern Ontario Council.

A province-wide property review took place between 2002-2004. This will ensure that our properties (camps in particular) have in place a three to five year financial plan which focuses on projected usage and section program support.

This past year, Voyageur Council began field servicing Nunavut. With the help of our official northern airline, First Air, as well as many other sponsors, volunteers and staff have made three trips to Iqaluit and Cape Dorset to support two new groups. A dedicat-

ed team of staff and volunteers is currently working on a ten year plan for serving Nunavut. A number of Ontario councils are supporting Nunavut by collecting and sending "experienced" uniforms to the boys and girls in both Cape Dorset and Iqaluit.

QUEBEC (5,496 members)

Quebec Council has enjoyed much spirit and activity over the past season. The Great Urban Race brought together some 350 youth and leaders who hit the streets of Montreal looking for answers to challenging questions while the Council-wide Beaveree brought nearly 500 youth and young at heart to Mount Royal Park to make new friends and discover the great outdoors.

Quebec Council camps feverishly continue renovations and planning for the future. Of particular note, preparations are underway for the Central Canada Jamboree (CCJAM'05) which will take place at Camp Tamaracouta on July 3-9, 2005.

La dernière saison de scoutisme du Conseil du Québec a été des plus active et des plus entraînante. La GRANDE COURSE URBAINE a rassemblé quelque 350 jeunes et animateurs qui ont parcouru les rues de Montréal pour répondre à un questionnaire qui mettait à l'épreuve leurs connaissances de la grande ville, tandis que le CASTOREE rassemblait plus de 500 jeunes et jeunes de cœur au parc du Mont-Royal où chacun a pu rencontrer de nouveaux amis et profiter du plein air.

D'autre part, les camps de conseil poursuivent activement leurs rénovations et leur planification. À souligner que les préparatifs pour le Jamboree du Canada central (CCJAM'05) qui aura lieu à la réserve scoute Tamaracouta du 3 au 9 juillet, vont bon train.

Ontario's Voyageur Council began field servicing Nunavut.

A dedicated team of staff and volunteers is currently working on a ten year plan for serving Nunavut.



Photos courtesy of Barry Handker

The 1st Cape Dorset Group (Beavers, Cubs and Scouts)



Two new Scouting groups were formed in Cape Dorset and Iqaluit.

NEW BRUNSWICK
(2,578 members)

New Brunswick Scouting members enjoyed a variety of exciting outdoor challenges in 2003-04. These included the Giant Toboggan Party in Petitcodiac with over 450 Cubs and Beavers participating, and Scottish Camp and Highland games for Venturers along the mighty Miramichi. Further fun activities included environmental programs with University of New Brunswick students providing learning activities, Fredericton winter camping at Winterfest, Operation Nighthawk at Scholes Dam, 200 Cubs and Scouts attending the Moosehorn International Camp in Maine, and the ever popular Star Trek adventure camp held at Fundy National Park.

With the generous assistance of His Honour, Herménégilde Chiasson, New Brunswick Scouting recognized Scout Mitchell Norrad with the Jack Cornwell Decoration "for high character and courage" at Old Government House. His Honour further presided at the New Brunswick Legislature to recognize thirty-one Pathfinder Scouts with their Chief Scout Award along with four Venturers who earned their Queen's Venturer Award.

New Brunswick Scouting continued to give generously supporting the Street Scout Extension program in Kenya through the Canadian Scout Brotherhood Fund by conducting fundraisers at a variety of Scouting functions.

NOVA SCOTIA
(6,713 members)

Recruitment of adults has been a priority for the Nova Scotia Council and recruitment kits have been used to promote membership, fun nights and parent meetings at the local level. The Council has recruited a new Communications Chair and a Popcorn Committee Chair. A Property Compliance Committee has also been established, in addition to a complete Jamboree Planning Committee for ScotiaJamb '05.

The council and its Commissioners focused on servicing and meeting the needs of the Section Scouter. A Training Advisory Committee was established to promote training and the Honours and Awards committee has been very active providing recognition to those deserving.

PRINCE EDWARD ISLAND
(524 members)

"Free Trial" and "Fun Nights" were initiatives that proved successful in attracting new members to Scouting. Participation continued in the Annual PEI Expo Promotions Event, which provided a forum to highlight the Scouting program to youth in Prince Edward Island. The PEI Rocket Hockey Team sponsored a public relations event for the council by promoting Scouting across the Island and inviting a large number of our members and their families to enjoy a league game at a discounted rate. There was a huge turnout and two youth members were selected to drop the puck at the start of the game.

The popular Challenge Trails event was held again this year at Camp Riverdale which was a tremendous success. The Council also held successful Truck and Kub Kar Rallies.

NEWFOUNDLAND AND LABRADOR
(2,877 members)

Newfoundland and Labrador Council continues to work with local sponsors and community agencies to identify deserving youth to ensure that no youth is denied the opportunity to enjoy our programs.

Despite very wet weather, the 2004 Cuboree was a great success. Nearly 700 Cubs, leaders, parent helpers and staff were in attendance, with Cubs and leaders from all around the province participating. Hats and raincoats were a common sight.

A Bringing Leaders Together Event was held at Gros Morne Park in May. Commissioner Price had challenged all Areas to have an event over the year, bringing leaders together in an informal gathering to talk about issues including planning for next year. The event was well attended and will no doubt be duplicated next year. Leaders enjoyed waking up in the morning with the Long Range Mountains as a backdrop and moose grazing just outside their doors.

