



# THE YEAR OF SCOUTING NOW

1-888-Scouts-Now  
[www.scouts.ca](http://www.scouts.ca)

SCOUTS CANADA  
ANNUAL REPORT  
2008/2009

# THE FUTURE IS NOW

**IF YOU COULD SUM UP A YEAR LIKE THIS IN A WORD, FOR US IT WOULD BE “ENERGY.” PURE AND SIMPLE; IT REFLECTS THIS TIME OF INNOVATION, NEW DIRECTIONS, AND UNQUALIFIED EXCITEMENT.**

The Chief Commissioner's Task Force on Growth was formed early in the year when a diverse group of Scouters, youth and adult, came together to strategize concrete steps to stimulate the growth of our Movement. Over many months, with a great deal of feedback from our volunteers in the field, an Action Plan was born. This collaborative and living document will be the basis of the Task Force's work over the next years, providing a clear direction for our future.

And that future is now. For the first time in a long time, Scouts Canada's membership numbers have grown.

Our volunteers have performed exceptionally to make sure their youth enjoy a safe, fun-filled program: our councils have worked hard in their membership efforts. Our task from this point forward is clear: to continue this momentum to greater success.

More adults are looking to find fulfillment by helping to shape young minds and build strong characters; more youth are turning to Scouting for friendship, pure adventure, and outdoor fun. Canadian parents are embracing Scouting's values; its simple but steadfast principles; its foundation of outdoor education and leadership.

We believe in the promises that guide us; in the integrity of the volunteers who nurture young potential; and in the power of Canadian Scouting youth to affect positive change everywhere. Together, we are creating a better world.

Most of all, we believe in a strong and vibrant future for Scouting in Canada. We are Scouting Now, and this is only the beginning.

# MISSION:

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

# PRINCIPLES:

Scouting is based on three broad principles which represent its fundamental beliefs. These include:

**Duty to God:** Defined as, "Adherence to spiritual principles, loyalty to the religion that expresses them and acceptance of the duties resulting therefrom."

**Duty to Others:** Defined as, "Loyalty to one's country in harmony with the promotion of local, national and international peace, understanding and cooperation," and "Participation in the development of society, with recognition and respect for the dignity of one's fellow-being and for the integrity of the natural world."

**Duty to Self:** Defined as, "Responsibility for the development of oneself." This is in harmony with the educational purpose of the Scout Movement whose aim is to assist young people in the full development of their potentials.

**J. Robert (Rob) Stewart**  
EXECUTIVE COMMISSIONER AND CEO

**Stephen P. (Steve) Kent**  
CHIEF COMMISSIONER AND  
CHAIR OF THE BOARD OF GOVERNORS



# PRACTICES AND METHODS:

We define Scouting Practices as a system of progressive self-education including:

- A Promise and Law,
- Learning by doing,
- Membership in small groups,
- Progressive and stimulating contemporary programs,
- Commitment to the values of doing one's best,
- Contributing to the community,
- Respecting and caring for others,
- Contributing as a family member,
- Use of outdoor activities as a key learning resource.

**Jessica Page**  
DEPUTY EXECUTIVE COMMISSIONER - YOUTH  
AND CHAIR OF THE  
NATIONAL YOUTH NETWORK

# A YEAR OF GROWTH



THE PLAN IS  
BUILT ON  
FIVE KEY  
THEMES/  
ACTIONS:

## Making it Easier for New and Current Volunteers

For Scouting to grow, we must recruit new leaders who will strengthen existing groups and help establish new ones. We know being a leader is no easy task. To retain our leaders in this highly competitive volunteer world, we need to make it easier for them to join, find the role that suits them, and help them get trained quickly and easily to deliver our programs at the high standards parents expect.

## Enhancing Our Image, Profile and Expertise

The value of Scouting must be dynamically communicated to youth, to parents, and to all adults as potential members. We need to build our profile from a media and public relations perspective to make sure Canadian Scouting shines front and centre as our country's greatest youth organization.



The Chief Commissioner's Task Force on Growth Action Plan for Canadian Scouting builds on the strategic priorities of the World Organization of the Scout Movement, while providing a framework for successfully achieving Scouts Canada's own Strategic Directions.