2003-04

	CERTIFICATES OF COMMENDATION	MEDALS FOR GOOD SERVICE
BC/YUKON	51	125
ALBERTA/NWT	24	27
SASKATCHEWAN	1	1
MANITOBA	7	7
ONTARIO/NUNAVUT	59	143
QUEBEC	4	5
NEW BRUNSWICK	14	19
NOVA SCOTIA	22	31
PEI	0	0
NEWFOUNDLAND & LABRADOR	0	3
INTERNATIONAL	0	0
Totals	182	361

Awards

JACK CORNWELL AWARD

(For high character and courage)

Jason Robert Crewson (Venturer), Waterloo, ON
Thomas Hemingway (Scout), Cambridge, ON

AWARD FOR FORTITUDE

(For perseverance despite physical or mental impediments to involvement)

Natalie Blanche Charette (Scout), Lancaster, ON
Evan Crawford (Scout), Brechin, ON
Luc Daigneault, Bedford, QC
Colin Henry Egeto (Scout), Edmonton, AB
Sylvia Rose Fast, Niagara Falls, ON
William D. Jones, Cold Lake, AB
Graeme Keillar (Cub), Bainsville, ON
Christopher Lawrence (Cub), Mount Forest, ON
Kent E. Loughren, Pincoirt, QC
Alexander McLean (Cub), Etobicoke, ON
Madalina McNab (Scout), Coombs, BC
Mildred Moroney, Windsor, ON
Jason Payne (Scout), Kemptville, ON
Julian Jeffrey Pope (Cub), Vaughn, ON
Shannon Richards, Kingston, ON
Michael St. Pierre (Scout), Beaverton, ON
Diane Strong, Nobleton, ON
Jackie Taylor, Thunder Bay, ON

SILVER CROSS

(For gallantry, with considerable risk)

Brent Steven Goodwin, Toronto, ON
Barnardus Hengeveld, Bradford, ON

BRONZE CROSS

(For gallantry, with moderate risk)

Dave Carr, Edmonton, AB
Brendan Carr (Venturer), Edmonton, AB

CERTIFICATE FOR GALLANTRY

(For gallantry with slight risk and worthy of recorded commendation)

Robert Frank, Pointe Claire, QC
Ian Weverink (Cub), Anmore, BC
Trevor Wirth (Scout), Stratford, ON

MEDAL FOR

MERITORIOUS CONDUCT

(For especially meritorious conduct not involving heroism or risk of life)

Matthew Hryciuk (Venturer), Edmonton, AB
R. Barry Moore, Calgary, AB

CERTIFICATE FOR

MERITORIOUS CONDUCT

(For meritorious conduct worthy of recorded commendation but which does not justify a medal or bar.)

Peter Abel, Bolton, ON
Derek Bakker (Venturer), Whitecourt, AB
Diana Boylen, Spruce Grove, AB
Dan Bradford, Burlington, ON
Karen Breen-Reid, Toronto, ON
Andrew Burns (Venturer), London, ON
Tim Campbell (Venturer), Calgary, AB
Jerrold Crawford, Pickering, ON
Logan Daly-Doersam (Scout), Elmwood, ON
John Doyle, Toronto, ON

Lori Finlay, Ajax, ON
Hollie Fletcher (Rover), Pointe-Claire, QC
Kevin Manning Geiger (Cub), Saskatoon, SK
Glenn Gibson, Whitby, ON
Brent Goodwin, Toronto, ON
Heather Graeme, Toronto, ON
Eric Richard Hagglund, Calgary, AB
Sarah Hannon, Toronto, ON
Nathaniel Hiller (Venturer), Spruce Grove, AB
Amanath Hosein, Toronto, ON
Bruce Janes, Mt. Albert, ON
Cameron Johnson (Venturer), Edmonton, AB
Dale Johnson, Edmonton, AB
Susan Johnson, Edmonton, AB
Sioban Kennedy, Toronto, ON
Shannon Koppenhoefer, Maple, ON
Khalil Soroush Lakhani (Venturer), Burnaby, BC
Mark Larson (Venturer), Saskatoon, SK
Stacey McLean (Scout), Montreal, QC
Gordon Osborne, Whitby, ON
Cynthia Paget, Toronto, ON
Jessica Parks (Cub), Whitby, ON
Brandon Parks (Cub), Whitby, ON
Robert Pawson, Burlington, ON
David Ralph, Newmarket, ON
Amanda Schmidke (Venturer), Edmonton, AB
Royden Schmidke, Edmonton, AB
Sandy Steinley, Vernon, BC
Paul Turner, Toronto, ON
Matthew Urquhart (Cub), Hamilton, ON
Gregory Van Hee (Scout), Mississauga, ON
Howard Wheatley, Toronto, ON
Susan Lisa Willits-Meldrum, Toronto, ON

SILVER FOX

(For service of the most exceptional character to Scouting in the international field, performed by persons who are not members of Scouts Canada)

Jørgen Guldborg Rasmussen, Denmark
Elder F. Melvin Hammond, USA
Francois Malouin, Nicolet, QC
(L'Association des Scouts du Canada)

SILVER WOLF

(For service of the most exceptional character to Scouting, normally of national importance)

David Cooper, Markham, ON
John Alexander Gemmill, Vancouver, BC
Robert J. Loughton, Q.C., Kanata, ON
Bernard M. Lutes, Vernon, BC
Fraser M. McDougall, Edmonton, AB (Posthumous)
John Neysmith, Morin Heights, QC
Dave Robert Wands, Burlington, ON

SILVER MAPLE LEAF

(For service to Scouting in excess of 25 years as a member of the executive staff. Awarded at retirement)

Doug Campbell, St. Albert, AB
John R. (Bob) Hallett, Nepean, ON

BAR TO THE SILVER ACORN

(For further especially distinguished service to Scouting)

David Raymond Burge, Vernon, BC
James Carey, Hamilton, ON
Beverley Carey, Hamilton, ON

Steve Cebuliak, Calgary, AB
James Fell, Flin Flon, MB
Lilian Ione Heselton, Burnaby, BC
Anthony Hung, Willowdale, ON
Russell G. Kelk, Grimsby, ON
Ron Lawson, Orillia, ON
Ken Mader, Halifax, NS
Kenneth Davidson McAteer, Burnaby, BC
Katharine Anne Laura Trueman, Roberts Creek, BC

SILVER ACORN

(For especially distinguished service to Scouting)