### Enhancing Organizational Capacity

Open participation by all members is integral to our volunteer recruitment and management. We must work harder to make Scouting open, transparent and democratic; this will encourage people to join and remain members because they will feel like they are "part of the team." After all, at the heart of Scouting is teamwork, which can only be strengthened by a foundation of true democracy.

### Achieving Meaningful Youth Involvement

The Task Force believes that we need more young people to play leadership roles in Scouting. Our youth need to know we believe in them, and that they hold the power to make a real difference in what is, after all, their organization! We will make every effort to encourage young people to fully participate in decision-making at all levels and share in the leadership of our Movement.

### Recruiting New Members and Finding New Volunteers

To enhance our standard recruitment process, it's clear that we need to outreach to young people on their terms, in their language and at their venues. These potential recruits need to be aware that Scouting is exciting, relevant, co-educational, and diverse. We need to be in places that are so unexpected that our very presence will powerfully counteract any preconceived stereotypes about Scouting.

The world is changing, and most observers agree that more change is coming exponentially. These changes have many roots: environmental, social, economic, and generational. For Scouting to grow in our second century, we must be aware of these changes, respond to them, and ensure our programs include them.

This is our Action Plan: designed to help us focus together to ensure Scouting's continued preeminence as the world's leading youth movement. It's what we have been waiting for.

# 2008-2009 CENSUS

## Youth Program Participants

Beaver Colony	22,931
Cub Pack	24,806
Scout Troop	14,867
Venturer Company	4,952
Rover Crew	703
ScoutsAbout	4,761
Extreme Adventure	267
Schools and Scouting	1,268
Other*	208

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**Total Youth Membership** 74,763

**Volunteers** 23,039

**Employees** 280

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**Total 2008-2009 Membership** 98,082

*\*Other includes Service Teams, Visibility Groups, Committees*

# A YEAR OF CONNECTIONS

This past year has been a year of validation. It began in September '08 with a survey to prospective members followed by another in January '09 to current volunteers, and a survey to Beaver leaders in the summer. We learned a great deal about ourselves and the way we see Scouting. Chief Commissioner Steve Kent and Director of Membership Development/ Chief Operating Officer Rob Gallaher embarked on a series of "road trips" across the country, delivering more than 60 presentations in five months.

*"What a ride it has been! We had an opportunity to talk one-on-one with thousands of Scouters with so much enthusiasm that we could hardly keep up. What makes this past year so special is that we heard what these Scouters asked for and have started delivering on their needs. Volunteers asked for e-learning; on September 1, 2009, it was online. Councils asked for new leader welcome kits; we made it happen. There have been many more requests and we are poised to deliver. These are exciting times for Scouting and we are thrilled to be here as part of the team that will help make Scouting the best it can be. We thank the amazing and dedicated Scouts Canada staff; without their help this would not have been possible."*

Steve and Rob

# SCOUTING LIFE MAGAZINE

For over eighty years Scouts Canada has produced a variety of publications designed to keep our members in touch. The latest incarnation of our national magazine was developed over two years, with feedback from our leaders foremost in mind. *Scouting Life* launched its premiere issue in September 2008, and entered the Scouting world in full colour, with an increased page count, providing readers with even more information. While still providing information and ideas leaders need, *Scouting Life* now includes more articles from experts, and an entertaining and educational section for youth, which includes their contributions and voices.



# TASK FORCE WEBSITE



The vibrance and excitement of the new Action Plan needed a showcase

equally dynamic...a place to go for updates, insight into the people behind the Task Force plan, and most importantly, information on how to get involved.

A blast of colour, music and animation greets visitors to [www.scoutingnow.org](http://www.scoutingnow.org). Its youthful vitality and the sounds of Great Big Sea reflect the high spirits of Scouts Canada's members!

# SOCIAL MEDIA STRATEGY

In what seemed like only an instant, the Internet changed from informative and static to collaborative and sharing as the emergence of social media as a worldwide cultural phenomenon took hold. First there were simple blogs; then came the meteoric rise of Facebook and Twitter and hundreds of thousands of similar venues for online discussion. Realizing this phenomenal power and its potential for outreach, Scouts Canada developed its own social media strategy. Last spring we launched ScoutFocus as a centralized location where our own social media platforms could evolve. Easily accessed from the homepage of our national website, visitors can

find links to our official Facebook, Twitter and YouTube pages, forums, national Scouting news and blogs from our youth leadership, ambassadors and Chief Commissioner. As this exciting new world grows and develops, Scouts Canada will be there.