David L. Alcock, Mount Pearl, NL
Adrian Barker, Newmarket, ON
Glenn Michael Berning, Port Moody, BC
Patricia Joanne DeMarsh-Hudson, Niagara Falls, ON
David Douglas, Salmon Arm, BC
Ian Galbraith, Toronto, ON
Douglas Gough, Toronto, ON
Velma Hackeson, London, ON
Heather Hamer, Montrose, BC
Keith Lane, Rossland, BC
James Wayne Lanphier, Vancouver, BC
Stanley Lasenba, Smiths Falls, ON
Kevin MacDonald, Halifax, NS
John R. MacKay, Amherst, NS
Kenneth James McFaul, Vancouver, BC
Roger Melanson, Amherst, NS
Marilyn Moore, Hammonds Plains, NS
David Roy Mowatt, Toronto, ON
Pam Parker, Waterloo, ON
D. Elwood Platt, North Vancouver, BC
Everett F. Price, St. John's, NL
Kari Robertson, Halifax, NS
Joyce Ross, Lethbridge, AB
Gary Selby, Calgary, AB
Maggie Shaddick, Westmount, QC
William Sneddon, Sydney, NS
Edward Todd, Brantford, ON
Elliott Trueman, Roberts Creek, BC
Ronald Wadden, Sydney, NS
Scott J. Winchester, Woodstock, ON
John Witham, Cornwall, ON

BAR TO THE MEDAL OF MERIT

(For further especially good service to Scouting)

Elwood Addison, Burks Falls, ON
Norman Bennie, Calgary, AB
Derek Britton, Vancouver, BC
William Chan, Richmond, BC
Peter Collins, Guelph, ON
James S. Cornish, Vancouver, BC
Roberto F. De Guzman, Richmond, BC
Jennifer Douglas, Salmon Arm, BC
Richard Hamer, Montrose, BC
Olaf Hettrick, Creighton, SK
Eliol Humby, Gander, NL
Doug Jacula, Edmonton, AB
Charles Johnstone, Terrace, BC
Asko Kutti, Toronto, ON
Jack LaRocque, Fruitvale, BC
James MacLean, Halifax, NS
Maxine McLean, Gold River, BC
Bruce E. Morris, Sechelt, BC
Jeanette Nyman, Calgary, AB
Donna Orr, Calgary, AB
Shafik G. Panjwani, Delta, BC

Jane Rayvals-Panjwani, Delta, BC
David Shaw, Glenwood, NL
Alexander C. Smith, Toronto, ON
David Joseph Stringer, Hamilton, ON
Daniel Wallace, Delta, BC
Elizabeth Wood, Keswick, ON
Robin George Woolmer, Gibsons, BC

MEDAL OF MERIT

(For especially good service to Scouting)

Donald I. Adair, N. Vancouver, BC
Patricia Adey, Oshawa, ON
Paul Aitken, Dollard-des-Ormeaux, QC
Arthur Allan, Riverview, NB
Antonio Arruda, Burnaby, BC
Lawrence Arthur, Halifax, NS
Tom Asizawa, Toronto, ON
Peter Aspery, Toronto, ON
Robert Atkins, Calgary, AB
Brian Bachewich, Winnipeg, MB
Douglas Baker, Riverview, NB
Patrick Barry, Calgary, AB
David Bawcutt, Toronto, ON
Gerry Bell, Winnipeg, MB
Doug Birney, Toronto, ON
Evelyn Blackburn, Keene, ON
Deborah Bonnell, Conception Bay South, NL
Darren Bonnett, Winnipeg, MB
Richard Booy, Yarmouth, NS
Rob Botham, Calgary, AB
Marc J. Boudreau, Vancouver, BC
Lillian Boyce, Sydney, NS
Kenneth Braden, Toronto, ON
Donald Henry Briard, Richmond, BC
Helen Mae Brotherston, Vancouver, BC
William Butt, Calgary, AB
Adrian Camfield, Ottawa, ON
Donna Carroll, Ramea, NL
Sadie Carroll, Ramea, NL
John Carswell, Calgary, AB
Danny Chayko, Trail, BC
Stephen E. Chessor, Vancouver, BC
Glen Chin, Calgary, AB
Joan Chinnery, Toronto, ON
Robert Clarke, Calgary, AB
Andrew Coates, Richmond, BC
Glenn Coleman, Regina, SK
Gregory Colpitts, Moncton, NB
Mary Cooke, Kemptville, ON
Jean Cowper, Barrie, ON
Johnmark Crockford, Hamilton, ON
Eunice Cutler, Ramea, NL
Norman Dawson, Pitt Meadows, BC
Karyn DeMone, Beaver Bank, NS
Josephine Dick, Vernon, BC
Lisa Donovan, Richmond, BC
Chester Draper, Dryden, ON
Tim Driscoll, Surrey, BC
Donald Drywood, St. Williams, ON
Raymond Dunn, Edmonton, AB
Sharon Eaton, Richmond, ON
Allen Eden, Hamilton, ON
Doug Fenger, Red Deer, AB
Murray Fenner, Toronto, ON
James Finnigan, Lucknow, ON
Carol Fitzgerald, Conception Bay South, NL
Duane Flynn, Toronto, ON
Jean-Francois Forget, Calgary, AB
David Frederick, Burlington, ON
Sue Gigiel, Toronto, ON
Sharon Gilroy, White Rock, BC
Victor Giraud, Robson, BC
William Golding, Toronto, ON
Vincent Goldsworthy, St. Catharines, ON
Jeffrey Gordon, Lachute, QC