# A YEAR OF NEW

## PROGRAM BUILDER ONLINE

For years, a location where leaders could find thousands of program ideas, games and activities was only a dream. This year it came true, with the launch of the Program Builder Online, a comprehensive database including more than 1800 program ideas. Over 2700 users have registered so far, which enables them to develop, store and share proven program ideas using a wide variety of activities that continue to grow with input from the field.

## SPIRITUALITY AWARD

Scouts Canada's commitment to diversity generated the Spirituality Award. This new badge was created to recognize and fulfill the spiritual path of those members not associated with a formal "religion", but who do possess a basic spiritual belief based on the Scout Promise.

## ELEARNING

A huge advance in the way we provide training for our leaders was launched this year. One of the key elements of the Chief Commissioner's Task Force Action Plan is the opportunity for leaders to complete training in an online format (e-learning). This enables leaders to train using the method that best suits them. Ensuring that new leaders obtain their Wood Badge Part I as quickly as possible

is vital to the success of our program and helps us achieve our Mission. The first stage in the development of this tool is complete with Wood Badge 1 – Module 1 and the Orientation for New Leaders live online in English and French! Leaders can click on the e-learning button from the Scouts Canada homepage, and follow the easy login instructions. More modules are coming over the next year; our ultimate goal is to provide the opportunity for new leaders to complete their entire Part I online if they wish.

## EMERGENCY PREPAREDNESS

We're Prepared! This year saw the integration of the new Emergency Preparedness Cub Award and Scout Badge. This was capped off with an exciting contest to encourage sections to try the new Emergency Preparedness program. Over 10,000 adults and youth from across the country participated!

*"We busy Beavers are gathering up the necessary supplies to send our kits to northern Canada! We have asked our parents and their families to help us with these kits that children will be decorating with heartfelt warmth!"*

### 28th Oshawa Beavers

*"Our Cub Pack have prepared survival kits, learned about dressing for weather changes, and planned a day event at Scout Camp to learn how to build campfires and shelters."*

### 14th Edmonton Cubs



# INITIATIVES

## FUNDRAISING

With enthusiastic collaboration from our colleagues at Trails End Popcorn, we celebrated our best year ever in Scout Popcorn sales, surpassing 10 million dollars. Our top selling youth was Scout Bryan Harvey from Northern Lights Council; the top selling group was 1st St. Paul, also from Northern Lights. Fill It Up Grand Prize Contest winners were Bryce MacKay from Chinook Council and Salim Rehemtulla of the Pacific Coast Council. The Trails End Scholarship Program continues to grow with more than 400 youth currently enrolled in the program. We're so proud that Scout Popcorn earnings can help pay for the education of young people. Our Scout Popcorn Photo Contest winners will be featured on the collectible 2009 Scout Popcorn tins.



## NEW LEADER WELCOME KIT

Our leaders volunteer with us for many reasons...but mostly because they possess that effervescent sense of enthusiasm for helping kids. Our job is to make their jobs as easy as possible. The New Leader Welcome Kit has been designed to ease the new volunteer's transition into this new role, and make sure they feel welcome, and above all, supported – right from the start. This kit has been delivered to each council across the country, and is also available online.

## ECOMMERCE

Online shopping has become a hugely popular method of buying for millions of Canadians. Summer of 2009 saw the launch of our Scout Shop Ecommerce site, designed to help our members take advantage of this

## SCOUTREES 2009

We were fortunate this year to enlist the support of Sears Canada, which allowed us to showcase the Scoutrees program and Scouts Canada activities at Sears outlets nationwide. Through this partnership with Sears and St. Joseph Communications, a pilot promotion took place in April and May 2009 in over 100 Sears stores in support of Scoutrees for Canada. Over \$11,000 was donated by Sears customers and distributed to councils to help offset the cost of purchasing trees. The promotion will be repeated in 2010. We continue to be indebted to St. Joseph Communications for their unwavering support. All councils participated in this year's environmental fundraiser, which saw more than 125,000 trees planted nationwide.