Jane Gordon Ilott, Richmond, BC
Lester Gould, Ramea, NL
Thomas Grady, Surrey, BC
Wilhelmena Green, Ramea, NL
Tim Green, Lower Sackville, NS
Don Greer, Saskatoon, SK
Paul Grenier, Stephenville, NL
Richard Hack, Medicine Hat, AB
Mary Frances Haffey, Richmond, BC
Larry Haughton, Hamilton, ON
Mary Hausch, Burnaby, BC
John Charles Hawtin, Stratford, ON
Carolyn Haynes, Brossard, QC
Garey Haynes, Brossard, QC
Greg Haynes, Bailieboro, ON
Thomas Hazlett, Newmarket, ON
Richard Hein, Calgary, AB
Richard Helm, Bowen Island, BC
Duncan Henry, Rothesay, NB
Gerald Hilchie, Edmonton, AB
Michael Hiller, Cap-de-la-Madelaine, QC
John Hind, Calgary, AB
Joseph Ho, Markham, ON
Lynn Holden, Port Coquitlam, BC
Michael Holla, St. Catharines, ON
Rod Holmwood, Fort Saskatchewan, AB
Burk Humphrey, New Westminster, BC
Brent Hussey, Dorval, QC
Allan Ireland, Saskatoon, SK
William Ivany, Gander, NL
Raymond Iwasaki, Vancouver, BC
Warren D. James, Sechelt, BC
Lawrence Jardine, Florence, NS
Richard Jerrott, Round Island, NS
James J. Johnson, Calgary, AB
Karen Johnstone, Montreal-Ouest, QC
Peter H. Jones, Vancouver, BC
Comellya Joss-Swaan, Saskatoon, SK
Ann Keeping, Ramea, NL
Suzanne Kendall, Langley, BC
Ruth Kennedy, Surrey, BC
Richard Klause, Flin Flon, MB
Martin Kratz, Calgary, AB
Dennis Kwan, Coquitlam, BC
Odette Lafontaine, Beaconsfield, QC
Stewart Lang, Calgary, AB
Roderick LaRocque, Trail, BC
Brent LaRose, Winnipeg, MB
Gregory Leishman, Calgary, AB
Marie-Claire Levis-Jette, Saint-Hubert, QC
Norm Lilly, Ramea, NL
Lawrence Lim, Richmond, BC
L. Corrinne Loeppky, Richmond, BC
Ted Lorenz, Richmond, BC
Jeff Ludwig, Red Deer, AB
Gilbert Lushman, Ramea, NL
Suzan Lusignan, Rigaud, QC
John MacDonald, Calgary, AB
Emily MacDonald, Ramea, NL
John Keith MacDonald, Sydney, NS
Reg Mack, Langley, BC
Neil MacKinnon, Westmount, QC
Ian MacLean, Winnipeg, MB
William Mahaffy, Saint John, NB
James Maisonville, Toronto, ON
Daniel Manny, Pointe-Claire, QC
Louie Marchesin, Calgary, AB
Catherine May, Calgary, AB
Tom McKnight, Toronto, ON
Alistair McLaren, Brampton, ON
Daniel McPhee, Surrey, BC
Mo Mewis, Richmond, BC
Mary Ann Millar, Kitchener, ON
Richard Mitchener, Caledonia, ON
Teresa Moller, Goderich, ON

Allan Moulton, Calgary, AB
Steve A. Mueller, West Vancouver, BC
Jack Mullin, Little Bras d'Or, NS
Therese Murray, Calgary, AB
Edmund Nabrotzky, Waterloo, ON
Ronald Nielsen, Fruitvale, BC
C. Hal Ostlund, Calgary, AB
Gilles Ouellette, Ottawa, ON
Karen Paddock, Mount Pearl, NL
George D. Page, Pierrefonds, QC
Brenda Patterson, Mississauga, ON
Ernie Paulsen, Saint-Andre-d'Argenteuil, QC
Donald Peake, Flin Flon, MB
Keith Pidduck, St. Catharines, ON
Norman Pimm, Vancouver, BC
Donato Pistilli, Montreal, QC
Darcy Pitman, Calgary, AB
Teresa H. Platt, West Vancouver, BC
Donald Poole, Woodstock, ON
Margaret Porter, Calgary, AB
Vera Potter, Toronto, ON
Jean-Pierre Renaud, Laval, QC
Gilles Richard, Pierrefonds, QC
Jamie Robertson, Richmond, BC
John Roeder, Richmond, BC
Connie Rose, Amherst, NS
Tim Ruptash, Edmonton, AB
Diana Fatima L. Sajoo, Richmond, BC
Ronald W. Sargeant, Abbotsford, BC
Robert Hans Schmitt, Boisbriand, QC
Gary A. Schwenning, Campbell River, BC
Trevor Scofield, Surrey, BC
Doug Seager, Enfield, NS
John Senn, St. Catharines, ON
Una Sibley, Ramea, NL
Karen Smart, Nanaimo, BC
William Sneddon, Sydney, NS
John Spykerman, Yorkton, SK
Angus Stewart, Ramea, NL
Maxine Stewart, Ramea, NL
Ian Stewart, Ramea, NL
Gordon Stewart, Winnipeg, MB
Michael Stoll, Calgary, AB
Cathy Sumsion, Brampton, ON
Ian Tait, Delta, BC
Richard Taylor-Kerr, Calgary, AB
John Robert Thompson, Niagara Falls, ON
Madeline Tilley, Conception Bay South, NL
Philip Tsang, Unionville, ON
Michael David Turtle, Gloucester, ON
Arnold Van Der Est, Maple Ridge, BC
Mark Van Meerveld, Riverview, NB
Ronald Wadden, Sydney, NS
Barbara Wade, New Waterford, NS
David William Wade, New Waterford, NS
Douglas Wallace, Port Hardy, BC
Kevin Ward, Surrey, BC
Kevin Warren, Ramea, NL
Beverley Watson, Athelstan, QC
Marilyn Whalen, Flower's Cove, NL
Douglas J. Whicker, New Westminster, BC
Kevin White, Ilderton, ON
Fred Whyte, Glace Bay, NS
Brian Wick, Whitby, ON
Peter Williams, Winnipeg, MB
Shiu Kwong Wong, Thornhill, ON
Kin-Chung Wong, Ajax, ON
Thomas Wotton, N. Vancouver, BC
Larry Yasman, Calgary, AB
Dinah Lai Ming Yip, Richmond, BC
Stephen Yiu, Toronto, ON
Anne Young Daisley, Hamilton, ON
Cornelis Zandbergen, Vernon, BC
Edward Zuber, Toronto, ON

SCOUTING *WORKS!*

Each month *Leader Magazine* features "Scouting Works" – testimonials from youth who have been awarded a Fondation Scouts Canada Foundation academic scholarship. Here is a small sampling of their comments:



The value of Scouting in my life has increased over time and continues to play an important role in my life. My involvement in the Movement has taught me many skills, such as organization, teamwork and leadership, as well as helped me to appreciate things that we often take for granted, such as our natural world.

- **Erica Buchanan, Barrie, ON**



Through the Scout badge program, I was taught goal setting. I began to love the outdoors; through learning by doing, my independence began to grow.

Those life skills are far from all Scouting has given me. I have hiked hundreds of kilometres and biked, canoed and skied hundreds more. These adventures bond you to your group, they further your quest for independence and, above all, they become some of the best times of your life.

- **Timothy Scribner, Fredericton, NB**



Scouts Canada has been a large part of my life ever since I was a child. Growing up, it was a habit of mine to follow my brother around, even to Scouts. This eventually led me to becoming the first female in the Scouting Movement in the Richmond District.

Scouts has not only given me some of the most memorable times of my life, but has helped me make new friends and close relationships with people all over the world.

- **Alyah Hassani, Richmond, BC**

LAURENCE R. (LARRY) FOX

It is with sadness that we report the passing of Laurence R. (Larry) Fox, longtime Scouts Canada volunteer and former Chair of the Board of Governors on February 23, 2004. Larry was a dedicated volunteer with Scouts Canada his entire adult life and was recently awarded the Silver Wolf in recognition of his exceptional service to Scouting. He will be greatly missed.☹



Fundraising

Fundraising has become a very competitive and challenging business in the not-for-profit sector. As one of Canada's largest youth serving organizations, we compete with hundreds of groups who share similar requests.

Educating our Scouting members about "program driven fundraising" and providing them with the tools and support for a one stop fundraising opportunity is an immediate goal. Helping groups set their goals, strategies and develop overall program plans for their Scouting year is the ultimate fundraising goal.

Scouts Canada's three official fundraisers have been very rewarding. Over four million dollars was shared with Scouting groups across Canada last year. Delivering our message into the homes of our members has become a reality. Timely messages utilizing our Membership Management System, monthly ads and stories in the *Leader Magazine*, and an updated, active Scouts Canada web site have delivered the message to our Scouting families and friends.

SCOUTREES

Over seventy million trees have been planted by Scouting members since 1974. Scoutrees is first and foremost an environmental program. Through sponsors and donors, income from this program helps fund local Scouting activities and council programs, and also provides needed support to the Scout Brotherhood Fund for Third World development projects. Many thanks to the members of the Canadian Council of Snowmobile Organizations (CCSO) who have actively taken part in many of our planting programs across Canada. Their support in the fire-ridden interior of British Columbia (Camp Dunlop) was greatly appreciated.

Scouts Canada is also pleased to welcome back St. Joseph Printing to our Scoutrees program. Their generous financial support helps the program to operate successfully.

SCOUT POPCORN

Identifying Council Scout Popcorn Fundraising Chairs was a strategic goal set for this year. Finding the right council volunteer to

lead our number one fundraiser was essential. This dream became a reality when over sixty representatives met for the annual Scout Popcorn conference in Vancouver.

Trail's End Popcorn and Scouts Canada produced a Canadian sales tool kit DVD featuring a message from our Executive Commissioner and Chief Executive Officer, Rob Stewart and loads of successful selling tips for leaders, parents, and youth. Three thousand copies are being distributed to councils and Scout Popcorn sellers. Many thanks to Trail's End Popcorn for their generous and ongoing support.

SCOUT HOT CHOCOLATE

Consumers were treated to rich, creamy Scout Hot Chocolate again this year. The attractive 250g box featured two value-added coupons from Future Shop. Top sellers had the opportunity to win great prizes and the 2004 Grand Prize winner enjoyed a family holiday in Florida. The remaining stock of Scout Hot Chocolate will be sold in 2005 and this fundraiser will not be offered after July 1, 2005.

FOUNDATION SCOUTS CANADA FOUNDATION

The activities of the Foundation are meant to develop long-term relationships. The Northern Lights Society and the Salute Award program help us find people, and over time we establish a relationship with them. The 2007 Centennial of Scouting provides an unprecedented opportunity to rekindle relationships with former members.

As the Foundation completes its fourth year, relationships are being forged with more and more individuals. Many are making annual or monthly gifts. Over time this will translate into a sustained source of income for the Foundation. This will allow the Foundation to increase its support to Scout councils and individuals, and through this support will enable us to help sustain Scouting well into the future.

The Foundation's 2003-04 projects include a country-wide Major Gifts and Planned Giving Program, the continued operation of the Fellowship Program, National Salute Awards, and 1st Centennial Scout Groups. The Foundation's Awards, Grants and Scholarships for 2003 totaled \$208,070.



Jeremy Wood,
1st Bracebridge
Scouting, Scout
Popcorn's Top
Canadian Seller!
Congratulations
Jeremy!



**The 'Popcorn
Sales Tool
Kit', is now
available
on DVD.**



**The 'Pathway
to Adventure'
proved to be
very popular
amongst our
youth members.**



**The 1st Centennial
Scout Group has
gained 1,500
members since
its formation, and
continues to grow!**



**Our sponsors' continued
support helps make
Scoutrees a success.**

**St. Joseph
CORPORATION**





Corporate Campaign Donors



Donations made from September 1, 2003 to August 31, 2004

GOLD

The Pathfinder Scout Donor - \$5,000 and over

General Motors of Canada Ltd.

RBC Foundation

Sears Canada

The Bank of Montreal

SILVER

The Voyager Scout Donor - \$1,000 to \$4,999

Business Development

Bank of Canada

E.W. Bickle Foundation

George Weston Ltd.

Joan & Clifford Hatch Foundation

Jolliet Energy Resources Inc.

Hay Foundation

Husky Energy

PPG Canada Inc.

Proctor & Gamble Inc.

Rexroth Bosch Group

Scotiabank

Super Pages

The Co-operators Group Ltd.

The Sobey Foundation

Tolko Industries Ltd.

Wrigley Canada Inc.

BRONZE

The Pioneer Scout Donor - \$500 to \$999

Ashburton Holdings Inc.

Carmichael Engineering Ltd.

Four Seasons Hotels Ltd.

Gibson Energy Ltd.

Kal Tire

L.V. Lomas Ltd.

Maple Leaf Foods Inc.

Morris & MacKenzie Inc.

National Life

Pearson Education Canada

Shawcor Ltd.

Sony of Canada Ltd.

Source Medical Corporation

The McCain Foundation

Wawanesa Insurance

W.C. Wood Company

Yamaha Motor Canada Ltd.