**st Joseph**  
Communications

convenient method of purchasing all their Scouting needs. Our virtual store is always open, provides our usual excellent service, and focuses on program and uniform items. It's an invaluable means of obtaining Scouting materials for the many people who do not live close to a Scout Shop.

# A YEAR OF OUTREACH



"We tend to think of our youth at weeknight meetings in schools and churches or camping at Scout camps, but many of our members, both youth and leaders, can be found around the world in developing countries working on humanitarian projects they have helped plan and execute. This year was no exception - while helping others, they also continued their own development,

learning new skills and becoming confident young men and women. We are committed to providing more opportunities for our youth to participate in international experiences working hand in hand with brother and sister Scouts around the globe to create a better world for everyone."

Mike Scott,  
Scouts Canada  
International Commissioner

**INTERNATIONAL  
PROJECTS SUPPORTED  
BY THE SCOUTS  
CANADA  
BROTHERHOOD  
FUND IN 2009**

## The 152<sup>nd</sup> Mills Haven group's trip to Costa Rica

From July 4-17, the 152<sup>nd</sup> Mills Haven Scout Troop from Edmonton, Alberta departed on a journey to Puerto Viejo, Costa Rica, to build a school, refurbish some classrooms for the community, and develop a new Scout troop in the area.



## Tri-Shores combined group's trip to Paraguay

A combined group of youth and Scouters from the Tri-Shores area set out July 2-25, 2009 to the city of Fernando de la Mora, just outside the capital of Asuncion, Paraguay, where they successfully refurbished a local school.

## 25<sup>th</sup> Dunbar Heights Venturer Company's trip to Peru

From August 25-29, 2009 the 25<sup>th</sup> Dunbar Heights Venturer Company successfully participated in a community development project in Cusco, Peru designed to improve the quality of life for Peruvians. Through the construction of a chicken coop at a local school, our members helped provide a food source for the students as well as a source of revenue for the local community.



### *To My Fellow Scouts*

*What an incredible year it's been for spreading the message of Scouting. Over the past twelve months we've experienced ups and downs in the marketplace and major changes around the world. Through it all, Scouts have survived not just because of the skills we teach but because of the need we are fulfilling.*

*Long before the environment became front-page news, Scout troops around the world were looking for ways to reduce their environmental footprint. From instituting recycling programs to reducing water consumption to protecting forests from fire, Scouts have been leaders in making the world a cleaner, better place. Most importantly, they are spreading the message.*

*How exciting that this year saw growth in Scouts membership. Not only are we welcoming new members to our troops, we are recruiting more people to help out. Chief Commissioner Steve Kent's Task Force on Growth is sure to keep these numbers rising as we prepare to meet our world's challenges and take action.*

*Together we can make a difference.*

*Be The Change*

**Craig Kielburger,**  
Scouts Canada  
Centennial Ambassador

A person wearing a dark shirt and pants is climbing a steep, reddish-brown rock formation. They are using a red rope to assist in their ascent. The background is a bright, clear sky.

# A YEAR OF ADVENTURE

## TRACING THE PAST HIKING THE WEST COAST TRAIL

### FIRST PLACE 2008 AMORY ADVENTURE WINNERS

#### 1<sup>st</sup> Kanata Venturer Company

Every year, hopeful Venturer companies send in a log containing their Amory Adventure trips to the national office competition. Each trip challenges the Venturers to plan, prepare and achieve

their dream. As you read of their adventures, keep in mind that these trips are organized by youth aged 14 – 17, with only minimal assistance from their advisors. Prepare to be amazed at the winner's account for the 2008 First Place Amory Adventure.

An integral part of hiking the West Coast Trail, considered by many to be one of the best hiking trails in the world, is climbing ladders. Sets of

wooden ladders stretching 30 stories tall are found throughout the trail. As we started to climb a seemingly never ending sea of steps, our minds drifted back to the beginning of this adventure.

The 1<sup>st</sup> Kanata Venturer Company is a tight knit group, fortunate enough to have advisors who encouraged our growth into adventurous back-packing trips. Striving to select a challenging trail, the West Coast Trail

was an obvious choice. We would plan, fundraise, travel 3500 kilometres across Canada, and do it all by ourselves, without advisors.

Confident that we had enough experience in backpacking techniques, we focused on gathering information about the dangers of the Trail, updated our first aid and gained experience climbing ladders and crossing rivers in cable cars. Finally it was time to challenge ourselves.