Amory Adventure Award - First Place

"The Last Voyageurs" and the Majesty of the River



by the 1st Morinville RCMP/GRC Venturers (Alberta)



With the determined slice of their paddles through the waters of the Athabasca River, Alberta's 1st Morinville Venturers seized first place in this year's Amory Adventure Awards competition. In their own words, with an excerpt from each individual's logs, is the story of their adventure.

Our idea came from a weekend canoe trip on Jackson Lake in northeastern Alberta. We had so much fun on this particular camp that we decided on a canoe trip as our year-end adventure in the summer of 2003. Our canoe voyage would take us 306 kilometres, through mostly Class II rapids, from Jasper to Whitecourt on the Athabasca River.

Safety Plan

A voyage like this required us to research the river, and the conditions that came with it during the time slot we had chosen. We were required to file a route plan with Scouting and fill out a safety checklist. We had a support vehicle that would follow along our route and wait for us at designated checkpoints where the highway met the river. This vehicle was instructed to contact local RCMP had we been more than two hours late for our approximate arrival time. It also carried replacement supplies in the event that something went missing on the river.

We carefully checked all equipment such as canoes, paddles, and lifejackets to ensure their worthiness for the trip. First aid supplies and waterproof matches were a must, and each participant was responsible to bring the proper apparel plus a change of clothes to be placed into the dry-sack. Each day of the trip, before launch, we checked our equipment and canoes, and arranged the checkpoints with our supply vehicle.

To maintain communication on the river, we had two-way radios. Safety was a major concern in the planning of this trip, and we were aware that you can never plan too much.

The Athabasca is a very beautiful and powerful river. Our trip commenced in the Rockies where the waters were still fresh and crystal clear. It looked like it was colder than cold; with almost a mystical clarity.

Day One – Brinkman’s Log

It was a good thing that it was our first day and we were full of energy and anticipation because a long day of hard paddling was ahead. We took many breaks throughout the entire trip. Around six o’clock that first evening, we came to the bridge that would be the location of our first camp. We had to carry our gear up a steep hill to an old clearing with a fire pit.

Day Two – Murphy’s Log

On this day, we journeyed approximately 50 metres through powerful rapids. After several hours of intense paddling, we saw a herd of elk up ahead, swimming across the river. It was as if they were bidding us welcome.

Day Three – McPhearson’s Log

We awoke early and packed all our equipment. Before we left, the boys played a trick on everyone by filling water balloons and burrowing them underground like mines! When we stepped on them, they exploded all over our legs. It was hilarious – and cool, since it was a really hot day. When we got off the river, everyone was tired - that day we had travelled 33 river miles.

Days Four and Five – Kading’s Log

Day Four was the longest day (43.5 river miles). We had another big capsizing, and a storm to reckon with. We crossed the biggest rapids just before the bridge where we pulled in to shore. Day Five was our last day on the river. It started raining on us, and there was lightning. We had to paddle off the Athabasca and onto the start of the McLeod to dock at the park in Whitecourt.

Advisors’ Comments

We did run into some challenges – which is the motto of the Venturer program. The members of the Venturer company showed a lot of character as they worked together as a team. We are very proud of the achievement of these young people, and we look forward to our next adventure with them – even if it involves wild water, thunderstorms, hiking or insects – Bring It On!!

– by Bryson Murphy, Leonard Brinkman, Meghan Kading, Steven Blanchette, Collin McPhearson (Advisors: Laurel Kading, Doug Kading)

The members of the Venturer company showed a lot of character as they worked together as a team.



Photos courtesy of the 1st Morinville Venturers



*Wild water, thunderstorms, hiking and insects.
Are they ready for their next adventure? You Bet!*



NATIONAL AMORY ADVENTURE AWARDS

2nd Place

Vancouver Island's challenging West Coast Trail provided a spectacular backdrop for the 18th Red Deer (Alberta) Venturers' award-winning adventure. "I found that the greatest part of hiking the West Coast Trail was to see things I have never seen before and feeling a sense of pride and sheer bliss when our group accomplished our goal. This trip brought the whole group closer together as life-long friends," said Venturer Amy Corpe. "We just kept moving our feet, one in front of the other, one step at a time. When we reached Kilometre 74, we piled beside the sign with the most humongous smiles on our faces. Our lives had just been altered forever, and we lit up with joy and pride. Feeling nothing but excitement and eternal satisfaction, we ran all the way to the end. We had just finished the journey of a lifetime."

Congratulations to Jay Carriere, Amy Corpe, Brendan Paquette, Jordan Ludwig, Riley Wilson, Amanda Ramsdale, Shane Fenger, John Watson, Brett Porterfield. Advisors were Mike Corpe, Don Wilson, Doug Fenger, and Jeff Ludwig.



3rd Place

Travelling to the northern reaches of Ontario gave the 1st Port Perry Venturer Company a window on northern life they had never seen. In a journey that would take them 1300 km by car, 400 km by train, 120 km by freighter canoe and 100 km by boat, the 1st Port Perry Venturers experienced a once-in-a-lifetime tour that would remind them that, through Scouting, there really is no place like home.

They had the opportunity to see a true picture of the size and beauty of the area. They enjoyed the chance to interact with local people – and to sample the Cree culture and traditions.

Don Bark, Rob Bark, Elgen Ward, Cody Rundle, Mike Van Camp, Jordi Stainton, Andrew Sweet, Jamie Corneal and advisor Wil Corneal are to be commended for their excellent planning and teamwork.