## Tracing the Past

Welcome to the West Coast Trail Express – a bus that loops around Vancouver Island picking up W.C. Trail hikers. After the mandatory orientation session at Pachena Bay, we hit the trail and the first of many ladders. The W.C. Trail was not always a path hiked for pleasure – it was actually a route for shipwreck survivors to follow to reach safety. Walking along, equipped with lightweight equipment and proper gear, it's hard to imagine those survivors' struggles.

Each day brought its own unique variety of challenges and sights – climbing ladders, cable cars, scrambling over blow downs from fierce Pacific storms and always, spectacular views of the ocean. At one such scenic lookout we spotted a pair of Pacific Grey Whales. A common sight in the waters off the coast of Vancouver Island, but not something those from



*Photos: 1st Kanata Venturer Company*

Ontario often see! Walking in temperate rainforests; looking up, up, up at giant Sitka Spruce trees hundreds of years old; struggling through mud and slippery tree roots; even two days of rain didn't dampen our spirits. This was what we had worked so hard for – to experience the West Coast Trail and British Columbia's natural beauty.

Too soon it was over. Ten days of hiking the West Coast Trail and we had reached the southern trailhead and returned to civilization. The West Coast Trail had challenged us, and we had conquered it – forever enriching our lives from the experience.

## 1st Kanata Venturer Company, ON

*Taylor Goldthorp (16)*  
*David Thompson (17)*  
*Gord Stephen (17)*

## SECOND PLACE 2008 AMORY ADVENTURE WINNERS

### Challenging the Stein River Valley Traverse

40<sup>th</sup> Marpole and 28<sup>th</sup> Kitsilano Venturer Companies, BC

A challenging backpacking trip through many different climate zones and terrain.

## THIRD PLACE 2008 AMORY ADVENTURE WINNERS

### From Mattice to Moosonee on the Missinaibi River

Carleton Place Venturer Company, ON

With white water, rapids and bugs, this canoe trip is not for the faint-hearted.

# A YEAR OF SUPPORT

## SCOUTS CANADA FOUNDATION

The Scouts Canada Foundation exists to financially support Scouting in Canada. This year the Foundation provided more than \$300,000 in grants, scholarships and awards to the national operations, councils and individual members.

The primary focus of the Foundation is the *No One Left Behind* (NOLB) program. Its purpose is to ensure that any child who wishes to belong can participate in Scouts Canada's programs regardless of their family's financial circumstances. Specific programs supported by NOLB include but are not limited to: financial assistance to youth for membership and participation, program development, leader recruitment and training, and assistance with the overall expansion of Scouting across Canada.

In the past year 1,461 youth received over \$90,000 in financial support through *No One Left Behind*.

Surveys sent to section leaders point to the important impact of NOLB in helping Scouts Canada attract more members. The Foundation was also pleased to provide eighteen \$1,000 scholarships, and \$5,000 for Scouts Canada's Emergency Preparedness program. The 2nd Bramalea, Ontario Scout Troop received the 2009 Turnbull Family Adventure Award for a canoe trip through Massasauga Park in northern Ontario.

The *Campfire Circle of Friends* are individuals who believe in the future of Scouting and have included Scouting in their will. Like the tradition of campfire ashes where we carry the memories of our friendships with us in the form of ashes, this program will look forward. The joining of the ashes with the leaping flames of a new fire symbolizes the continuity of Scouting's ideals and the camaraderie between fellow Scouters and donors. By joining the *Campfire Circle of Friends*, you have

the opportunity to maintain the lineage of future Scouts.

To see the many ways you can make a donation to the Scouts Canada Foundation, visit the Scouts Canada website and click on Foundation.

## CORPORATE SPONSORS DONATING \$5000 OR MORE

BMO Financial Group  
CIBC  
Harold Crabtree Foundation  
Procter & Gamble Inc.  
RBC Foundation  
Roasters Foundation  
Sears Canada Inc.  
St. Joseph Communications  
The Great-West Life Assurance  
Company  
Weaver Popcorn Co Inc.

# WE THANK OUR PARTNERS AND SPONSORS!

Most Scouts Canada groups are partnered/sponsored by their local community, and community groups, which include:

Agricultural Society • Anglican Church • Apostolic Church • Armenian Church • Baptist Church • Buddhist • Canadian Forces • Church of the Nazarene • City/Municipality • Civitan Club • Community Association • Council Sponsored • Evangelical Church • Fire Department • Government

• Hindu • Home and School • Individuals • Jaycees • Kinsmen/Kinette Club • Kiwanis International • Knights of Columbus • LDS Church • Lions International • Lutheran Churches • Mennonite Church • Moravian Church • Muslim • Optimist Club • Orthodox Church • Parent Sponsored • Pentecostal Church • Police Force/Chiefs of Police • Presbyterian Church • Re-organized Church of Jesus Christ of Latter Day Saints • Rotary Club •

Roman Catholic Church • Royal Canadian Legion • Salvation Army • School Sponsored • Seventh Day Adventist Church • Standard Church • Unitarian Church • United Church • University • Zoroastrian Church.

These groups enable us to deliver our programs to youth in nearly every town and city across Canada. Scouts Canada thanks these caring groups and individuals who give so much to our youth.

**TOSHIBA**  
Leading Innovation >>>

## CORPORATE OFFICERS

### CHIEF SCOUT

Her Excellency The Right Honourable  
**Michaëlle Jean**, C.C., C.M.M., C.O.M., C.D.  
Governor General of Canada

### BOARD OF GOVERNORS

#### Chief Commissioner and Chair of the Board

Stephen (Steve) P. Kent, Mount Pearl, NL –  
Glenn Armstrong, Winnipeg, MB ~

#### Vice-Chair of the Board – Strategic

Eric Goodwin, Cornwall, PE

#### Vice-Chair of the Board – Finance

John (Jon) Singleton, Winnipeg, MB

#### Executive Commissioner and Chief Executive Officer (EC/CEO)

J. Robert (Rob) Stewart, Ottawa, ON

### Past Chair of the Board

Glenn Armstrong, Winnipeg, MB –  
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### Honorary Legal Counsel

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Hollië Fletcher, Brossard, QC ~

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Abdul Hai Patel, Toronto, ON ~

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Christopher von Roretz, Dorval, QC

John Waddington, Saskatoon, SK

Karl West, Kingston, NS

Rod Wilson, Nepean, ON

Rick Woodward, Yellowknife, NT

"~" Term Completed

"-~" New Position/Term

# AUDITOR'S REPORT

## SCOUTS CANADA NATIONAL OPERATION

The accompanying summarized statement of financial position and the summarized statement of operations are derived from the complete financial statements of Scouts Canada National Operation as at August 31, 2009 and for the year then ended on which we expressed an opinion without reservation in our report dated October 19, 2009. The fair summarization of the complete financial statements is the responsibility of management. Our responsibility, in accordance with the applicable Assurance Guideline of The Canadian Institute of Chartered Accountants, is to report on the summarized financial statements.

In our opinion, the accompanying financial statements fairly summarize, in all material respects, the related

complete financial statements in accordance with the criteria described in the Guideline referred to above.

These summarized financial statements do not contain all the disclosures required by Canadian generally accepted accounting principles. Readers are cautioned that these statements may not be appropriate for their purposes. For more information on the entity's financial position, results of operations and cash flows, reference should be made to the related complete financial statements.

*KPMG LLP*

Chartered Accountants,  
Licensed Public Accountants  
Ottawa, Canada  
October 19, 2009



## Summarized Statement of Financial Position

August 31, 2009, with comparative figures for 2008 (In thousands of dollars)

	2009	2008
<b>Assets</b>		
Current assets	\$ 7,081	\$ 5,769
Investments	9,527	7,024
Capital assets	1,990	2,154
Prepaid pension costs	2,716	2,175
Employee future benefits recovery receivable	1,896	2,350
Loan from related parties	30	40
	<b>\$ 23,240</b>	<b>\$ 19,512</b>
<b>Liabilities and Fund Balances</b>		
Current liabilities	\$ 1,222	\$ 1,158
Loans to related parties	725	850
Accrued employee future benefits	6,148	6,177
Fund balances	15,145	11,327
	<b>\$ 23,240</b>	<b>\$ 19,512</b>

# PHOTO CREDITS & COURTESIES

**Photo Credits:** We thank our volunteers, youth members, parents and councils for providing the amazing photographs pictured in this Annual Report.