CENSUS

2003-2004

SECTION	Total
Beavers	31,089
Cubs	34,359
Scouts	17,755
Venturers	5,157
Rovers	1,010
SCOUTSabout	4,138
Extreme Adventure	210
TOTAL YOUTH	94,230
Service Team and Committees	512
Adults	27,928
GRAND TOTAL	122,158

THE BOY SCOUTS OF CANADA NATIONAL OPERATION

Summarized Statement of Financial Position
August 31, 2004, with comparative figures for 2003
(in thousands of dollars)

	2004	2003
Assets		
Current Assets:		
Cash	\$ 1,307	\$ 292
Amounts receivable	1,542	1,064
Inventory	3,491	2,484
Prepaid expenses	276	175
Amounts receivable from Councils	384	—
	7,000	4,015
Investments	3,547	2,061
Capital assets	2,970	3,228
Prepaid pension costs	699	809
Benefit recovery receivable	1,025	607
	\$ 15,241	\$ 10,720
Liabilities and Fund Balances		
Current liabilities:		
Bank indebtedness	\$ 1,814	—
Accounts payable & accrued liabilities	1,593	902
Deferred revenue	522	263
Current portion of inventory payables to Councils	438	—
	4,367	1,165
Inventory payables to Councils	1,056	392
Loan from Provincial Council for Ontario	500	—
Accrued employee future benefits	4,750	4,162
Fund balances (deficiencies):		
Operating Fund	(2,643)	(2,878)
Restricted Funds	3,181	3,622
Investment in capital assets	2,970	3,228
World Scout Foundation Fund	1,060	1,029
	4,568	5,001
	\$ 15,241	\$ 10,720

See accompanying notes to summarized financial statements.

THE BOY SCOUTS OF CANADA NATIONAL OPERATION

Notes to Summarized Financial Statements Year ended August 31, 2004

1. Basis of presentation:

These financial statements reflect the operations of the National Operation only and do not include the revenues, expenses, assets and liabilities of the Councils, Fondation Scouts Canada Foundation and Canyon Publications Inc. Effective September 1, 2003, the National Operation assumed ownership from the Councils of Scout Shops in Canada. The revenues, expenses, assets and liabilities of the Scout Shops are included in the 2004 financial statements but are not included in the comparative figures.

2. Inventory payables to Councils:

Effective September 1, 2003, National Operation assumed ownership from the Councils of all the Scout Shops across Canada. The National Operation purchased the inventory of the Scout Shops from the Councils at September 1, 2003 for \$1,284,000.

In fiscal 2002, the National Operation rebated to the Councils, the profit earned by the National Operations on goods sold to the Scout Shops that were still in the inventory of the Scout Shops at August 31, 2002. The total rebate was \$405,000. The National Operation made payments of \$182,000 (2003 - \$13,000) against this inventory rebate payable.

Interest is not charged on these amounts.

3. Salaries & benefits:

The National Operation is responsible for the payroll for all employees of Boy Scouts of Canada, including those working at the Councils. The National Operation recovers the cost of salaries & benefits as well as an administration fee from the Councils.

4. Related parties:

The National Operation exercised significant influence over Canyon Publications Ltd. and has an economic interest in Fondation Scouts Canada Foundation. Financial statements for these entities are available upon request. The President of the company with which the National Operation has contracted its warehouse services serves as a senior volunteer with The Boy Scouts of Canada. As per the conflict of interest guidelines of The Boy Scouts of Canada, the appropriate declarations have been made.

THE BOY SCOUTS OF CANADA NATIONAL OPERATION

Summarized Statement of Operations

Year ended August 31, 2004, with comparative figures for 2003

(in thousands of dollars)

	Operating Fund 2004	Restricted & Endowed Funds 2004	Total 2004	Total 2003
Revenue:				
Membership fees	\$ 3,055	\$ –	\$ 3,055	\$ 1,522
Scout Shop sales	5,460	–	5,460	1,944
Revenue sharing – Scout Shops	42	–	42	803
Insurance fees	–	1,833	1,833	2,158
Fundraising	448	–	448	557
Donations and sponsorships	230	151	381	475
Grants	157	–	157	–
Fees for Services	190	–	190	264
Canadian Leader subscriptions	–	–	–	188
Investment	13	181	194	(3)
Other	157	225	382	265
	9,752	2,390	12,142	8,173
Expenses:				
Salaries & benefits	11,969	–	11,969	12,001
Recovery of salaries & benefits	(8,435)	–	(8,435)	(9,736)
Scout Shops cost of sales	3,171	–	3,171	1,406
Insurance and legal	–	1,196	1,196	954
Communication and promotion	384	–	384	945
Occupancy	256	–	256	–
Property maintenance	192	–	192	157
Administration	483	15	498	397
Fundraising cost of sales	448	–	448	225
Canadian Leader magazine	242	–	242	314
Warehouse facility and freight	252	–	252	210
Council revenue sharing	105	–	105	12
Travel and meetings	219	21	240	279
World Bureau fees	158	–	158	173
Training and relocation	68	–	68	97
Program development and grants	8	32	40	195
Other	198	–	198	110
Interest	15	–	15	19
Transfer to World Bureau	–	–	–	48
World Jamboree fees	–	–	–	212
World Jamboree travel	–	–	–	455
Amortization of capital assets	425	–	425	418
	10,158	1,264	11,422	8,891
Excess (deficiency) of revenue over expenses before the undernoted	(406)	1,126	720	(718)
Canadian Jamboree	–	–	0	(21)
Endowed donations – World Scout Foundation	–	31	31	31
Restructuring	(1,184)	–	(1,184)	–
Excess (deficiency) of revenue over expenses	\$ (1,590)	\$ 1,157	\$ (433)	\$ (760)

Auditors' Communication

The National Operation of the Boy Scouts of Canada

We examined the financial statements of the Boy Scouts of Canada National Operation for the year ended August 31, 2004 and reported thereon without reservation on October 29, 2004. The information contained in the condensed financial statements is drawn from the audited financial statements.



Chartered Accountants

October 29, 2004

THE BOY SCOUTS OF CANADA NATIONAL OPERATION

NOTES TO THE CONDENSED FINANCIAL STATEMENTS
year ended August 31, 2004

1. CONDENSED FINANCIAL STATEMENTS

The attached condensed financial statements contain information taken from the financial statements of The Boy Scouts of Canada National Operation. They do not, however, contain all the information included in the financial statements and, as such, are incomplete. Complete audited financial statements are available upon request from the National Operation.

2. FINANCIAL STATEMENTS

These financial statements reflect the operations of The Boy Scouts of Canada National Operation only, and do not include revenues and expenses, assets and liabilities of the Provincial Councils or other Councils of the Boy Scouts of Canada. These financial statements do not report on the assets or the activities of the Fondation Scouts Canada Foundation. Separate financial statements are prepared for the Foundation.