**Cover Photo:**  
Glenn Mackay Photography

## Summarized Statement of Operations

Year ended August 31, 2009, with comparative figures for 2008 (In thousands of dollars)

	Operating Fund	Restricted Funds	Total 2009	Total 2008
<b>Revenue:</b>				
Membership fees	\$ 4,024	\$ -	\$ 4,024	\$ 3,796
Scout Shops sales	4,756	-	4,756	4,755
Insurance fees	-	1,473	1,473	1,450
Fundraising, donations and sponsorships, grants	1,060	25	1,085	822
Other	295	294	589	480
	<b>10,135</b>	<b>1,792</b>	<b>11,927</b>	<b>11,303</b>
<b>Expenses:</b>				
Salaries and benefits	3,215	70	3,285	2,923
Scout Shops cost of sales	2,300	-	2,300	2,447
Insurance and legal	-	773	773	785
Scouting Life magazine	116	-	116	240
World Bureau fees	125	-	125	101
Transfer to World Scout Bureau	-	-	-	117
Amortization of capital assets	223	-	223	224
Other operating costs	2,405	60	2,465	2,269
	<b>8,384</b>	<b>903</b>	<b>9,287</b>	<b>9,106</b>
Excess of revenue over expenses before the undernoted	1,751	889	2,640	2,197
World Scout Foundation	-	1,085	1,085	10
World Jamboree	-	-	-	30
Canadian Jamboree	-	-	-	67
<b>Excess of revenue over expenses</b>	<b>\$ 1,751</b>	<b>\$ 1,974</b>	<b>\$ 3,725</b>	<b>\$ 2,304</b>

# WE ARE SCOUTING NOW!



"Hi, I'm Taylor - I'm a brand new Scout at 11th Bendale in Scarborough, Ontario. To me being a Scout means being excited and ready for a challenge. I'm looking forward to working on new badges and having fun with all my new friends. Also I have never been camping, and I can't wait!"

"I am Jacob Hamilton, a Cub with 1st Yennadon Pack, Maple Ridge, BC. Being a Cub means having fun and helping people. My favorite part of being a Cub is camping and being with my dad. We have done things from visiting a seniors' centre to snowshoeing. Being a Cub helps you to become a better person."



"I am Emily, a Rover from the 32nd Richmond Rover Crew as well as the Pacific Coast Council Rover Crew in Vancouver, BC. To me, Roving now means an attitude to make a positive difference in the world around us. I have the privilege to influence and impact the youth in my community by being a mentor and role model. The greatest reward is knowing that by standing up and taking the lead today, Rovers are showing our generation that youth can make an impact."



"I am Jocelyne Comeau, Secretary/Treasurer with 1er Baie Sainte-Marie Scouts Canada from Meteghan, NS. What I want to accomplish most with my Scouting kids now is to get them excited and proud about being in Scouting. The souvenirs and friendships that these kids take home with them will last a lifetime."



"We are Ruby and Georgia. We are Beavers with the 3rd West Vancouver Colony in West Vancouver, British Columbia. We are proud to be Beavers because we have lots of fun and get to try different things."

"Hi, my name is Owen and I am from 2nd Markham Cub Pack. Scouting is an organization that lets kids have tons of fun and learn a lot. Cubs is important to me because I have lots of fun and get to enjoy great experiences like camping. I love the challenge to try and earn badges and awards. I am so excited for this year!"



"I am Kayla Brett, a Beaver with the Fogo Island Beaver Colony, Fogo Island, NL. I am proud to be a Beaver because we have a lot of fun. We go on hikes, and have campfires, and roast wieners and marshmallows. We went to the hospital at Easter for an Easter Egg Hunt with seniors. We have people come to visit us like the 50+ club and Santa Claus. We got to visit places also like the police station and the post office. We are very busy Beavers!"



"I am André Saulnier, a Scout with 1er Baie Sainte-Marie Troop, Meteghan, NS. To me, Scouting now means friendship, enjoyment and camping."

"I am Jennifer Hopkins, a Venturer from the 4th Scarborough West Company, Toronto, Ontario. Being a Venturer now is all about cooperation, leadership, responsibility and fun. It is also about meeting new people, and making lasting connections. Being a Venturer gets you out into the world for adventure and challenge."