RESPONSIBILITY FOR FINANCIAL STATEMENTS

The accompanying condensed financial statements contained in this Annual Report are the responsibility of the management of the National Operation and are prepared from information contained in the National Operation's financial statements which are prepared in accordance with Canadian generally accepted accounting principles and standards.

Management maintains a system of internal accounting controls to ensure that transactions are accurately recorded on a timely basis and are properly approved. This system results in reliable financial statements.

The Audit Committee reviews the annual financial statements and recommends them to the Board of Governors for approval. The financial statements have been examined by the Boy Scouts of Canada National Operation's appointed auditors whose appointment was ratified at the Annual Meeting. The Auditors have free access to the Audit Committee with or without management present to discuss the results of their audit work and their opinion on the adequacy of internal accounting controls and the quality of financial reporting.



J. Robert (Rob) Stewart

Executive Commissioner and Chief Executive Officer

2003-04 NATIONAL COMMITTEES

Audit Committee

Chair – Roger A. Kingsley
Winnipeg, MB

Canyouth Publications

Board of Directors
Chair – Donald Keyes
Ottawa, ON

Committee on Co-operation

Chair – Richard Morris
St. Lambert, QC

Honours and Awards Committee

Chair – Joan Randall
Peticodiac, NB

International Relations Committee

Chair – Tyler Arrell
Ottawa, ON

National Review Board

Chair – (Vacant)

Nominating Committee

Chair – Bruce Grant
St. John's, NL

Program Services Committee

Chair – Jeff Smith
Montreal, QC

Youth Committee

Chair – Thane Bonar
Kitamat, BC



CORPORATE OFFICERS

Chief Scout
Her Excellency The Right Honourable
Adrienne Clarkson, C.C., C.M.M., C.D.
 Governor General of Canada

Vice-Chair of the Board
– Strategic
 V. Michael Caines
 Victoria, BC

Executive Commissioner and
Chief Executive Officer (CEO)
 J. Robert (Rob) Stewart
 Ottawa, ON

Honorary Legal Counsel
 Robert J. Laughton, QC
 Ottawa, ON

Chief Commissioner and
Chair of the Board
 Mike Scott
 St. Catharines, ON

Vice-Chair of the Board
– Finance
 Christopher S. Barltrop, FCA
 Etobicoke, ON

Past Chair of the Board
 Bruce Grant
 St. John's, NL

BOARD OF GOVERNORS

Chief Commissioner
and Chair of the Board
 Mike Scott
 St. Catharines, ON

Past Chair of the Board
 Bruce Grant
 St. John's, NL

Richard Druce
 Victoria, BC

Hetherington (Ted) Price
 Abbotsford, BC

Vice-Chair of the Board
– Strategic
 V. Michael Caines
 Victoria, BC

Kathryn A. Brown
 Pickering, ON

Eric Goodwin
 Cornwall, PE

Sharon Rainey
 Toronto, ON

Vice-Chair of the Board
– Finance
 Christopher S. Barltrop, FCA
 Etobicoke, ON

Mike Cleland
 Mississauga, ON

Roger A. Kingsley
 Winnipeg, MB

Gordon Stewart
 Yellowknife, NT

Executive Commissioner and
Chief Executive Officer (CEO)
 J. Robert (Rob) Stewart
 Ottawa, ON

Thomas B. Clift*
 Outer Cove, NL

Jim Mason
 Regina, SK

Ellis G. Stonehocker
 Calgary, AB

Bradley D. Collins
 St. John's, NL

Richard C. Morris, CA
 St. Lambert, QC

Terry White
 Calgary, AB

Marilyn Trenholme Counsell*
 Ottawa, ON

Janet Ng
 Edmonton, AB

Matthew Cutler
 St. Catharines, ON

Robert G.H. Patzelt
 Bedford, NS

* Resigned

OPERATIONS ADVISORY COMMITTEE

Executive Commissioner and
Chief Executive Officer (CEO)
 J. Robert (Rob) Stewart
 Ottawa, ON

Deputy Executive Commissioner
– Central
 Kim Dery
 Ajax, ON

Deputy Executive Commissioner
– Program
 Jeff Smith
 Montreal, QC

Risk Management
 Pierre Laurin
 Ottawa, ON

Chief Commissioner and
Chair of the Board
 Mike Scott
 St. Catharines, ON

Deputy Executive Commissioner
– Youth - West
 Thane Bonar
 Victoria, BC

Council Executive Director
 Jerry Walsh
 Halifax, NS

Executive Director
– Field Services
 Barry Hardaker
 Oxford Mills, ON

Deputy Executive Commissioner
– East
 Gary Thurston
 Amherst, NS

Deputy Executive Commissioner
– Youth - Central
 Alain Lusignan*
 Rigaud, QC

Council Executive Director
 Doug MacDonald
 Calgary, AB

Executive Director
– Program Services
 Ross Francis
 Ottawa, ON

Deputy Executive Commissioner
– West
 Glenn Armstrong
 Winnipeg, MB

Deputy Executive Commissioner
– Youth – East
 Michelle McDonald
 Charlottetown, PE

Executive Director
- Business Operations
 John R. (Bob) Hallett +
 Ottawa, ON

Corporate Controller
 Sally Clarke, CA
 Ottawa, ON

+ Retired
 * Resigned

NATIONAL OFFICE STAFF

Executive Commissioner and
 Chief Executive Officer (CEO)
 J. Robert (Rob) Stewart

Director
 – Scouts/Venturers/Rovers
 Ian Mitchell

Risk Management
 Pierre Laurin

Director
 – Fundraising
 Howard J. Osterer

Field Services
 Executive Director
 Barry Hardaker

Director
 – National Communication Services
 K. Jennifer Austin

Director
 – Information Management
 Tom Obrigt

National Retail Services
 Director
 Paul Pouliot *
 Alan Mimeault

Program Services
 Executive Director
 – Program
 Ross Francis

Director
 – International Relations & Special Events
 Bob Butcher

Controller
 Sally Clarke, CA

Fondation Scouts Canada Foundation
 President & Executive Director
 John Rietveld, APR

Director
 – Beavers/Cubs/Outdoors
 Julian Celms

Business Operations
 Executive Director
 John R. (Bob) Hallett +

Director
 – Human Resource Services
 Bill Palamar

+ Retired
 * Resigned

